

NOTICE.

RECRUITMENT FOR COMPUTER SOFTWARE DEVELOPMENT OFFICER ON CONTRACT BASIS IN DEPARTMENT OF PENSIONS

Applications are called from qualified Sri Lankan citizens who possessed the following qualifications for the post of Computer Software Development Officer on contract basis in the Department of Pensions.

01. Method of Recruitment

The recruitment is made according to the results of aptitude evaluation test and professional test conducted by the Department of Pensions.

02. Required Qualifications

I. Educational qualifications :

- (1) A degree in Computer Science/Information Technology obtained from a university recognized by the University Grants Commission, or institute accepted by the University Grants Commission as a degree awarding institute.

Or

- (2) (i) A degree which followed Computer Science/Information Technology as main subject obtained from a university recognized by the University Grants Commission or institute accepted by the University Grants Commission as a degree awarding institute. (Minimum 1/3 out of the complete degree should be of Computer Science/Information Technology)

And

- (ii) A post graduate diploma in Computer Science/Information Technology obtained from a university recognized by the University Grants Commission or institute accepted by the University Grants Commission as a degree awarding institute.

Or

- (3) (i) A degree obtained from a university recognized by the University Grants Commission or institute accepted by the University Grants Commission as a degree awarding institute.

And

- (ii) A post graduate degree in Computer Science/Information Technology obtained from a university recognized by the University Grants Commission or institute accepted by the University Grants Commission as a degree awarding institute.

II. Professional Qualifications:

Having professional qualifications related to the field is considered as a special qualification.

III. Experience:

Experience in the field is considered a special qualification.

IV. Physical Fitness:

Every candidate should have adequate physical and mental fitness to serve in any part of the island and discharge duties.

V. Other :

- Should be a citizen of Sri Lanka.
- Should be excellent in character.
- Qualifications should have been completed in every respects to the date specified in the notification calling for applications as the date on which the required qualifications for the recruitment to the post should be completed.

03. General Conditions of Employment

- i. This post is temporary. Recruited on the contract basis for one year.

04. Age Limit

Applicants shall be not less than 22 years and not more than 40 years as at the closing date of the applications.

05. Monthly Allowance

Rs.88,000+17,800 will be paid as monthly allowance.

06. The marking scheme given below will be the basis for the structured interview.

Main Streams of Marks Given	Maximum Marks	Minimum marks considered for selection
Additional Educational Qualifications (Post Graduate - 10, Post Graduate Diploma - 05, Professional Certificates on Software Development - 02)	10	Irrelevant
Experiences relevant for the field of the post Software engineering on Java or Angular2, i. 1 year experience – 02 marks ii. 1- 2 year experience - 05 marks iii. 2- 3 year experience - 07 marks iv. more than 3 year experience -10 marks	10	
Structured interview (05 questions will be asked from each subject fields. 05 marks will be awarded for each answer.) i. Concepts of Software Developments ii. API Management iii. Data Base Management Systems (Relational and non-Relational Data Base Management System) iv. PHP/Java programming and Designing v. Development skills in Angular2 Front-End	25	
Performance at the interview	05	
Total	50	

A questionnaire on the information technology & system development will be given for the applicants at structured interview.

6.1 Thrice (3x) of the vacancies will be called for the professional test as per the order of the total merits obtained in the interview of aptitude evaluation by the applicants

Professional test :

Main Streams of Marks Given	Maximum Marks	Minimum marks considered for selection
a) Competency on Software Development b) Competency in API Management c) Competency on Data Base Management System (Relational and non-Relational Data Base Management System) d) Competency in PHP/ Java programming & Designing e) Competency on Angular2 Front-End development	20	10

Competency in software quality assurance	05	2.5
Total Marks	25	12.5

Recruitment to the vacancies available shall be made by the appointment authoritarian as per the order of the total merits obtained by the applicants in the technical professional test & interview of aptitude evaluation.

07. Identity of the Candidate

Only those candidates who have perfected the application in every respect will be called for the structured interview.

Originals of all certificates and duly certified copies thereof shall be produced at the interview.

Bellow mentioned identification documents are accepted at the interview to prove their identity.

1. Identity card issued by the Department of Registration of Persons.
2. Valid passport.

08. Submission of Application:

The words "Recruitment for computer software development officer on contract basis in Department of Pensions" should be clearly written on the top left hand corner of the envelope containing the application and completed applications should be sent by registered post on or before **17.03.2025** to the following address. Applications received after the said date shall be rejected.

Director General of Pensions
Department of Pensions
Maligawatta,
Colombo 10.

Visit <http://www.pensions.gov.lk> for the specimen form of application, Marking Scheme and further details.

09. Submission of False Information

If any information mentioned by the candidate in the application is found to be false or incorrect before recruitment, his/her candidature will be cancelled. If any such false or incorrect information is found after the recruitment, action will be taken to dismiss him/her from service subjecting to the relevant procedure.

10. Department of Pensions reserves the right to fill or refrain the vacancies.

Azhami

Director General of Pensions
Department of Pensions
Colombo 10

Chaminda Hettiarachchi
Director General
Department of Pensions
Maligawatta - Colombo 10

4. Proficiency in English Language

I.....
II.....
III.....

(9) Certification of Applicant:

I hereby certify the information furnished by me in this application is true and correct and subjected to all the provisions imposed by the Department of Pensions with regard to conducting the interview and issuing results.

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Date

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Signature of Applicant

Marking Scheme for the Structured Interview:

- 1) Additional Education qualification - maximum 10 marks
 - a) Post Graduate Degree – 10 marks
 - b) Post Graduate Diploma – 05 marks
 - c) Professional Certificates on Software Development – 02 marks
(Issued by an institution registered with the Tertiary and Vocational Education Commission)
(TVEC) *Marks will be given only for the highest qualification

- 2) Experience in specified post: maximum 10 marks
 - a) 1 year experience as Java or Angular2 Software engineer - 02 marks
 - b) 1-2 years experience as Java or Angular2 Software engineer - 05 marks
 - c) 2-3 years experience as Java or Angular2 Software engineer - 07 marks
 - d) More than 3 years experience as Java or Angular2 Software engineer - 10 marks

- 3) Structured interview : maximum 25 marks
(Five questions will be asked in below subject areas; 05 marks for each question)
 - i. Concepts of Software Developments
 - ii. API Management
 - iii. Data Base Management Systems (Relational and non-Relational)
 - iv. PHP/Java programming and Designing
 - v. Development skills in Angular2 Front-End

The following criteria are used when assigning marks

 - Explain the concept – 02 marks
 - Explanation of using applications – 02 marks
 - Presenting correct answers – 01marks

- 4) Performance at the interview : 05 marks
 - Leadership skills – 02 marks
 - Communication skills – 02 marks
 - Personality – 01 marks

Marking Scheme for the Professional Test:

- 1) Software Development Skills : 25 marks
 - i) Concepts of Software Developments
 - ii) API Management
 - iii) Data Base Management Systems (Relational and non-Relational)
 - iv) PHP/Java programming and Designing
 - v) Development skills in Angular2 Front-End

- 2) Software Quality Assurance Best practices (05 marks)