



MINUTES ON PENSIONS

(Corrected up to May 5, 1972)

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MINUTES ON PENSIONS*

(Section 2 of Ordinance No. 2 of 1947 makes the Minutes on Pensions part of the "written law" of Ceylon from 1901)

General

PUBLIC servants have no absolute right to any pension or allowance under these rules, and the Crown retains the power to dismiss a public servant without compensation.

2. Subject to the exceptions and provisions hereinafter contained, every public servant holding a permanent office in the service of Ceylon, which has been declared to be pensionable by a notification published in the *Government Gazette*,² may be awarded³ a pension as under, provided that no officer appointed after January 1, 1905, shall receive from all sources combined a pension exceeding £ 2,000⁴ per annum in respect of his whole public service both in Ceylon and elsewhere:—

⁵(i) Any person who shall have served for one hundred and twenty months or less than one hundred and twenty-one months may receive an annuity equal to 180-720ths of the salary as defined hereinafter of the permanent office or offices held by him at the time of his retirement.

(ii) Any person who shall have served for one hundred and twenty-one or less than one hundred and twenty-two months may receive an annuity equal to 181-720ths of such salary.

(iii) In like manner, an addition may be granted of 1-720ths for each additional month of service until the completion of four hundred and twenty months of service when the maximum pension of 480-720ths of salary may be granted.

These rates include in each case a climate bonus of 60-720th, representing five years' service, granted for service in the tropics.

(iv) Any person retiring on account of illness or age after completing one hundred and twenty months' gross service, but before completing one hundred and twenty months' service, counting for pension in accordance with section 10, may receive an annuity calculated on 720th as in the preceding sub-sections, but based on the actual number of months counting for service under that section, with an addition of one month for each complete period of two months of such service.

(v) Any person retiring on account of illness or age before completing one hundred and twenty months' gross service may receive a gratuity calculated at the rate of 1/12th of a month's salary of the permanent office or offices held by such person at the time of retirement, for each month of service.

Provided that a locally appointed nurse or matron of the Department of Health may retire at any time after she has completed ninety-six months' service without the medical certificate required by section 14, and in such cases may receive a gratuity limited to a maximum of twelve months' pay⁶ calculated at the rate of 1-12th of a month's salary for each month of service.

⁷2A. (1) (i) An officer whom a pension or annuity is granted under these regulations⁸ in respect of⁹ service under the Ceylon Government may, at his option, be paid, in lieu of such pension, a pension at the rate of three-fourths of such pension, together with a gratuity equal to ten times the annual value of the reduction so made in the pension.

*Vide Proclamation of June 12, 1948, published in *Gazette* No. 9,880 of June 18, 1948.

1 Vide Notification of July 7, 1958, in *Gazette* of July 18, 1958 (P.N. 1700). This amendment shall be deemed to have come into effect on October 1, 1950.

2 A list of pensionable appointments is given in Schedule A.

3 Vide Notification of October 23, 1933.

4 Vide Notification of July 26, 1930.

5 Vide Notification of April 28, 1922.

6 The limitation of twelve months' pay will not apply to the nurses or matrons appointed prior to September 23, 1921.

7 Vide Notification of June 11, 1932.

8 Vide Notification of June 15, 1933. (P. N. 1160).

9 Vide Notification of July 23, 1958 in *Gazette* of July 25, 1958 (P.N. 1705). This amendment shall be deemed to have come into effect on June 18, 1958.

¹ (ii) ² Subject to the provisions of paragraph (iii), an officer who had exercised or who exercises the option referred to in sub-section (i) may, with effect from the date following the expiry of a period of twelve years and six months from the date of his retirement or from February 1, 1964, whichever date is the later, be paid the full pension or annuity which would have been paid to him had he not exercised such option :

Provided, however, that in a case where the date following the expiry of the period of twelve years and six months falls on a date other than the first day of a month, the date of commencement of such pension or annuity shall be the first day of the following month.

² (iii) An officer who is granted a pension from a date later than the date of his retirement under section 15 of these Minutes and who had exercised or who exercises the option referred to in the preceding provisions of this section may, with effect from the date following the expiry of a period of twelve years and six months from the date from which his pension is granted or from February 1, 1964, whichever date is the later, be paid the full pension which would have been paid to him had he not exercised such option :

Provided, however, that in a case where the date following the expiry of the period of twelve years and six months falls on a date other than the first day of a month, the date of commencement of such pension shall be the first day of the following month.

³ (iv) The option referred to in the preceding provisions of this section shall be exercised by the officer and the written notification in that behalf shall be transmitted to the 'Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs along with the application for pension.

³ (v) The option exercised by an officer under the preceding provisions of this section shall be irrevocable.

⁶ (vi) In the case of an officer who is of unsound mind or who by reason of illness or injury is rendered incapable of exercising a conscious choice, the option referred to in the preceding provisions of this sub-section may be exercised on his behalf by such person as the 'Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs in his discretion may decide.

⁶ (2) Where a person is granted under these regulations both a gratuity and a pension, the amount of such pension shall be deemed, for the calculation of any deduction from the Ceylon pension which is required to bring it within the limits prescribed by sections 2 and 23 of these regulations to be the amount of the unreduced pension which might have been granted if the option of commutation had not been exercised.

¹ (3) Repealed.

⁶ 2AA. (1) Rescinded.*

¹⁰ 2AB. (1) A retired public servant who at the time of his retirement held a permanent office¹¹ in the service of Ceylon but which had not at the time of his retirement been declared to be pensionable by notification published in the Gazette under section 2 of these Minutes may—

(a) in a case where such office is declared pensionable after his retirement, and

(b) the 'Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs is satisfied that such office had not been declared to be pensionable prior to the retirement of such public servant owing to inadvertence,

be awarded such pension or gratuity as may have been awarded under these Minutes had such office been declared to be pensionable prior to the retirement of such public servant.

¹ Vide Notification of 20.2.64 in *Gazette Extraordinary* No. 13,957 of 22.2.64. This amendment shall be deemed to have come into effect on February 1, 1964. (P.N. 1705).

² Vide Notification of June 6, 1971 in *Gazette Extraordinary* No. 14,962/3 of June 14, 1971 (P.N. 1705). This amendment shall be deemed to have come into effect on February 1, 1964.

³ Vide Notification of 28.12.1964 in *Gazette Extraordinary* No. 14,272 of 29.12.64. (P.N. 1785).

⁴ Vide Notification of July 14, 1970 in *Gazette Extraordinary* No. 14,914/9, of July 16, 1970. (P.N. 1873).

⁵ Vide Notification of 19.6.62 in *Gazette* of June 29, 1962. (P.N. 1103/31). This amendment shall be deemed to have come into effect on January 1, 1962.

⁶ Vide Notification of January 11, 1934.

⁷ Vide Notification of January 18, 1946.

⁸ Vide Notification of July 30, 1948, in *Gazette* of August 6, 1948. (P.N. 1508).

⁹ Vide Notification of July 7, 1958, in *Gazette* of July 18, 1958. (P.N. 1700). This amendments shall be deemed to have come into effect on October 1, 1956.

¹⁰ Vide Notification of August 26, 1952, in *Gazette* of September 5, 1952. (P.N. 1622).

¹¹ Vide Notification of July 7, 1958 in *Gazette* of July 18, 1958 (P.N. 1700). This amendment shall be deemed to have come into effect on October 1, 1956.

(2) Where a retired public servant who at the time of his retirement held a permanent office¹ in the service of Ceylon but which had not at the time of his retirement been declared to be pensionable by notification published in the *Gazette* under section 2 of these Minutes dies after retirement, and after his death such office is declared pensionable and the² Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs is satisfied that such office had not been declared pensionable prior to the retirement of such public servant owing to inadvertence, then a gratuity equivalent to the amount of the pension or gratuity that may have been awarded under these Minutes to such deceased public servant had such office been declared pensionable prior to his retirement may be paid to his dependants in accordance with the provisions of section 39 of these Minutes.

(3) There shall be deducted from any pension or gratuity payable under the preceding provisions of this section—

- (a) the amount of any gratuity paid under these Minutes; or
- (b) the amount of any award paid on account of bonus and subsidy under the provisions of the Public Service Provident Fund Ordinance, No. 18 of 1942.

(4) This section shall be deemed to have come into effect on January 1, 1946.

¹2AC. Where a public servant at the time of his death held a permanent office in the service of Ceylon which had not at the time of his death been declared pensionable by notification published in the *Gazette* under section 2 of these Minutes and such office is declared pensionable after his death, and the² Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs is satisfied that such office had not been declared pensionable prior to the death of such public servant owing to inadvertence, then, such gratuity as may have been granted under section 2B (1) of these Minutes if such office had been declared pensionable prior to the death of such public servant, may be granted to such person or persons as may be approved by the² Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs for the benefit of the dependants of such public servant.

²2AD. For the purposes of sections 2, 2AB and 2AC of the Minutes, the expression "permanent office" includes a post held by an employee who is eligible for permanency and consequent pension rights after a fixed period of service in a temporary capacity, if such post has been declared pensionable by a notification published in the *Gazette*.

²2B (1) If an officer confirmed in a pensionable post who has completed five years' public service (including any period of service on probation or agreement or under a local public body) dies while in service, such person or persons as may be approved by the² Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs may be granted for the benefit of the dependants of the deceased officer—

- (a) the commuted gratuity which the deceased officer would have been entitled to under section 2 (A) (1) (i) of these Minutes had he exercised an option to commute his pension and retired on the date of his death; or
- (b) a gratuity of an amount not exceeding one year's pensionable emoluments, whichever is the larger.

(2) In the case of an officer dying while seconded for service in Ceylon from the service of a Department of Her Majesty's Government, a death gratuity may be granted in the manner aforesaid. Should such an officer be eligible for a gratuity under the Imperial Superannuation Acts, the higher of the two gratuities shall be payable by the Government of Ceylon.

(3) On the death of any person to whom a pension has been granted which has not been reduced under the provisions of section 2A of these regulations, such person or persons as may be approved by the² Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs may be granted for the benefit of the dependants of the deceased pensioner a death gratuity not

¹ Vide Notification of July 7, 1958, in *Gazette* of July 18, 1958 (P.N. 1700). This amendment shall be deemed to have come into effect on October 1, 1956.

² Vide Notification of July 14, 1970 in *Gazette Extraordinary* No. 14,914/9 of July 16, 1970 (P.N. 1873).

³ Vide Notification of April 30, 1965 in *Gazette* No. 14,444 of July 9, 1965 (P.N. 1603). This amendment shall be deemed to have come into effect on November 7, 1964.

⁴ Vide Notification of January 21, 1932.

exceeding the sum, if any, by which the total of the aggregate pension drawn and due falls short of the death gratuity which would have been payable if the deceased pensioner had been in service at the date of his death.

¹(4) There shall be deducted from the gratuity payable under the preceding provisions of this section in respect of a deceased officer any sum or sums due from that deceased officer to the Government or to the Lady Lochore Loan Fund.

²(5) The provisions of paragraph (4) shall be deemed to have come into effect on October 1, 1951.

³3. Subject to the other provisions of these Minutes, the service of a public servant to be reckoned for pension or gratuity shall be the period of his service in his pensionable office or offices and such other service being service which is reckonable for purposes of pension or gratuity under these Minutes:

⁴Provided that—

(1) a teacher who has been appointed to a post in the service of the Government⁵ prior to June 15, 1934, after a period of attendance at a training institution approved by the⁶ Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs may count for pension or gratuity half such period of training not exceeding two years; and

(2) a teacher⁷ in the service of the Government on or before June 15, 1934, who was completed not less than 12 months full time service as an untrained teacher in a Government School, and has been granted leave of absence to attend a training institution approved by⁸ the⁹ Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs may count for pension or gratuity such period of training not exceeding two years,

if in each such case, the period of training is continuous with subsequent pensionable service as a Government teacher.

³3A. (1) Subject to the provisions of sub-section (2), the following service or services shall be reckoned for pension or gratuity along with service in respect of which a pension or gratuity is payable under these Minutes, notwithstanding any interruption during or between any such services or between any such services and service in respect of which a pension or gratuity is payable under these Minutes :—

(a) service as a Superintendent of Village Works ;

(b) service in an Education District Committee ;

(c) service on the staff of the College and Hospital of Indigenous Medicine ;

(d) service as a Gansabhawa clerk or peon in a Kachcheri or under a Village Tribunal remunerated from Gansabhawa funds ;

(e) service remunerated from an Irrigation Fine Fund ;

¹(f) service under a Town Council, Village Council or Sanitary Board, of a midwife appointed to Government service under the Unified scheme for Midwives ;

²(g) service as a Health Visitor in the Department of Health Services during the period commencing on October 1, 1953, and ending on March 31, 1954, being service remunerated from the Municipal Fund of the Colombo Municipal Council ;

³(h) service in the Housing Loans Board (established by Act, No. 26 of 1949), remunerated from the Housing Loans Fund and service in the Department of National Housing, remunerated from the National Housing Fund where the services in the Department of National Housing is continuous with the services in the Housing Loans Board ;

¹ Vide Notification of May 6, 1955, in the *Gazette* of May 20, 1955. (P.N. 1603)

² Vide Notification of August 11, 1950 (P.N. 1508) as amended by notification of December 23, 1964 in *Gazette Extraordinary* No. 14,272 of December 29, 1964 (P.N. 1785).

³ Vide Notification of November 18, 1929.

⁴ Vide Notification of June 12, 1934.

⁵ Vide Notification of July 14, 1970 in *Gazette Extraordinary* No. 14,914/9 of July 16, 1970 (P.N. 1873).

⁶ Vide Notification of October 23, 1933.

⁷ Vide Notification of October 30, 1953. (P.N. 28,597/P) absorption with effect from October 1, 1943.

⁸ Vide Notification of August 29, 1960, in *Gazette* of September 9, 1960. (P.N. 1624) and of June 30, 1961 in *Gazette* of July 14, 1961. (P.N. 1507).

⁹ Vide Notification of March 1, 1962 in *Gazette* of March 16, 1962. [P.N. 1508 (Vol. II)].

- ¹ (i) service in the Department of Co-operative Development and Registrar of Co-operative Societies remunerated from the Contributions Fund or the Co-operative Fund of that Department or from Government Funds ;
- ² (j) service as a clerk, peon or messenger under a Chief Headman ;
- ³ (k) service in the Tea Control Department or the Rubber Control Department or the Tea Commissioner's Department or the Rubber Commissioner's Department prior to January 1, 1963, where no gratuity in respect of such service was drawn or where if such gratuity was drawn it had been refunded in full to the Government, subject to the provisions of sub-section (3) of this section ;
- * (l) service in the Special Areas (Colombo) Development Board ;
 - ⁴ (m) service prior to June 1, 1951, under Cable and Wireless Limited of those employees taken over by the Government of Ceylon with effect from June 1, 1951 ;
 - ⁵ (n) service under a Sanitary Board.

(2) Where any period of service referred to in sub-section (1) has been terminated due to misconduct, the period or periods of service prior to the date of such termination shall not be reckoned for pension or gratuity payable under these Minutes.

⁶(3) The provisions of item (k) of sub-section (1) shall not apply in the case of any person who while being an officer in the Tea Control Department or the Rubber Control Department had exercised the option to become a pensionable officer under Government only with effect from January 1, 1963.

⁷3B. Service as an Honorary House Officer or as a Medical Intern ⁸ remunerated by an allowance shall, if such service is continuous with permanent service ⁹ or with acting service as a Government Medical Officer, be reckoned as service for any pension or gratuity payable under these Minutes.

3c. Rescinded ¹⁰

3d. Rescinded ¹¹

¹²3E. (1) Notwithstanding anything to the contrary in these Minutes, the period or periods of service that are reckoned as "Recorded Service" under regulation 2 (ix) of the School Teachers' Pension Regulations shall be reckoned for pension or gratuity payable under these Minutes along with service in respect of which a pension or gratuity is payable under these Minutes, notwithstanding any interruption during or between any such periods of service or between any such period of service and service in respect of which a pension or gratuity is payable under these Minutes.

Provided that—

- (a) where any such period of recorded service has been terminated due to misconduct the period or periods of recorded service prior to the date of such termination shall not be reckoned for pension or gratuity payable under these Minutes.
- (b) where contributions have not been made towards the pension in respect of any period of recorded service during which a teacher was liable to contribute in accordance with the provisions of regulation 5 of the School Teachers' Pension Regulations, the period of such recorded service shall be reckoned for pension or gratuity under these Minutes if and if only, such teacher makes payment of the contributions due for such period to the Director of Education.

1 Vide Notification of June 27, 1955 in *Gazette* of July 8, 1955, as amended by Notification of October 22, 1971 in *Gazette* No. 14,984 of November 12, 1971 (P.N. 1687, Vol. II).

2 Vide Notification of June 30, 1961 in *Gazette* of July 14, 1961 (P.N. 1597).

3 Vide Notification of July 2, 1965 in *Gazette* No. 14,584 of July 23, 1965 (P.N. 1781). This amendment shall be deemed to have come into effect on January 1, 1963.

4 Vide Notification of January 17, 1967 in *Gazette* No. 14, 734 of January 3, 1967 (P.N. 1605).

5 Vide Notification of June 11, 1967 in *Gazette* No. 14,754 of June 23, 1967. This amendment shall be deemed to have come into effect on October 1, 1962 (P.N. 1813).

6 Vide Notification of February 1, 1971 in *Gazette* No. 14,946 of February 19, 1971. This amendment shall be deemed to have come into effect on January 31, 1952. (P.N. 1865).

7 Vide Notification No. P.N. 1564 of December 2, 1949.

8 Vide Notification of December 28, 1964 in *Gazette Extraordinary* No. 14,272 of December 29, 1964 (P.N. 1785)

9 Vide Notification of June 5, 1960 in *Gazette* of June 17, 1960. (P.N. 1564).

10 Vide Notification of February 10, 1971 in *Gazette Extraordinary* No. 14,945/1 of February 13, 1971. This amendment shall be deemed to have come into effect on April 1, 1970 (P.N. 1860).

- (c) where any teacher has been refunded the contributions made by him under regulation 5 of the School Teachers' Pension Regulations in respect of any such period of recorded service, such period of recorded service shall be reckoned for pension or gratuity under these Minutes, if and if only, such teacher makes payment to the Director of Education of a sum equal to the contributions refunded to him.

¹3f. Notwithstanding anything to the contrary in these Minutes, the service of any public servant in the Tea Control Department or the Rubber Control Department from 1st January, 1961 to 31st December, 1962 shall, if followed by service in respect of which a pension or gratuity is payable under these Minutes be reckoned for any pension or gratuity payable under these Minutes, if and if only, the sum drawn by him as gratuity for the said period of service is refunded together with simple interest on such sum at four per centum per annum from the date he received payment of that sum.

²4. The service of a public servant under sixteen years of age shall not be reckoned as service for purposes of pension or gratuity under these Minutes.

³4A. Rescinded.⁴

⁴4b⁵ (1) Notwithstanding anything to the contrary in these Minutes, where any person who on completion of a period of training or apprenticeship under Government is immediately thereafter appointed to an office or post under Government for which such training or apprenticeship was a prerequisite, the period of such training or apprenticeship irrespective of the manner of remuneration during such period of training or apprenticeship, shall be reckoned as service for pension or gratuity under these Minutes if such person eventually retires from a pensionable office or post.

(2) For the purposes of the preceding sub-section where a public servant who, on completion of this period of training or apprenticeship is unable to secure appointment to the post or office for which he had been trained or apprenticed due to circumstances beyond his control, but who is subsequently appointed to any office or post, then the break in service so caused shall be disregarded.

⁶4c. (1) Notwithstanding anything to the contrary in these Minutes, where an apprentice of the Colombo Port Commission serves a period of apprenticeship under the Ceylon Government and a further period of sea-training on board foreign vessels, where such training is not provided by the Ceylon Government, which training is a prerequisite to his appointment to any such pensionable post in the Colombo Port Commission or in the Department of Merchant Shipping as is specified in Schedule J, the whole of the period of apprenticeship under the Ceylon Government irrespective of the manner of remuneration during such period, and the whole or any part of the period or periods of such sea-training as may be determined by the ⁷Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs shall be reckoned as service for pension or gratuity under these Minutes.

(2) For the purposes of sub-section (1), any interruption between the period of apprenticeship under the Ceylon Government and sea-training or between such sea-training and appointment to any such pensionable post in the Colombo Port Commission or in the Department of Merchant Shipping as is specified in Schedule J, shall be disregarded if the ⁸Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs is satisfied that such interruption was due to circumstances beyond the control of such apprentice.

5. Any public servant of Ceylon who may be appointed Governor-General of Ceylon shall, on relinquishing that appointment, if under the age of fifty-five years, be entitled to the same pension which he would have received had he continued to hold the office vacated by him when appointed Governor-General, and had he been obliged to retire on account of ill-health.

6. But if any such officer be offered other employment under the Crown which he may be reasonably expected to accept, the payment of his pension shall be suspended during the period of such employment if he accepts such offer. And if he declines the appointment offered to him, the payment of his pension shall be suspended until he attains the age of fifty-five years.

¹ Vide Notification of May 22, 1971 in *Gazette* No. 14,962 of June 11, 1971 as corrected by Notification in *Gazette* No. 14,968 of June 23, 1971. This amendment shall be deemed to have come into effect on December 31, 1970 (P.N. 1781).

² Vide Notification of December 28, 1964 in *Gazette Extraordinary* No. 14,272 of December 29, 1964 (P.N. 1785).

³ Vide Notification of July 30, 1948.

⁴ Vide Notification of July 7, 1958 in *Gazette* of July 18, 1958 (P.N. 1700). This amendment shall be deemed to have come into effect on October 1, 1958.

⁵ Vide Notification of October 8, 1966 in *Gazette* of October 20, 1966 as amended by Notification of December 3, 1968 in *Gazette* No. 14,832 of December 13, 1968 (P.N. 897).

⁶ Vide Notification of July 14, 1970 in *Gazette Extraordinary* No. 14,914/9 of July 16, 1970 (P.N. 1873).

Abolition of Office

17. (1) In the case of abolition of office the pension or gratuity grantable to a public servant whose office has been declared to be pensionable will be as follows:—

- (i) If the officer has completed one hundred and twenty months' gross service he may be granted a pension of 1-720ths of his salary for each month of his service counting for pension in accordance with section 10, with an addition to such service of one month for each complete period of two months' service, the addition in no case exceeding one hundred and twenty months.
- (ii) If the officer has not completed one hundred and twenty months' gross service he may be granted a gratuity of 1-12th of a month's salary for each month of service counting for pension in accordance with section 10, plus an addition of 50 per cent. thereon.

(2) Provided always that the officer who is thus retired shall be liable to be recalled to the public service for re-employment, and that in no case shall the number of months to be added to the actual service exceed that which, if added to the age of the retiring officer, would bring that age up to sixty years.

Mode of Calculation of Pension, &c.

* 8. (1) The pension or gratuity awarded to a public servant shall be computed upon the salary drawn by him at the time of his retirement in respect of the permanent office or offices, then held by him, provided that he shall have held such office or offices, or an office or offices, to which the same fixed salary or incremental scale of salary is attached, for at least three years, otherwise the pension shall be calculated upon the average of the salaries attached to the permanent offices held by such person during the three years next preceding the commencement of such pension. Provided that where an officer retires within three years of his promotion to a higher class or grade, he shall have the option of claiming either a pension calculated in manner aforesaid or a pension calculated on the salary he would have been receiving had he not been promoted to the higher class or grade:

* Provided further that—

- (i) the pension or gratuity payable to an officer of the Quasi-Clerical Service, who, at the time of retirement was paid a personal salary higher than the maximum of the scale of salary fixed for that Service shall be computed on the maximum of such scale and not on the personal salary of such officer at the time of his retirement.
- (ii) the pension or gratuity payable to an officer of the Tea Control Department or the Rubber Control Department who had exercised the option to be awarded a pension under these Minutes, being an officer who at the time of his retirement was paid a personal salary higher than the maximum of the approved pensionable scale of salary attached to his post, shall be computed on the maximum of such approved pensionable salary scale and not on the personal salary of the officer at the time of his retirement;
- (iii) the pension or gratuity payable to any officer of the Department of Commodity Purchase mentioned in Schedule I hereto, who at the time of his retirement was paid a personal salary higher than the maximum of the approved pensionable scale of salary attached to his post, shall be computed on the maximum of such pensionable scale of salary and not on the personal salary of that officer at the time of his retirement.

* Provided further that the pension, gratuity or any other award payable to or in respect of any public servant who retires, sustains injury or dies after October 1, 1969, shall be determined on the hypothetical salary or wage, that would have been drawn by him, at the date of his retirement, injury or death, as the case may be, on the scale of salary or rate of wage that obtained on September 30, 1969.

(2) * The provisions of the second proviso to sub-section (1) shall—

- (a) in so far as those provisions relate to the members of the Quasi-Clerical Service, be deemed to have come into effect on September 1, 1955; *
- (b) in so far as those provisions relate to the officers of the Tea Control Department and the Rubber Control Department, be deemed to have come into effect on January 1, 1963; and

1 *Vide* Notification of April 28, 1922.

2 *Vide* Notification of September 30, 1925 and March 29, 1928.

3 *Vide* Notification of November 23, 1964 in *Gazette* of November 27, 1964 (P.N. 1762).

4 *Vide* Notification of November 21, 1969 in *Gazette* No. 14,883 of December 5, 1969 (P.N. 1845).

(c) in so far as those provisions relate to the twenty-one officers of the Department of Commodity Purchase be deemed to have come into effect on January 1, 1958.

¹(3) The pension or gratuity payable to an officer of the Army Clerical Service shall, notwithstanding anything to the contrary in the provisions of the amendments to these Minutes published in *Gazette* No. 13,608 of April 19, 1963, and in *Gazette* No. 14,135 of August 7, 1964, be computed, with effect from November 22, 1960, in accordance with the provisions of sub-section (1) of this section.

²(4) For the purposes of this section, a public servant who has served as a Commissioner of Assize shall be deemed to have held a permanent office during his tenure of office as a Commissioner of Assize.

³8A. (1) Notwithstanding the provisions of section 8 and section 24 (2), where a public servant who has been seconded for service in a non-pensionable office in accordance with the provisions of these Minutes—

(a) retires from such office after it has been declared to be pensionable by a notification under section 2, such public servant shall—

(i) if he had held such office for a continuous period of less than three years, be paid a pension or gratuity based on the average of the salaries drawn by him in respect of the offices held by him during the three years immediately preceding the date of his retirement; or

(ii) if he had held such office for a continuous period of not less than three years, be paid a pension or gratuity based on the salary drawn by him in respect of such office at the time of his retirement; or

(b) retires from such office before it is so declared to be pensionable, such public servant may, at the discretion of the 'Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs, be paid a pension or gratuity according to the provisions of clause (i) or clause (ii) of sub-paragraph (a) whichever is appropriate to the case.

(2) The provisions of sub-section (1) shall be deemed to have come into effect on December 31, 1954.

Increase of Pensions

⁴8b. Notwithstanding anything to the contrary in these Minutes, the pension awarded to any public servant or to the dependants of any public servant under the provisions of these Minutes shall be increased in accordance with the provisions set out in Schedule F hereto.

⁵8c. (1) Subject to the provisions of sub-section (2), where any public servant who retires or is retired on or after attaining the age of 55 years, in pursuance of the provisions of Public Administration Circular No. 2. of 1970, had received one or more promotions to a higher class, grade, service or post during the three years immediately preceding the date of his retirement, the pension payable to such public servant shall, notwithstanding the provisions of section 8(1) of these Minutes, be computed upon the salary drawn by him at the time of his retirement in respect of the permanent office held by him.

(2) The provisions of this section shall apply to a public servant who had been promoted from a lower class, grade, service or post to a higher class, grade, service or post only in a case where the lower class, grade, service or post had been the avenue of recruitment to such higher class, grade, service or post.

(3) For the purposes of this section "salary" shall mean the hypothetical salary that would have been drawn by the public servant at the date of his retirement on the scale of salary that obtained on September 30, 1969.

¹ Vide Notification of November 23, 1964 in *Gazette* of November 27, 1964 (P.N. 1762).

² Vide Notification of July 14, 1958, in *Gazette* of July 18, 1958 (P.N. 1700). This amendment shall be deemed to have come into effect on January 1, 1958.

³ Vide Notification of June 27, 1955 in the *Gazette* of July 8, 1955, (P.N. 1677/1587).

⁴ Vide Notification of July 14, 1970 in *Gazette Extraordinary* No. 14,914/9 of July 16, 1970 (P.N. 1873).

⁵ Vide Notification of September 25, 1958, in *Gazette* of October 10, 1958. (P.N. 1709). This amendment shall be deemed to have come into effect on October 1, 1957.

Vide Notification of November 5, 1971 in *Gazette* No. 14,985 of November 19, 1971. This amendment shall be deemed to have come into effect on June 24, 1970 (P.N. 1877).

9. (i) For the purpose of section 8 or section 8A salary includes personal allowance equivalent to salary, but no other emolument whatever.

(ii) In the case of European matron or nursing sister or any locally appointed matron* or nursing sister or nurse of the Department of Health Services, the expression "salary" for the purposes of the last preceding section includes the annual value of the free Government quarters occupied by such matron, nursing sister or nurse; provided, however that no sum in excess of one-sixth of the annual salary of such matron, nursing sister or nurse shall be reckoned as such annual value.

(iii) The monthly allowance paid to a Village Headman, Kaddu Kangany or Wewa Lekama shall be deemed to be the salary for the purposes of this Minute.

(iv) The provisions of sub-section (iii) shall, in so far as they relate to the allowance of a Kaddu Kangany or Wewa Lekama, be deemed to have come into effect on January 1, 1946.

(v) (a) In the case of any Medical Officer of the Department of Health Services, the expression "salary" for the purpose of section 8 of these Minutes shall include eighty per centum of the non-pensionable allowance paid in lieu of private practice to such Medical Officer:

Provided that where the non-pensionable allowance paid to such officer does not exceed Rs. 3,000 per annum, the expression "salary" shall include one hundred per centum of such non-pensionable allowance:

Provided further that—

(i) where a Medical Officer has not drawn the non-pensionable allowance, or by reason of his promotion to a higher grade or post has not drawn the same fixed non-pensionable allowance for the 3 years next preceding the date of his retirement, the percentage addition to the salary on which such Medical Officer's pension will be computed shall be based on the average of the non-pensionable allowances drawn by him during the 3 years next preceding the date of his retirement; and

(ii) where a Medical Officer has not received a promotion to a higher grade or post during the 3 years next preceding the date of his retirement and has not drawn the same fixed non-pensionable allowance during the 3 years next preceding the date of his retirement, the percentage addition to the salary on which such Medical Officer's pension will be computed shall be based on the non-pensionable allowance drawn by him at the date of his retirement.

*For the purposes of this sub-section, the expression "Medical Officer" shall include a Medical Officer of the Senior Administrative Grade and a Medical Officer of the Deputy Administrative Grade and any Medical Officer of the Department of Health Services who is appointed to the University of Ceylon to serve as a teacher or as an officer and who on his retirement becomes eligible to an award under these Minutes on terms of the Higher Education Act, No. 20 of 1966.

(b) The preceding provisions of this sub-section shall be deemed to have come into effect on August 1, 1964.

(vi) In the case of any Apothecary of the Department of Health Services who was in service on August 1, 1964, the expression "salary" for the purpose of section 8 of these Minutes shall include the appropriate pensionable allowance drawn by him on the date of his retirement:

Provided, however, that where such pensionable allowance or the same fixed pensionable allowance has not been drawn by him during the three years next preceding the date of his retirement, the pensionable allowance which shall be included in the salary on which his pension will be computed shall be the average of the pensionable allowances drawn by him during the three years next preceding the date of his retirement.

(vii) In the case of any Dispenser of the Department of Health Services, the expression "salary" for the purpose of section 8 of these Minutes shall include the pensionable allowance of Rs. 7.50 per mensem drawn by him during the period commencing on January 1, 1966 and ending on April 30, 1968.

1 Vide Notification of December 28, 1964 in *Gazette Extraordinary* No. 14,272 of December 29, 1964 (P.N. 1785).

2 Vide Notification of June 7, 1950. (P.N. 772).

3 Vide Notification of February 11, 1958, in *Gazette* of February 4, 1958. (P.N. 772)

4 Vide Notification of January 18, 1946.

5 Vide Notification of June 21, 1950. (P.N. 1986S/P).

6 Vide Notification of January 21, 1965 in *Gazette* No. 14,296 of January 21, 1965. (P.N. 1745).

7 Vide Notification of November 29, 1968 in *Gazette* No. 14,832 of December 18, 1968 (P.N. 1745).

8 Vide Notification of August 18, 1969, in *Gazette* No. 14,869 of August 29, 1969. This amendment shall be deemed to have come into effect on January 1, 1966. (P.N. 1745).

* 10. (i) No period during which an officer shall have been absent from duty on leave without salary shall be taken into account as service for computation of pension unless such leave shall have been granted on grounds of public policy.

(ii) Only one half of any period during which an officer shall have been absent from duty on leave with half salary shall be taken into account as service for computation of pension unless such leave shall have been granted on grounds of public policy.

(iii) Any period whilst an officer is proceeding to Ceylon on first appointment to the service thereof shall not be so taken into account unless he received not less than half salary from Ceylon funds in respect of that period.

Private Practice

11. (1) As a general rule, it is indispensable as a qualification for pension that the whole time of retiring officer during his employment shall have been given to the public service. But officers of the Attorney-General's Department, subordinate officers of the Department of Health, Headmen, Kaddu Kanganies and Wewa Lekamas shall not be affected by this provision.

(2) The provisions of sub-section (1) shall, in so far as they relate to Kaddu Kanganies and Wewa Lekamas, be deemed to have come into effect on January 1, 1946.

Deductions

* 12. (1) Where the explanation tendered by a public servant against whom, at the time of his retirement from public service, disciplinary proceedings were pending or contemplated in respect of his negligence, irregularity or misconduct, is considered to be unsatisfactory by the competent authority, the Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs may either withhold or reduce any pension, gratuity or other allowance payable to such public servant under these Minutes.

(2) Where any inquiry pending at the time of retirement of an officer from the public service, and concluded after such retirement, discloses any negligence, irregularity or misconduct on his part during his period of service, and if the explanation tendered by him in respect of the findings of such inquiry is considered to be unsatisfactory by the competent authority or if no explanation is tendered by him in respect of those findings, the Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs may either withhold or reduce any pension, gratuity or other allowance payable or awarded to such officer under these Minutes.

(3) Where no explanation has been tendered by a public servant referred to in paragraph (1) of this section, the Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs may request such public servant to tender an explanation.

* 13. Repealed.

Age at which Pensions are granted

14. A pension will not be granted to a public servant who shall be under fifty-five years of age unless upon a certificate from the Head of his Department and from a Medical Board nominated by the Director of Health Services or, if the public servant is absent on leave, from such medical adviser or advisers as the Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs may name, that he is unfit to discharge the duties of his office

1 Vide Notification of November 4, 1941 (P.N. 1386).

2 Vide Notification of June 21, 1950 (P.N. 19868/P.).

3 As amended by Notification of November 17, 1951, in *Gazette* of November 23, 1951. (P.N. 1600).

4 Vide Notification of December 10, 1963 in *Gazette* No. 13,863 of December 20, 1963. This amendment shall be deemed to have come into effect on October 1, 1962. (1767).

5 Vide Notification of July 14, 1970 in *Gazette Extraordinary* No. 14,914/9 of July 16, 1970 (P.N. 1873).

6 Vide Secretary of State's Despatch No. 548 of October 31, 1933 in P.N. 7586/P.

owing to infirmity either of mind or body.¹ When a public servant claiming pension is himself the Head of a Department, a pension will be granted only upon medical certificate as prescribed above.²

³ Provided that a pension may be granted without the medical certificate above referred to at the age of fifty years or after twenty years of service, whichever is earlier, in the case of locally appointed matrons⁴, nursing sisters, nurses, midwives⁵ and female vaccinators of the Department of Health, female teachers of the Education Department^{6,7} and female employees in the Post and Telegraph Department^{8,9} and at the age of forty-five or after fifteen years' service, whichever is later, in the case of members of the European Police Force.

¹⁰ Provided however that any member of the Police Service, or any officer of the Department of Public Security whose service in a pensionable and permanent post in that Department is continuous with service as a member of the Police Service may, on completing the age of fifty years, be granted, without the production of the medical certificate referred to in the preceding provisions of this section, a pension or gratuity computed in the manner set out in section 7 of these Minutes.

14A. Rescinded.¹¹

Retirement for Inefficiency

¹² 15. Where a public servant is required by the competent authority to retire on grounds of inefficiency, the ¹³ Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs may in his discretion, grant such public servant a pension, gratuity or other allowance:

Provided, however, that the amount of pension, gratuity or allowance so granted shall in no case exceed the amount for which his length of service would qualify him.

Re-employment of Pensioner or Gratuitant

¹⁴ 16. (1) Where an officer to whom on his retirement a gratuity or a commuted gratuity together with a reduced pension has been granted, is re-appointed to a post under the Government, then such officer may be requested to refund to the Government such gratuity or commuted gratuity in such manner as the ¹⁵ Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs may direct.

(2) If any officer to whom a pension has been granted under these Minutes, is re-appointed to another post under the Government and subsequently retires in circumstances in which he may be granted a pension, then he may, in lieu of his previous pension, be granted a pension computed as if the periods of his service under the Government had been continuous, and such pension may be based on his pensionable emoluments at the time of his previous or final retirement from the service of the Government, whichever emoluments are the greater.

1 When an officer is responsible or mainly responsible for the illness which leads to his retirement, some reduction (e.g., about 12 per cent) will as a general rule, be made in the pension or gratuity which would otherwise be awarded. (See Secretary of State's Circular Despatch of February 19, 1894).

2 Vide Notification of July 8, 1937.

3 Vide Notification of February 20, 1924.

4 Vide Notification of February 11, 1958, in *Gazette* of February 14, 1958. (P.N. 772).

5 Vide Notification of September 6, 1948.

6 Vide Notification of June 12, 1934.

7 Vide Notification of February 10, 1971 in *Gazette Extraordinary* No. 14945/1 of February 13, 1971. This amendment shall be deemed to have come into effect on April 1, 1970 (P.N. 1860).

8 Vide Notification of October 23, 1933.

9 Vide Notification of March 13, 1926.

10 Vide Notification of April 9, 1955, in the *Gazette* of April 29, 1955 (P.N. 923) and Notification of November 30, 1955 in the *Gazette* of December 16, 1955. (P.N. 1530)

11 Vide Notification of December 28, 1964, in *Gazette Extraordinary* No. 14,272 of December 29, 1964 (P.N. 1785).

12 As amended by Notification of November 17, 1951, in *Gazette* of November 23, 1951. (P.N. 1600).

13 Vide Notification of July 14, 1970, in *Gazette Extraordinary* No. 14,914/9 of July 16, 1970 (P.N.1873).

(3) If any officer, to whom a gratuity has been granted under these Minutes, is re-appointed to another post under the Government and subsequently retires in circumstances in which he may be granted a pension or gratuity, then he may be granted a pension or gratuity computed as if the periods of his service under the Government had been continuous, and such pension may be based on his pensionable emoluments at the time of his previous or final retirement from the service of the Government, whichever emoluments are the greater. For the purpose of ascertaining whether the officer has the necessary qualifying service for a pension or gratuity his prior service under the Government shall be taken into account together with his re-employed service.

(4) Nothing in these regulations shall prevent the Government of Ceylon from re-employing on a strictly non-pensionable basis, and without pension privileges of any kind in respect of the period of re-employment, an officer to whom a pension or gratuity has been granted under these regulations.

Compulsory Retirement

17. Every public servant may be required to retire from the public service on or after attaining the age of fifty-five years. Retirement shall be compulsory for every public servant other than a Judge of the Supreme Court on his attaining the age of sixty years, unless the competent² authority decides that his services shall be retained.³

⁴ In the case of midwives⁵ and female vaccinators⁶ of the Department of Health, retirement shall be compulsory on attaining the age of fifty-five years⁷ unless the competent authority decides that the officer's services shall be retained.

⁸ 17A. For the purposes of sections 12, 15 and 17, the expression "competent authority" means the authority competent to make appointments to the office held by any public servant referred to in those sections.

⁹ 18. Repealed.

Forfeiture of Pension on Conviction for certain Offences

19. If any person in the receipt of a pension or retiring allowance shall be convicted of any offence for which he shall be sentenced to death or to any term of rigorous imprisonment or analogous punishment exceeding twelve months, the payment of such pension or allowance shall be forthwith discontinued unless the¹⁰ Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs otherwise directs.

20. ¹¹ (1) Subject to the exceptions contained in these Minutes, where the service of a pensionable public servant terminates due to voluntary resignation, vacation of office or dismissal on any ground, the period or periods of any service prior to such termination shall not be reckoned for pension or gratuity under these Minutes.

¹ See section 3 of "The Public Officers (Retirement Ordinance), No. 11 of 1910" and Notification dated October 13, 1914; also section 2 (1) of the same Ordinance, as amended by Ordinance No. 21 of 1917.

² As amended by Notification of November 17, 1951, in *Gazette* of November 23, 1951. (PN 1600).

³ *Vide* Proclamation of June 12, 1948.

⁴ *Vide* Notification of February 20, 1924 and of December 14, 1956 published in the *Gazette* of January 11, 1957 (PN. 1351).

⁵ *Vide* Notification of June 25, 1962 in *Gazette* of July 20, 1962. (PN. 1351 Vol. 11).

⁶ *Vide* Notification of December 4, 1951. (PN. 1580).

⁷ *Vide* Notification of November 17, 1951. (PN. 1600).

⁸ This section was deleted in July, 1923, and transferred to G. O. in a modified form (G. O. 109, Sixth Edition). The section is now embodied in the F. R. 841 and P. S. R. E. 82 and 83.

⁹ *Vide* Notification of October 23, 1933.

¹⁰ *Vide* Notification of July 14, 1970. In *Gazette Extraordinary* No. 14,914/9 of July 16, 1970 (P.N. 1873).

¹¹ *Vide* Notification of December 28, 1964 in *Gazette Extraordinary* No. 14,272 of December 29, 1964. (PN. 1785).

¹ (2) Where the service under Government of a public servant has been interrupted by his voluntary resignation, the ² Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs may direct that the period of service of that public servant prior to his resignation be reckoned for the purposes of any pension or gratuity payable under these Minutes, if the ³ Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs is satisfied—

- (a) that such public servant resigned from Government service solely for the purpose of obtaining such higher professional qualifications as may be useful to him in connection with his work in the Department to which he was appointed after his resignation; and
- (b) that such public servant, after obtaining such higher professional qualifications, re-joined Government service within such period as the ⁴ Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs may, in the circumstances, consider reasonable.

⁵ (3) Where any public officer or daily-paid employee who has been dismissed, or discontinued or retired for inefficiency from the public service is re-employed by the Government, the service of such officer or employee prior to such dismissal, discontinuance or retirement shall, notwithstanding anything to the contrary in these Minutes, be reckoned for the purposes of any pension or gratuity payable under these Minutes if, but only if—

- (a) such service is otherwise admissible for pension or gratuity had the officer not been dismissed or discontinued or retired as aforesaid from the Public Service, and
- (b) in the letter of appointment issued to such officer or employee on his re-employment, it is stated that such service will, if so admissible, be reckoned for the purposes of any pension or gratuity payable under these Minutes.

⁶ (4) Where any public servant who was the holder of a permanent and pensionable office in the service of the Government of Ceylon has been dismissed from the public service, such public servant may, if the ⁷ Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs is satisfied—

- (a) that such public servant has been dismissed on any ground other than inefficiency, corruption, or misconduct involving moral turpitude,
- (b) that the charges which resulted in his dismissal were framed under administrative regulations which were in force at the time of his dismissal but which are no longer in force, and
- (c) that his re-employment in the service of the Government is not possible be treated as having retired from the public service as from the date of such dismissal and may be awarded at the discretion of the ⁸ Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs such pension or gratuity as might have been granted to him under these Minutes had he been retired on such date on the ground of ill-health.

⁹ (5) Where any public servant who was holding any pensionable post has resigned from the public service to accept the post of Private Secretary to a Minister appointed under section 46 (1) of the Ceylon (Constitution and Independence) Orders-in-Council, 1946 and 1947, is at any time thereafter appointed

1 *Vide* Notification of July 8, 1961, in *Gazette* of July 28, 1961. (PN. 961/319/50/961/1953/59).

2 *Vide* Notification of July 14, 1970 in *Gazette Extraordinary* No. 14, 914/9 of July 16, 1970 (PN. 1873).

3 *Vide* Notification of November 8, 1957, in the *Gazette* of November 15, 1957. (PN. 1600).

4 *Vide* Notification of November 11, 1958, in *Gazette* of November 14, 1958 (PN. 1600).

5 *Vide* Notification of October 22, 1971, in *Gazette* No. 14,984 of November 12, 1971 (PN. 1600 Vol. III).

to a pensionable post in the public service, the period of service of such public servant prior to such resignation shall, notwithstanding anything to the contrary in the preceding provisions of these Minutes, be reckoned for any pension or gratuity payable under these Minutes.

¹20A. (1) Where any public servant holding any pensionable office or post has earlier served as a daily-paid or as a temporary monthly-paid employee or as a permanent non-pensionable monthly-paid employee under the Government, the period or periods of such earlier service shall be reckoned for pension or gratuity under these Minutes, notwithstanding any interruption during any such service or between any such services or between any such service and service in such pensionable office or post:

Provided, however, that where any such period of daily-paid or temporary monthly-paid service or permanent non-pensionable monthly-paid service has been terminated due to misconduct, the period or periods of any service prior to the date of such termination shall not be reckoned for pension or gratuity under these Minutes.

(2) Where a public servant holding a pensionable office or post has had full-time acting service in any pensionable office or post, such acting service shall be reckoned for pension or gratuity under these Minutes, notwithstanding any interruption during such acting service or between such acting service and service in such pensionable office or post.

Pension Rights of Officers transferred to or from other Services under the Crown

²21. (1) An officer transferred to or from the service of the Government of Ceylon from or to any other public service, whose aggregate service would have qualified him, had it been wholly under the Government of Ceylon, for a pension under these regulations, may, if he has served for a period of at least 12 months in a pensionable office under the Government of Ceylon, on his retirement from the public service in circumstances in which he is permitted by the law or regulations of the service in which he is last employed to retire on pension or gratuity, be granted a pension of such an amount as shall bear the same proportion to the amount of pension for which he would have been eligible had his service been wholly under the Government of Ceylon, as the aggregate amount of his pensionable emoluments during his service under the Government of Ceylon shall bear to the aggregate amount of his pensionable emoluments throughout his public service.

(2) In determining for the purposes of this section the pension for which an officer would have been eligible if his service had been wholly in Ceylon—

- (a) the final pensionable emoluments taken shall be those of his last period of service calculated in accordance with the law and regulations applicable thereto;
- (b) no regard shall be had to sections 7 and 30 of these regulations;
- (c) regard shall be had to the condition that pension may not exceed two-thirds of the final pensionable emoluments;
- (d) no period of other public service under any Government, local public body or other employing authority which does not grant a pension or gratuity to the officer shall be taken into account.

(3) For the purposes of this section—

- (a) The aggregate amount of his pensionable emoluments shall be taken as the total amount of salary which the officer would have drawn and the total amount of the other pensionable emoluments which he would have enjoyed had he been on duty on full-pay in his substantive office or offices throughout his period of public service subsequent to the attainment of the age of 16 years.

1 *Vide* Notification of December 28, 1964 in *Gazette Extraordinary* No. 14,272 of December 29, 1964 (PN. 1785)

2 *Vide* Notification of August 21, 1934.

Provided that in calculating the aggregate amount of his pensionable emoluments no account shall be taken of any service under any Government, local public body or other employment authority which does not grant the officer a pension or gratuity.

- (b) The expression "public service" includes employment in the colonial Audit Department (Home Establishment), or in the office of the Crown Agents for the Colonies, or under the High Commissioner for transport in Kenya and Uganda, or under a local public body in Ceylon which has adopted a scheme for payment of pension to its servants, or any such other employment as the Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs may determine to be "public service."
- (c) The words "to which he would have been entitled had the whole of his service been under the Government of Ceylon," shall be construed without regard being had to the limitation of £ 2,000 per-annum of pension from all sources imposed by section 2.

(4) Service as a Governor or High Commissioner of a British Dominion, Colony, or Protectorate, or a territory under British mandate, or as a Governor in India shall be deemed to be public service except for the purposes of computation of pension or gratuity and of section 23 and the proviso relating to maximum pension in section 2 of these Minutes.

(5) Where an officer who has been transferred from other public service and whose aggregate service would have qualified him, had it been wholly under the Government of Ceylon, to retire on pension under these regulations, is compulsorily retired from the public service on abolition of office, he may if at the time he is in the service of the Government of Ceylon, be granted from the funds of Ceylon, in addition to the pension granted to him under this section, an addition to pension equivalent to that by which his pension calculated in accordance with section 2 would have been increased under section 7 by reason of abolition of office if his whole service had been under the Government of Ceylon.

Provided that the officer who is thus retired shall be liable to be recalled to the public service for re-employment.

(6) An officer, who has been transferred to other public service from a pensionable post under this Government and has retired from other public service before completing ten years' public service in all in circumstances in which he is permitted by the law or regulations of the service in which he is last employed to retire on pension or gratuity, may be awarded a gratuity calculated in accordance with section 2 of these regulations based upon his salary and total length of service under the Government of Ceylon.

* 21A. (1) Notwithstanding anything to the contrary in these Minutes, but subject as hereinafter provided where any public servant who, being a Provident Fund contributor for a period of twelve months or more is appointed, with the consent of the Government to the Local Government Service or to the service of any local authority and retires therefrom from a pensionable post or office in circumstances entitling him to a pension or gratuity, he may, if his entire service would have qualified him, had it been wholly under the Government for a pension under these Minutes, be granted a pension of such an amount as shall bear the same proportion to the amount of pension for which he would have been eligible had his entire service been wholly under the Government as the aggregate amount of his pensionable emoluments during his service under the Government shall bear to the aggregate amount of his pensionable emoluments throughout his service

¹ Vide Proclamation of June 12, 1948 as amended by Notification of July 14, 1970 in *Gazette Extraordinary* No. 14,914/9 of July 16, 1970 (PN. 1873).

² Vide Notification of April 23, 1937 (PN. 1149).

³ Vide Notification of December 28, 1964 in *Gazette Extraordinary* No. 14,272 of December 29, 1964 (PN. 1785).

under Government and service in a local authority or authorities or in the Local Government Service provided he refunds to the Government, when required so to do by the Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs a sum equal to the bonus or award or other benefit paid to the credit of his account by the Government under section 14 of the Public Service Provident Fund Ordinance (Chapter 434), together with simple interest on such sum at four per centum per annum from the date he received payment of that sum.

(2) In determining for the purposes of this section the pension for which a public servant would have been eligible if his service had been wholly under the Government—

- (a) no regard shall be had to sections 7 and 30 of these Minutes;
- (b) the amount of pension payable shall not exceed two-thirds of his final pensionable emoluments;
- (c) no period of service under Government or in any local authority or in the Local Government Service in respect of which no pension or gratuity is payable shall be taken into account.

(3) Where a Provident Fund contributor referred to in sub-section (1) is unable to take up his appointment in the Local Government Service or in a local authority immediately after his release from Government service due to circumstances beyond his control, but takes up the appointment subsequently, the break so caused between his service under Government and his service in a local authority or in the Local Government Service as the case may be shall be disregarded.

(4) For the purposes of this section—

- (a) the aggregate amount of pensionable emoluments shall be taken as the total salary drawn in the substantive office or offices during the service under Government and service in a local authority or authorities or in the Local Government Service and any other pensionable emoluments drawn in the substantive office or offices in the service of a local authority or authorities or in the Local Government Service subsequent to the attainment of the age of sixteen years:

Provided that in calculating the aggregate amount of pensionable emoluments no account shall be taken of any service under the Government or in a local authority or in the Local Government Service in respect of which no pension or gratuity is payable;

- (b) "entire service" shall mean the total of—
 - (i) all periods of service under Government which would be admissible for pension or gratuity under these Minutes had the post or office he held prior to his appointment to the local authority or the Local Government Service been pensionable under these Minutes including ultimate service under Government as a Provident Fund contributor, and
 - (ii) all periods of service under the local authorities and in the Local Government Service admissible for pension or gratuity in accordance with any written law applicable thereto;
- (c) "Provident Fund contributor" shall mean any contributor to the Public Service Provident Fund established by the Public Service Provident Fund Ordinance (Chapter 434), or any person who was liable to contribute to the aforesaid Fund but who had made no contributions to that Fund due to any reason whatsoever; and
- (d) "Local Authority" shall mean a Municipal Council, Urban Council, Town Council or a Village Council.

(5) The provisions of this section shall be deemed to have come into effect on April 1, 1946.

22. (Section 22 has been superseded by section 21 as appearing in Notification of August 21, 1934.)

*23. (1) Whenever an officer entitled to a pension under these regulations is also entitled to a pension or pensions in respect of other public service, he may be granted the full pension for which he is eligible in respect of his service in

1 *Vide* Notification of July 14, 1970 in *Gazette Extraordinary* No. 914/9 of July 16, 1970 (PN. 1873).

2 *Vide* Notification of August 31, 1928.

Ceylon, but no person may at any time draw from the funds of Ceylon an amount of pension which, when added to the amount of any pension or pensions drawn in respect of other public service, exceeds two-thirds of the highest pensionable emoluments drawn by such person at any time in the course of his service in Ceylon or in other public service, and in no case shall he be permitted to reckon service in Ceylon for a period that would make his total public employment in excess of forty years.

(2) In a case falling under the limitation laid down by sub-section (1) of this section, the amount of pension to be drawn from the funds of Ceylon shall be subject to the approval of the 'Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs' in order that it may be determined with due regard to the amount of any pension or pensions similarly to be drawn in respect of other public service.

Seconded Officers

* 24. (1) Where any officer in the public service who is holding a permanent and pensionable post is seconded to a temporary post in the public service or to a post in the public service to which pension rights are not attached, the period of his service in the post to which he has been so seconded shall be reckoned for the purposes of any pension or gratuity payable under these Minutes, if—

- (a) he retires under circumstances which would otherwise entitle him to a pension or gratuity;
- (b) his secondment for such employment has been authorized by the appropriate authority; and
- (c) his secondment for such employment with claim to pension has been notified by the 'Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs' in the *Gazette*.

(2) Where any such officer as is referred to in sub-section (1) retires from service while holding the post to which he has been seconded or within a period of three years after leaving such post, the pension or gratuity payable to him shall be based on the pensionable emoluments of the last pensionable appointment or appointments held by him prior to retirement.

(3) The provisions of sub-section (1) and sub-section (2) of this section shall be deemed to have come into effect on July 1, 1957.

Supreme Court Judges

* 25. Pensions to Judges of the Supreme Court are grantable in accordance with the following regulations, but subject also to the provisions of such of the foregoing sections (e.g., sections 1, 2A, 2B, 5, 8, 10, 12, 14, 16, 17) as are not inconsistent with the following, viz. :—

- (i) A Judge of the Supreme Court, after not less than seven years' service in that capacity or in the capacity of Commissioner of Assize, who is compelled to retire on account of ill-health, or who has attained the age of fifty-five years, may be awarded a pension of $\frac{1}{240}$ ths of his salary for each month of his service as such Judge until the maximum of $\frac{160}{240}$ ths or two-thirds salary is attained after one hundred and sixty months' service.
- (ii) A Judge of the Supreme Court, who before his elevation to the Bench has served the Crown in Ceylon in other capacities, and who has not less than ten years' service in Ceylon in all, including the time spent on the Supreme Court Bench, may be allowed to claim either a pension at the rate of $\frac{1}{240}$ ths of his salary as Judge of the Supreme Court for each month of his service in that capacity, together with $\frac{1}{720}$ ths of his pensionable salary previous to his elevation to the Bench for each pensionable month of his previous public service in Ceylon, with an addition to such service which shall bear the same proportion to five years as such service bears to his total public service in Ceylon, or a pension at ordinary pension rates, in accordance with section 2, for the whole of his service in Ceylon. Provided that in no case whether the pension is calculated by the first or second of the two methods shall the total pension exceed two-thirds of the Judge's salary.

1 *Vide* Notification of July 14, 1970 in *Gazette Extraordinary* No. 14,914/9 of July 16, 1970 (PN. 1873).

2 *Vide* Proclamation of June 12, 1948.

3 *Vide* Notification of December 16, 1959 in *Gazette* of February 5, 1960 (PN. 137/58 (B)).

4 *Vide* Notification of August 31, 1923.

5 *Vide* Notification of November 25, 1927.

6 *Vide* Notification of March 11, 1957 in *Gazette* of March 14, 1957 (PN. 1623).

7 *Vide* Notification of July 10, 1931.

- ¹ (iii) A Judge of the Supreme Court who before his appointment as such Judge, has served the Government in the capacity of a legal officer and who has not less than ten years' service in the aggregate, including the period of service as a Judge of the Supreme Court, may be allowed to claim either a pension computed at the rate of 1/240ths of his salary as a Judge of the Supreme Court for each month of his service in that capacity together with 1/450ths of his pensionable salary prior to his appointment as such Judge for each pensionable month of his previous service as a legal officer, or a pension computed for the whole of his service under Government at the rate of 1/450ths of his salary drawn at the time of his retirement for each month of such service: Provided however that the total amount of pension so awarded in either case shall not exceed two-thirds of his salary as a Judge.
- (iv) Every Judge of the Supreme Court who is transferred to or from the service of Ceylon from or to other service under the Crown, and is not entitled to a pension under the foregoing sub-sections (i) and (ii), may, if his aggregate service under the Crown in Ceylon and elsewhere would have entitled him to a pension according to the principles laid down in these regulations, be awarded on his ultimate retirement a pension at the rate of ² 1.240ths of his salary as such Judge for each month of his service in that capacity.
- ³ (v) A Judge of the Supreme Court who is permanently appointed to the office of Attorney-General or any other pensionable office approved by the Governor-General shall be entitled to have his pension computed at the same rate and on the same basis as if he had continued to be a Judge of the Supreme Court.
- ⁴ (vi) The pension of a public servant who has served as a Commissioner of Assize or as an acting Judge of the Supreme Court shall be computed—
(a) if he retires prior to March 14, 1957, at the rate of 1/360ths, and
(b) if he retires on or after March 14, 1957, at the rate of 1/240ths of his salary for each month of his service as a Commissioner of Assize or as an acting Judge of the Supreme Court.
- ⁵ (vii) Where a public servant or a legal officer retires from service while serving as an acting Judge of the Supreme Court or as a Commissioner of Assize, he shall be entitled to a pension computed in accordance with the provisions of paragraph (ii) or paragraph (iii), as the case may be, of this section as though he had been a permanent Judge of the Supreme Court; and
- ¹ (viii) For the purposes of sub-sections (iii) and (vii) of this section, "legal officer" means any person holding or who has held any office or post specified in Schedule M of the Minutes on Pensions.

Permanent Secretaries or the Secretary to the Cabinet⁷

⁶ 25A. Awards to Permanent Secretaries or the Secretary to the Cabinet⁷ and their dependants may be granted in accordance with these Minutes, subject to the following provisions:—

(i) Where a public servant is appointed to a post of Permanent Secretary or Secretary to the Cabinet⁷ and eventually retired from the Public Service while holding that post, such appointment shall be deemed to be a promotion within the meaning of section 8 of these Minutes and the provisions of that section shall accordingly apply in regard to the calculation of pension.

(ii) Where the Governor-General transfers a Permanent Secretary who has been appointed from the Public Service to any other public office or at the request of such Permanent Secretary orders his reversion to the service, grade or office from which he was so appointed, his salary as Permanent Secretary shall be ignored for the purpose of these Minutes, and he shall be deemed to have continuously held during his period of service as Permanent Secretary the post or office, or as the case may be, to have continuously been during that period a member of the Service from which he was appointed as Permanent Secretary earning his increments in the normal manner.

1 *Vide* Notification of April 1, 1971 in *Gazette* No. 14,954 of April 16, 1971 (PN. 1623). This amendment shall be deemed to have come into effect on June 23, 1967.

2 *Vide* Notification of March 11, 1957, in *Gazette* of March 14, 1957 (PN. 1623).

3 *Vide* Notification of August 5, 1954, in *Gazette* of August 13, 1954. (PN. 1597/1623).

4 *Vide* Notification of August 27, 1958, in *Gazette* of September 5, 1958. (PN. 1700). This amendment shall be deemed to have come into effect on January 1, 1953.

5 *Vide* Notification of August 27, 1958 in *Gazette* of September 5, 1958 as amended by Notification of April 1, 1971 in *Gazette* No. 14,954 of April 16, 1971. This amendment shall be deemed to have come into effect on June 23, 1967. (PN. 1623).

6 *Vide* Notification of June 8, 1949. (MF. No. CF. 73/12/1 (MF.)).

7 *Vide* Notification of April 7, 1965 in *Gazette* No. 14,381 of April 23, 1965. (PN. 1702 Vol. D). The amendments shall be deemed to have come into effect on January 1, 1964.

(iii) Where the Governor-General orders the transfer of a Permanent Secretary or Secretary to the Cabinet¹ (except at his own request) and the Governor-General allows the request by such Permanent Secretary or Secretary to the Cabinet¹ for retirement on special terms, he shall be granted an award in accordance with section 7 of these Minutes, but his salary as Permanent Secretary or Secretary to the Cabinet¹ shall be ignored and he shall be deemed to have continuously held during the period of his service as Permanent Secretary or Secretary to the Cabinet¹ the post or office, or as the case may be, to have continuously been during that period a member of the service from which he was appointed as Permanent Secretary or Secretary to the Cabinet¹ and to have earned increments in the normal manner.

* (iv) Any public servant who was holding the post of Permanent Secretary on May 30, 1970, and who had not on that date attained the age of fifty-five years may, by written notice duly given to the Governor-General on or before August 31, 1970, elect to retire from the public service, and upon his retirement taking effect be granted a pension or gratuity of such amount as would have been awarded to him under section 7 of these Minutes if he had retired from the public service on abolition of office.

(v) The proviso regarding liability to be recalled to the Public Service for re-employment referred to in section 7 (2) of these Minutes shall not apply to a Permanent Secretary or Secretary to the Cabinet¹ who has not been appointed from the Public Service.

Heads of Departments

* 25B. Where a public servant, who is appointed to a pensionable post as the Head of a Department for a specified period, is not re-appointed, or does not desire re-appointment, to that post on the expiry of that period, he shall be deemed to have been retired and may be granted such pension or gratuity as might have been granted to him under these Minutes, if he had been retired on the ground of age or ill-health.

Judicial Officers

* 25c. (1) Any judicial officer retiring on account of illness or age before completing eighty-four months' gross service as such officer may receive a gratuity calculated at the rate of 1/12th of a month's salary for each month of such service.

(2) Any judicial officer whose gross service as such officer is not less than eighty-four months but is less than eighty-five months may receive on his retirement a pension which is equivalent to 96/288ths of his salary at the time of his retirement. He may receive an addition of 1/288ths for each additional month of service in excess of the aforesaid eighty-five months until the completion of one hundred and eighty months of service when the maximum pension of 192/288ths of his salary at the time of his retirement may be granted.

* (3) Notwithstanding anything to the contrary in these Minutes—

(a) any judicial officer appointed on any date prior to, or subsequent to October 1, 1959, to be a Judge of the Supreme Court or an acting Judge of the Supreme Court or a Commissioner of Assize; or

(b) any judicial officer transferred or appointed, on any date prior to, or subsequent to, October 1, 1959, to any other pensionable office under the Ceylon Government; and

* (c) each of the former judicial officers mentioned in Schedule K hereto, being an officer who subsequent to his resignation as a judicial officer was appointed to another pensionable office in the Government of Ceylon without a break in the continuity of his service under the Government,

may, if he was in service or in receipt of a pension on October 1, 1959, and if the total period of his service under the Ceylon Government in respect of which a pension is payable to him is not less than 84 months, be entitled, subject to the provisions of section 8, to have his pension computed in accordance with the preceding sub-section as though he had been a judicial officer throughout the period of his service.

1 *Vide* Notification of April 7, 1965 in *Gazette* No. 14,381 of April 23, 1965. (PN. 1792 Vol. D). The amendments shall be deemed to have come into effect on January 1, 1964.

2 *Vide* Notification of July 19, 1970 in *Gazette* No. 14,917 of July 31, 1970 (PN. 1792 Vol. I).

3 *Vide* Notification dated September 28, 1955, in *Gazette* of October 14, 1955. (PN. 1351).

4 *Vide* Notification dated October 22, 1959, in *Gazette Extraordinary* of October 22, 1959 (PN. 1583). This amendment shall be deemed to have come into effect on October 1, 1959.

5 *Vide* Notification of November 24, 1961, in *Gazette* of December 1, 1961 (PN. 1583). This amendment shall be deemed to have come into effect on October 1, 1959.

6 *Vide* Notification of October 8, 1966 in *Gazette* of October 20, 1966. This amendment shall be deemed to have come into effect on July 1, 1962.

(4) A judicial officer who, before his appointment to such office, has served the Crown in Ceylon in other capacities and who has not less than ten years' total service in Ceylon, including his service as such officer, may be granted a pension, calculated in accordance with section 2 for the whole of his service in Ceylon, or consisting of the following sums:—

- (a) a sum which represents $\frac{1}{288}$ th of his salary at the time of his retirement for each month of his service as a judicial officer;
- (b) a sum which represents $\frac{1}{720}$ ths of his pensionable salary in respect of his service in such other capacities for each month of such service; and
- (c) a sum which represents a specified portion of his pensionable salary in respect of his service in such other capacities.

In this paragraph "specified portion" means a portion which bears the same proportion to sixty as the judicial officer's service in such other capacities bears to his total public service in Ceylon.

(5) Notwithstanding anything to the contrary in sub-section (4), any judicial officer referred to in that sub-section shall not be entitled to receive thereunder a total pension in excess of two-thirds of his salary at the time of his retirement.

¹ (6) Any retired judicial officer who was in receipt of a pension on October 1, 1959, shall be entitled to have any pension payable to him after that date calculated in accordance with the provisions of this section:

Provided, however, that, where any such retired judicial officer has exercised his option under section 2A (1) (i) of these Minutes to be paid in lieu of a pension, a pension at the rate of three-fourths of such pension, then, the pension payable to him, after October 1, 1959, under this section, shall be reduced by an amount equal to one-fourth of the unreduced pension payable to him on the date of his retirement. For the purposes of this sub-section and of sub-section 7, the expression "retired judicial officer" means a person who retired while he was the holder of a permanent office in the Ceylon Judicial Service, and includes a person who retired from any office under the Ceylon Government to which he was appointed or transferred while he was the holder of a permanent office in the Ceylon Judicial Service.

(7) Any ²retired judicial officer who has before October 1, 1959, received a gratuity under section 2A shall not be entitled after that date to claim the difference between the amount of the gratuity that he would have been entitled to had he retired after that date and the amount of the gratuity already paid to him.

¹ (8) For the purpose of this section, the expression "judicial officer" shall mean a member of the Ceylon Judicial Service holding a permanent office in such service, and shall include a President of a Rural Court who received his permanent appointment to such post while being an Advocate or Proctor of the Supreme Court of Ceylon.

Legal Officers

² 25d. Notwithstanding anything to the contrary in section 2 of these Minutes but subject to the exceptions hereinafter provided, the following provisions shall apply in the case of the computation of the gratuity or pension payable to a legal officer:—

(1) Any legal officer retiring on account of illness or age before completing one hundred and twenty months' gross service as such officer may receive a gratuity calculated at the rate of $\frac{1}{12}$ th of a month's salary for each month of service.

(2) Any legal officer retiring on account of illness or age after completing one hundred and twenty months' gross service as such officer may receive a pension which is equivalent to $\frac{1}{450}$ ths of his salary for each month of his service as such officer until the maximum of $\frac{300}{450}$ ths or two-thirds of his salary is attained after three hundred months' service.

(3) Any legal officer, who before his appointment as such officer has served the Government in any other capacity, and who has not less than ten years' gross service in the aggregate including his service as a legal officer, may receive either a pension at the rate of $\frac{1}{450}$ ths of his salary at retirement for each month of his

¹ Vide Notification of November 24, 1961, in *Gazette* of December 1, 1961 (PN. 1583). This amendment shall be deemed to have come into effect on October 1, 1959.

² Vide Notification of June 11, 1967 in *Gazette* No. 14,754 of June 23, 1967 (PN. 1730).

service as a legal officer, together with $1/720$ ths of his pensionable salary prior to his appointment as a legal officer for each month of his prior service with an addition to such service which shall bear the same proportion to five years as such service bears to his total service, or a pension computed in accordance with section 2 in respect of the whole of his service, whichever is the greater :

Provided that in no case whatsoever, shall the total pension payable to any officer exceed two-thirds of the salary of the officer at retirement.

(4) The preceding provisions of this section shall not apply in the case of any legal officer who retires under the provisions of the Treasury Circular No. 700 dated 4th September, 1966, on the ground that he is unable to work in the Sinhala Language, and in every such case, the provisions of section 2 for the time being in force shall apply.

(5) For the purposes of this section, "legal officer" means any person holding any office or post specified in Schedule M.

(6) Subject to the preceding provisions of this section, the other provisions of these Minutes shall apply to a legal officer in like manner and to the like extent as they apply in the case of any other officer of the public service.

Special Departments

¹26. (i) The officers of the Survey and Irrigation Departments appointed on or after August 15, 1928, who are specified in Schedule C, may receive $30/720$ ths of the salary on which their pension is computed, in addition to the rates laid down in section 2, irrespective of the age of retirement and whether retirement is on medical certificate or not. Officers of the Survey Department appointed prior to August 15, 1928, who are specified in Schedule C, may be granted either $60/720$ ths of the salary on which their pension is computed, in addition to the rates laid down in section 2, if they retire on medical certificate before attaining the age of fifty-five, or an addition of $30/720$ ths of the salary on which their pension is computed irrespective of age and whether such retirement is on medical certificate or not. Officers of the Irrigation Department appointed before August 15, 1928, who are specified in Schedule C, may be granted $60/720$ ths of the salary on which their pension is based, in addition to the rates laid down in section 2, irrespective of the age of retirement and whether retirement is on medical certificate or not. In the case of the Surveyor-General, Deputy Surveyor-General* and Assistant Surveyor-General, this privilege will be allowed only when those officers have been appointed in the course of departmental promotion and not when they have been brought in from outside. Nothing in this sub-section shall be so construed as to make an officer eligible for a pension before he would be otherwise eligible.

(ii) An officer who has served in more than one department will be eligible in respect of his service in each department in which he was qualified for an addition under the immediately preceding sub-section for an addition which shall bear the same proportion to the addition which he might have received if the whole service had been in that department as his service in such department bears to his total service.

* (iii) Repealed.

¹(iv) Sergeants-Major, sergeants, and constables of the Police Force, who at the time of their retirement are in receipt of a good service allowance of Rs. 15* per mensem may receive an addition of Rs. 15* per mensem to any pension which they may be awarded under this Minute.

²(v) Sergeants and Guards of the Excise Department, who at the time of their retirement are in receipt of a good service allowance of Rs. 5 per mensem, may receive an addition of Rs. 5 per mensem to any pension which they may be awarded under these Minutes.

³(vi) All persons of whatever grade (employed in the Railway Department) are liable to summary dismissal (without or with reduced pension), suspension, or reduction for inefficiency or misconduct.

1 Vide Notification of September 12, 1928 in Gazette No. 7,663 of September 14, 1928.

2 Vide Notification of May 18, 1912.

3 Vide Notification of January 18, 1946.

4 Vide Notification of September 11, 1929.

5 Vide Notification of March 10, 1958, in Gazette of March 14, 1958. (PN. 1709). This amendment shall be deemed to have come into effect on October 1, 1957.

6 Vide Notification of September 26, 1928.

7 Vide Notification of October 23, 1933.

¹ (vii) Medical Officers of the Department of Health Services retiring on or after August 1, 1964, on attaining the age of fifty-five years or on grounds of ill-health before attaining the age of fifty-five years, may be granted 30-720ths of the salary on which their pension is computed in addition to the rates laid down in section 2 of these Minutes :

Provided that the preceding provisions of this sub-section shall not apply to—

- (a) Medical Officers of the Department of Health Services who retire under the provisions of section 48HB (1) of these Minutes ;
- (b) Medical Officers of the Department of Health Services who retire on or after September 4, 1966, under the provisions of section 48M of these Minutes ; and
- ^a (c) Medical Officers of the Department of Health Services in the cadre of Specialists who retire on or after February 1, 1972 under the provisions of section 48HC of these Minutes.

For the purposes of this sub-section, the expression "Medical Officer" shall include a Medical Officer of the Senior Administrative Grade and a Medical Officer of the Deputy Administrative Grade.

^{*} (viii) Any officer appointed to the post of Additional Permanent Secretary, Ministry of Land, Irrigation and Power, who had prior to such appointment served in the Irrigation or the Survey Department in any post specified in Schedule C may receive 30-720ths of the salary on which his pension is computed in addition to the amount payable according to the rates laid down in section 2, irrespective of the age of retirement and whether the retirement was on grounds of ill-health or not.

^{*} (ix) Every public servant referred to in section 2 of the Minutes on Pensions who retires or is retired on or after attaining the age of 55 years, in pursuance of the provisions of Public Administration Circular No. 2 of 1970, may in addition to any pension payable to him under these Minutes be granted 1/720ths of the salary on which his pension is computed for each complete month by which his age at retirement falls short of 60 years :

Provided that in no case shall the total pension granted to him under these Minutes exceed two-thirds of the salary on which his pension is computed.

Nursing Sisters

^{*} 26A. Repealed.

Allowances for Service in Non-Pensionable Office

^{*} 27. Repealed.

^{*} 28. Repealed with effect from January 1, 1947.

Gratuities to Daily-paid Employees

29. ^{*} (1) Any daily-paid employee with an aggregate service of ten years or more may, if it appears from the report of a Medical Board, to be nominated by the Director of Health Services, that he is physically unfit to discharge the duties of his office owing to infirmity either of mind or body, be awarded a gratuity calculated at the rate of 1-12th of a month's pay for each complete month of service. In a case where any such employee has attained the age of fifty-five years, ^a no Medical Board shall be required but the Head of the Department shall be required to furnish proof that the employee is not under fifty-five years of age.

¹ Vide Notification of December 28, 1964 in *Gazette Extraordinary* No. 14,272 of December 29, 1964 as amended by Notification of February 26, 1967 in *Gazette Extraordinary* No. 14,737/6 of February 27, 1967. This amendment shall be deemed to have come into effect on August 1, 1964. (PN. 1745).

² Vide Notification of March 29, 1972 in *Gazette* No. 15004/7 of April 3, 1972. This amendment shall be deemed to have come into effect on January 31, 1972. (PN. 1930).

³ Vide Notification of August 29, 1968 in *Gazette* No. 14,819 of September 13, 1968. This amendment shall be deemed to have come into effect on June 20, 1968. (PN. 65171'P).

⁴ Vide Notification of April 26, 1971 in *Gazette* No. 14,957 of May 7, 1971. This amendment shall be deemed to have come into effect on June 24, 1970 (PN. 1877).

⁵ Vide Notification of August 3, 1928, and Notification of June 25, 1962, in *Gazette* of July 20, 1962. (PN. 1351) (Vol. II).

⁶ Vide Notification of January 18, 1946. (ET/S 144/1/1).

⁷ Vide Notification of July 30, 1948.

⁸ Vide Notification of December 28, 1964 in *Gazette Extraordinary* No. 14,272 of December 29, 1964. (PN.1785).

⁹ Vide Notification of August 4, 1942.

(2) For the purposes of the preceding sub-section, "aggregate service" in relation to any employee shall mean a period of continuous service of an aggregate of non-continuous periods of service: Provided, however, that where any period of such service has been terminated due to misconduct on the part of such employee, the period or periods of his service prior to the date of such termination shall not be reckoned for any gratuity.

(3) In the case of a daily-paid employee who dies whilst still in the service and who at the time of his death would, if he had retired, have been eligible for a gratuity under this section, the gratuity that would, in the ordinary course, have been paid to him had he retired may be paid to his widow or next-of-kin.

Enhanced Pensions, &c., in Cases of Injuries received in Discharge of Duty

¹ 29A. (i) Section 30, 31 and 31A of these Minutes are not applicable to persons entitled to compensation under the Workmen's Compensation Ordinance, No. 19 of 1934, or to their dependants if such persons were newly appointed to the service of the Government of Ceylon on or after the date on which that Ordinance came into operation: Provided that a person with service prior to that date under the Government of Ceylon shall not be deemed to have been newly appointed for the purposes of this section if pension, retiring allowance or gratuity under these regulations, or benefits under a Provident Fund established by the Government of Ceylon are payable in respect of such prior service.

(ii) In the case of persons entitled to compensation under the said Ordinance, and not newly appointed as aforesaid, and the dependants of such persons, sections 30 and 31 of these Minutes are not applicable except as provided in section 30 (iv).

² 30. (i) Subject to the provisions and exceptions contained in the preceding section when a public servant or daily-paid employee is rendered permanently incapable of contributing to his support, either wholly or partially, by reason of an injury received—

- (a) in the actual discharge of his duty,
- (b) without his own default,
- (c) being an injury specially attributable to the nature of his duty,

he may be granted in respect of such injury an annual allowance not exceeding the under-mentioned portion of his salary at the date of the injury, viz. :—

When his capacity to contribute to his support is slightly impaired, 5-60ths.
 Impaired, 10-60ths.
 Materially impaired, 15-60ths.
 Totally destroyed, 20-60ths.

(ii) The award shall be so much less than the amount grantable under the scale given above as the Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs³ shall order in case—

- (a) The usual amount exceeds by not less than Rs. 1,000 a year the rate of retired allowance to which the length of the injured man's service would entitle him; or
- (b) The injured man has continued to serve for not less than one year after the injury in respect of which he retires; or
- (c) The injured man is 50 years of age or upwards at the date of injury; or
- (d) The injury is not the sole cause of retirement; i.e., retirement is caused partly by age or infirmity.

(iii) The above award shall be in addition to the pension or the retiring allowance, or gratuity to which the injured man would be qualified by length of service: Provided that no award shall together with such pension or retiring allowance exceed 50/60ths of his salary at the date of the injury: Provided further that if the officer continues in service after the injury, and the grant of an ordinary pension or retiring allowance is consequently postponed until final retirement or if an officer once retired with an injury allowance is re-employed, the limitation shall be 50/60ths of his salary at date of final retirement or at date of injury, whichever is greater.

¹ Vide Notification of February 18, 1936. (P.N. 1223).

² Vide Notification of September 18, 1953. (P.N. 1483/1441).

³ Vide Notification of July 14, 1970 in *Gazette Extraordinary* No. 14,914/9 of July 16, 1970. (P.N. 1873).

(iv) In the case of a pensionable officer, who not having completed ten years' gross service, is entitled only to a gratuity he may, if he wish it, be awarded in lieu of such gratuity, an annual allowance of so many 720ths as the months he has actually served, together with the number of 60ths that may be awarded as above on account of his injuries. An annual allowance on account of his service as provided in this sub-section may be granted to an officer in a pensionable office who is entitled to compensation under the Workmen's Compensation Ordinance, No. 19 of 1934, in addition to such compensation.

30A¹ (1) Notwithstanding anything to the contrary in these Minutes, but subject as hereinafter provided, where a public servant or daily-paid employee suffers permanent total disablement as a result of an injury received—

- (a) in the actual discharge of his duties;
- (b) without his own default; and
- (c) on account of circumstances specifically attributable to the nature of his duties;

then, he may be granted by way of compensation in respect of such disablement, an amount equal to thirty months' basic salary or basic wages of such public servant or daily-paid employee or ten thousand rupees, whichever is greater.

(2) The amount of compensation payable in respect of the disablement of a public servant or daily-paid employee under sub-section (1) of this section shall be in addition to any allowance granted in respect of such disablement under section 30 of these Minutes or any benefits granted under the Workmen's Compensation Ordinance (Chapter 139), as the case may be.

(3) No public servant or daily-paid employee shall be entitled to compensation under this section unless a duly constituted medical board appointed for the purpose by the Director of Health Services has examined him and has issued a written report to the effect that such public servant or daily-paid employee has suffered permanent total disablement as a result of an injury referred to in sub-section (1).

(4) Where a public servant or daily-paid employee who is eligible for compensation under this section in respect of permanent total disablement resulting from an injury dies before compensation is paid, then the compensation due to him shall be paid to his dependants in the manner provided in section 31C of these Minutes as if such public servant or daily-paid employee had died as a result of such injury.

(5) For the purposes of this section "permanent total disablement" shall mean such disablement of a permanent nature as incapacitates a public servant or daily-paid employee for all work which he was capable of performing at the time of the injury which resulted in such disablement:

Provided that permanent total disablement shall be deemed to result from the permanent total loss of the sight of both eyes or from any combination of injuries specified in the table set out in section 31A of these Minutes in a case where the aggregate percentage of the loss of earning capacity, as specified in that table against those injuries, amounts to one hundred per cent.

(6) The provisions of this section shall not apply to any police officer (including a police driver), who is eligible for compensation in respect of disablement under any regulations made under the Police Ordinance (Chapter 53).

(7) This section shall be deemed for all purposes to have come into force on the twenty-ninth day of January, 1964.

* 31. (1) Subject to the provisions and exceptions contained in section 29A, where a public servant or a daily-paid employee dies as a result of injuries received—

- (a) in the actual discharge of his duty,
- (b) without his own default, and
- (c) on account of circumstances specifically attributable to the nature of his duty,

while in the service of the Government of Ceylon, there may be granted in addition to the gratuity, if any, made to the dependants of such public servant or daily-paid employee under sections 2B, 29 and 44—

- (i) if the public servant or daily-paid employee leaves a widow, a pension to her, while unmarried and of good character, at a rate not exceeding ten-sixtieths of his annual pensionable emoluments at the date of the injury or Rs. 200 a year, whichever is the greater;

¹ Vide Notification of November 12, 1964, in *Gazette Extraordinary* No. 14,224 of November 12, 1964 (PN. 1783).

² Vide Notification of March 14, 1944. (PN. 1441).

- (ii) if the public servant or daily-paid employee leaves a widow, to whom a pension is granted under paragraph (i) and a child or children, a pension in respect of each child, until such child attains the age of eighteen years, of an amount not exceeding one-eighth of the pension prescribed by that paragraph;
- (iii) if the public servant or daily-paid employee leaves a child or children, but does not leave a widow or no pension is granted to the widow, a pension in respect of each child until such child attains the age of eighteen years, of double the amount prescribed by paragraph (ii);
- (iv) if the public servant or daily-paid employee leaves a child or children and a widow to whom a pension is granted under this sub-section, and the widow subsequently dies, a pension in respect of each child as from the date of the death of the widow until such child attains the age of eighteen years, of double the amount prescribed by paragraph (ii) of this sub-section;
- (v) if the public servant or daily-paid employee does not leave a widow, or if no pension is granted to his widow, and if his mother was wholly or mainly dependent on him for her support, a pension to the mother, while of good character and without adequate means of support, of an amount not exceeding the pension which would have been granted to his widow if he had left a widow:

Provided that—

- (1) if the public servant or daily-paid employee had not attained the age of forty-five years at the date of the injury, his annual pensionable emoluments at that date shall be deemed to be the annual pensionable emoluments which in the opinion of the Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs,¹ he would have drawn at the date on which he would have attained that age or twenty years after the date of the injury, whichever is the earlier in case he had remained so long in the service of the Government of Ceylon;
- (2) except where the provisions as to the minimum pension of Rs. 200 a year apply, the pension to the widow under this sub-section shall not exceed one-half of the public servant's or daily-paid employee's pensionable emoluments at the date of the injury;
- (3) a pension shall not be payable under this sub-section at any time in respect of more than six children;
- (4) in the case of a pension granted to a mother, if the mother is a widow at the time of the grant of the pension and subsequently remarries, such pension shall cease as from the date of remarriage; and if at any time it appears to the Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs,¹ that the mother is adequately provided with other means of support, such pension shall cease on such date as the Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs¹ may determine;
- (5) ²a pension granted to a female child under this section shall cease upon the marriage of such child notwithstanding that she may be under the age of eighteen years.

(2) For the purpose of deciding what pensionable emoluments a public servant, or daily-paid employee, who had not attained the age of forty-five years at the date of the injury, would have drawn, it shall be assumed that he would have passed all efficiency bars and would have received all normal promotions, including promotions from class to class whether such promotions are dependent on the occurrence of vacancies or not; but it shall not be assumed that he would have received any special promotions or promotions dependent upon the passing of examinations other than examinations prescribed for promotion over efficiency bars.

(3) The House of Representatives may by resolution make an award under sub-section (1) of this section in any special case if, notwithstanding that the provisions of paragraph (c) of that sub-section are not satisfied, the House of Representatives is of opinion that, having regard to the circumstances in which the injury was received or to the need of the dependants of the public servant or daily-paid employee, such an award should be made.

1 Vide Notification of July 14, 1970 in *Gazette Extraordinary* No. 14,914/9 of July 16, 1970 (PN. 1873).

2 Vide Notification of December 28, 1964, in *Gazette Extraordinary* No. 14,272 of December 29, 1964 (PN. 1785).

(4) In the case of a public servant or daily-paid employee, who does not hold a pensionable office, the expression "pensionable emoluments" in the preceding sub-sections shall mean the emoluments enjoyed by him which would have been pensionable emoluments if the office held by him had been a pensionable office.

(5) For the purposes of this section the word "child" shall include—

- (a) a posthumous child,
- (b) a step-child or illegitimate child born before the date of the injury and wholly or mainly dependent upon the public servant or daily-paid employee for support, and
- (c) an adopted child, adopted in a manner recognised by law, before the date of the injury and dependent as aforesaid.

31 A. In a case falling under section 30 or section 31 of this Minute where a person who is not a pensionable officer is injured or killed, in lieu of the other benefits provided in these Minutes, compensation may be awarded in accordance with the rates and principles set out in the schedule and table hereto subjoined provided that the Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs is satisfied that the grant of such compensation in lieu of other benefits is in the interests of the beneficiary or beneficiaries concerned. Provided that in the case of the persons mentioned in sub-section (ii) of section 29A—

- (a) this section shall apply to pensionable officers, and
- (b) the compensation payable under this section shall be the amount (if any) by which the sum which would otherwise be so payable exceeds the compensation payable under the said Ordinance, and
- (c) if there is no such excess no compensation shall be payable under this section.

THE SCHEDULE

A.—Where permanent total disablement results from the injury—

- (1) In the case of an adult, a sum equal to forty-two months' wages or three thousand five hundred rupees, whichever is less; and
- (2) In the case of a minor, a sum equal to eighty-four months' wages or three thousand five hundred rupees, whichever is less; and

B.—Where permanent partial disablement results from the injury—

- (1) In the case of an injury specified in the table, such percentage of the compensation which would have been payable in the case of permanent total disablement as is specified therein as being the percentage of the loss of earning capacity caused by that injury; and
- (2) In the case of an injury not specified in the table, such percentage of the compensation payable in the case of permanent total disablement as is proportionate to the loss of earning capacity permanently caused by the injury.

C.—Where death results from the injury—

- (1) In the case of an adult, a sum equal to thirty months' wages or two thousand five hundred rupees, whichever is less; and
- (2) In the case of a minor, two hundred rupees.

For the purpose of construing this schedule—

- (a) "Adult" and "minor" shall mean respectively a person who is not and a person who is under the age of fifteen years.
- (b) "Permanent total disablement" shall mean such disablement of a permanent nature as incapacitates an officer or employee for all work which he was capable of performing at the time of the accident resulting in such disablement: Provided that permanent total disablement shall be deemed to result from the permanent total loss of the sight of both eyes or from any combination of injuries specified in the table where the aggregate percentage of the loss of earning capacity as specified in that table against those injuries amounts to one hundred per cent.
- (c) "Permanent partial disablement" shall mean such disablement of a permanent nature as reduces the earning capacity of the officer or employee in every employment which he was capable of undertaking at that time:

Provided that every injury specified in the table shall be deemed to result in permanent partial disablement; and where more injuries than one are caused by the same accident, the amount of compensation payable for permanent partial disablement shall be aggregated, but not so in any case as to exceed the amount which would have been payable if permanent total disablement had resulted from the injuries.

THE TABLE

Injury	Percentage of Loss of Earning Capacity
Loss of right arm above or at the elbow ..	70
Loss of left arm above or at the elbow ..	60
Loss of right arm below the elbow ..	60
Loss of leg at or above the knee ..	60
Loss of left arm below the elbow ..	50
Loss of leg below the knee ..	50
Permanent total loss of hearing ..	50
Loss of one eye ..	30
Loss of thumb ..	25
Loss of all toes of one foot ..	20
Loss of one phalanx of thumb ..	10
Loss of index finger ..	10
Loss of great toe ..	10
Loss of any finger other than index finger ..	5

Note.—Complete and permanent loss of the use of any limb or member referred to in this table shall be deemed to be the equivalent of the loss of that limb or member.

* 31 B. (1) If an officer proceeding by an approved route to or from Ceylon at the commencement or termination of his service therein, or of a period of leave therefrom, is injured or dies as the result of damage to the vessel or vehicle in which he is travelling or of any act of violence directed against such vessel or vehicle, and the Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs is satisfied that such damage or act is attributable to circumstances arising out of any war in which Her Majesty may be engaged, such officer shall be deemed to have been injured or to have died, as the case may be, in the circumstances described in section 30 (i) or section 31 (i).

(2) In this section "approved route" means a route approved by, or on behalf of the Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs.

* 31c. (1) Notwithstanding anything to the contrary in these Minutes, but subject as hereinafter provided, where any public servant or daily-paid employee dies as a result of an injury received—

- (a) in the actual discharge of his duties;
- (b) without his own default; and
- (c) on account of circumstances specifically attributable to the nature of his duties;

then, there may be granted by way of compensation in respect of such death, an amount equal to thirty months' basic salary or basic wages of such public servant or daily-paid employee or ten thousand rupees, whichever is the greater, in the following manner:—

- (i) if the public servant or daily-paid employee leaves a widow and children, such amount shall be paid in the proportion of one-half to the widow and the other half in equal shares to the dependent children;
- (ii) if the public servant or daily-paid employee leaves a widow but does not leave any dependent children, the entirety of such amount shall be paid to the widow;
- (iii) if the public servant or daily-paid employee leaves a dependent child or children but does not leave a widow, such amount shall be paid to the child or to the children in equal shares;
- (iv) if the public servant or daily-paid employee does not leave a widow or any dependent child, such amount shall be paid to any other dependant or dependants of the deceased in such manner as the Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs may determine.

1 Notification of December 23, 1941.

2 Vide Notification of July 14, 1970 in Gazette Extraordinary No. 14,914/9 of July 16, 1970 (PN. 1873).

3 Vide Notification of November 12, 1964, in Gazette Extraordinary No. 14,224 of November 12, 1964 (PN. 1783).

(2) The amount payable under this section in respect of the death of a public servant or daily-paid employee shall be in addition to any pension or pensions payable in respect of such public servant or daily-paid employee under section 31 of these Minutes or any benefits payable under the Workmen's Compensation Ordinance (Chapter 139), as the case may be.

(3) For the purpose of this section, the expression "child" shall include a step-child or an adopted child, adopted in a manner recognized by law.

(4) The provisions of this section shall not apply to any police officer (including a police driver) in respect of whose death compensation is payable under any regulations made under the Police Ordinance (Chapter 53).

(5) This section shall be deemed for all purposes to have come into force on the twenty-ninth day of January, 1964.

Extended Service of Officers engaged under Special Agreements

32. (i) Whenever an officer who has been serving the Government on a special agreement for a fixed term of service remains in the service of the Government after the expiration of that term without any fresh agreement, or without express renewal for a definite term of his previous agreement, as a member of a permanent Department under Government, holding an office declared pensionable by notification, such officer thereby ceases to be entitled to the stipulations made in his favour in the original agreement.

(ii) No service on probation or agreement shall count for pension unless without a break of service the officer is confirmed in his appointment in Ceylon or in other public service. A period of service on probation or agreement when continuous with subsequent permanent service which has been declared to be pensionable may, however, be reckoned for pension.

Medical Boards and Pensions or Gratuity Papers

35. (i) Medical Boards on officers drawing less than Rs. 4,260^a per annum are nominated by the Director of Health Services, to whom application should be made direct by Heads of Departments. The Director of Health Services will report to the Permanent Secretary to the Ministry charged with the administration of the function of his Department any case in which he considers application has been made unnecessarily.

(ii) When the Head of a Department considers that any of his officers drawing Rs. 4,260^a or over should be retired on the ground of ill-health, he must apply to the Permanent Secretary to the Ministry charged with the administration of the function of his Department for the appointment of a Medical Board. If the Department is not grouped under a Ministry the application must be made direct to the Director of Health Services.

(iii) Applications for Medical Boards should be made on form General 142.

36. In all cases the Director of Health Services will forward the report of the Medical Board with his own comments direct to the Head of the Department concerned.

37. If the officer reported on is condemned by the Board, the particulars necessary for the computation of his pension (on form General 55) together with the report of the Board, must be forwarded direct to the Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs.

38. The same course with regard to superannuation papers must be followed where an officer retires on account of age.

^a 38A. The application for pension or gratuity in respect of any pensionable public servant who with the approval of Government has accepted employment as a full-time member of a statutory body or as an officer or servant of a statutory body or on the staff of a statutory body and who is entitled to a pension or gratuity under these Minutes, shall be forwarded by such statutory body to the Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs.

1 As amended by Notification of January 21, 1932. Amendment applicable only to officer appointed after that date. (PN. 1012/31).

2 *Vide* Notification of October 18, 1923.

3 *Vide* Notification of August 31, 1928.

4 *Vide* Notification of October 23, 1933.

5 *Vide* Notification of July 14, 1970, in *Gazette Extraordinary* No. 14,914/9 of July 16, 1970 (PN. 1873).

6 *Vide* Notification of December 28, 1964 in *Gazette Extraordinary* No. 14,272 of December 29, 1964 (PN. 1785).

In this section—

“statutory body” shall mean a Corporation, Board, University or any other institution established by statute; and

“full-time member” shall have the same meaning as in section 48A of these Minutes.

Payment of Pensions of Deceased Pensioners

39. (1) ¹ A pension or an allowance awarded under these Minutes shall be payable up to the end of the month in which the pensioner dies.

² (2) Any unpaid commuted gratuity, undrawn pension or allowance due to a deceased pensioner shall, except in cases where the disposal thereof has been specifically willed by the deceased, be payable in the manner set out in paragraph (3).

³ (3) (i) Where a male pensioner dies leaving a widow and children, one half of the unpaid commuted gratuity, undrawn pension or allowance due to such pensioner shall be paid to the widow and the other half shall be paid to his legitimate children in equal shares. If any legitimate child of the pensioner predeceases him leaving issue, the share of such child shall be paid to the issue of such child in equal shares. Where the deceased pensioner dies leaving a widow or legitimate children, the entirety of such gratuity, pension or allowance shall be paid to such widow or children, as the case may be. Where the deceased pensioner dies leaving no widow or children, such gratuity, pension or allowance shall be paid to the heirs of the deceased according to the law of intestacy applicable to the case.

* Provided that the preceding provisions of this paragraph shall not apply to a male pensioner who is a Muslim.

⁴ (ii) Where a male pensioner, being a Muslim, dies leaving a widow or more than one widow and legitimate children, one half of the unpaid commuted gratuity, undrawn pension or allowance due to such pensioner shall be paid to the widow or to the widows in equal shares, and the other half shall be paid to such children in equal shares. If any such child predeceases him leaving issue, such child's share shall be paid to the issue of such child in equal shares. Where the deceased pensioner dies leaving only a widow or more than one widow, or only legitimate children, the entirety of such gratuity, pension or allowance shall be paid to the widow or to such widows in equal shares, or, as the case may be, to such children in equal shares. Where the deceased pensioner dies without leaving any widow or legitimate child, such gratuity, pension or allowance shall be paid to the heirs of the deceased according to the law of intestacy applicable to the case.

⁵ (iii) Where a female pensioner dies the entirety of the unpaid commuted gratuity, undrawn pension or allowance due to such female pensioner shall be paid to her children and in the absence of children to her legal heirs according to the law of intestacy applicable to the case.

Payment of Pensions and Gratuities due to Persons who are of Unsound Mind

39A. (1) Where the Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs is satisfied, either on the report of a duly constituted Medical Board or on the certificate of a registered medical practitioner and that of a Justice of the Peace, that a public servant* or any other person to whom a pension or gratuity has been or is to be awarded is of unsound mind, he may—

(a) in a case where a Court of competent jurisdiction has appointed a person to be in charge of such mentally disabled person pay such pension or gratuity to the person so appointed to be applied for the maintenance of the mentally disabled person and his family, and

(b) in a case where no such appointment has been made, pay such portion of the pension or gratuity as he may think fit to the institution or person having the care of such mentally disabled person and the balance to the dependants of such person.

(2) The provisions of sub-section (1) shall be deemed to have come into effect on January 1, 1940.

¹ Vide Notification of September 23, 1970 in *Gazette* No. 14,926 of October 2, 1970. This amendment shall be deemed to have come into effect on March 18, 1970. (PN. 1601).

² As amended by Notification of November 17, 1951, in *Gazette* of November 23, 1951. (PN. 1600).

³ Vide Notification of January 6, 1959, in *Gazette Extraordinary* of January 26, 1959. (PN. 36727/PN. 1601)

⁴ Vide Notification of July 21, 1952, in *Gazette* of July 25, 1952. (PN. 1103/31).

⁵ Vide Notification of July 14, 1970 in *Gazette Extraordinary* No. 14,914/9 of July 16, 1970. (PN. 1873).

⁶ Vide Notification of February 22, 1954, in *Gazette* of March 5, 1954. (PN. 1103/31).

Miscellaneous

*40. (i) When an officer has been reduced for misconduct and subsequently reinstated, if the reinstatement took place three years before his retirement, his pension will be calculated on his actual salary without deduction; if the reinstatement took place within three years of the retirement, the pension will be calculated on the average salary for the three years.

(ii) If an officer reduced for misconduct has not been reinstated, his pension will be calculated on his actual final salary, even though the reduction was made within three years of retirement but no further reduction will be made save in very exceptional circumstances in which the misconduct has been very serious, or the punishment inflicted inadequate.

* (iii) In the case of subordinate officers of the Police Force and the Excise Department when an officer's general conduct has been good, and the "reduction" may be viewed in the same light as a reprimand would be in the ordinary civil service the pension may be computed on the average salary of the last three years, although the "reduction" may have taken place within that time and the officer may not have been reinstated.

*41. No pension or gratuity granted under these rules shall be assignable or transferable.

42. If any person to whom a pension has been granted under these rules becomes a bankrupt the pension shall forthwith cease; but it shall be lawful for the Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs from time to time during the remainder of such pensioner's life or during such shorter period or periods either continuous or discontinuous as such Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs shall think fit, to pay all or any part of the moneys to which such pensioner would have been entitled by way of pension had he not become a bankrupt, or to apply the same for the maintenance and personal support or benefit of all or any, exclusive of the other or others of the following persons: namely, such pensioner and any wife, child, or children of his in such proportions and manner as such Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs from time to time thinks proper.

*43. Repealed.

*43A. There shall be deducted from the amount of any pension, annuity, allowance or gratuity payable under these Minutes to any public servant or any person who has retired from public service, any over-payment made to him out of Government funds or any sum or sums due from such public servant to the Government or to the Lady Lochore Loan Fund or any surcharge imposed on such public servant in respect of negligence or irregularity on his part during his period of service under Government.

Ex-gratia Gratuities

44. Gratuities may be granted on retirement to deserving public servants and daily-paid employees in cases which are not otherwise provided for in this Minute and gratuities may be granted to the dependents of deceased public servants and daily-paid employees in cases not otherwise provided for in this Minute, or in the Ordinances providing for the granting of pensions to the Widows and Orphans of deceased public servants and daily-paid employees, provided that in no case shall the amount of such gratuity exceed Rs. 600.*

War Service

45. Repealed.¹⁰

*45A. Where an officer shall have served with His Majesty's Forces in time of war (other than the war of 1914-21), with the approval of the Governor of the territory

1 Secretary of State's despatch No. 37 of 1880.

2 Vide Notification of February 10, 1931.

3 As amended by Notification of August 31, 1928.

4 Vide Notification of July 14, 1970 in *Gazette Extraordinary* No. 14,914/9 of July 16, 1970. (PN. 1873).

5 Vide Notification of October 27, 1949.

6 Vide Notification of December 28, 1964 in *Gazette Extraordinary* No. 14,272 of December 29, 1964 as amended by Notification of April 12, 1967 in *Gazette* No. 14,747 of May 5, 1967. (PN. 1785).

7 Vide Notification of January 30, 1924.

8 Vide Notification of June 19, 1942.

9 Vide Notification of October 27, 1955 in *Gazette* of November 4, 1955 (PN. 885/30).

10 Vide Notification of December 28, 1964, in *Gazette Extraordinary* No. 14,272 of December 29, 1964. (PN. 1785).

11 Vide Notification of December 17, 1941.

in the service of which he was last employed before so serving or of the Secretary of State, the following provisions shall have effect :—

- (1) During the period of such service in His Majesty's Forces, including any period after the termination of the war (in this section referred to as "Military service"), he shall be deemed for the purpose of these rules to have been on leave on full salary from the public service in which he was last employed, and to have held the substantive office last held by him in that service, prior to military service.
- (2) During any period between his leaving the public service for the purpose of serving in His Majesty's Forces and the date of his commencing military service, he shall, for the purposes of these rules, be deemed to be on leave without salary, not granted on grounds of public policy, from the public service in which he was last employed, and to have held the substantive office last held by him in that service, prior to military service; and during any period between the termination of his military service and the date of his re-entering the public service he shall, for the said purposes, be deemed to be on leave as aforesaid from the service, and to have held the substantive office in which he is re-employed :

Provided that—

- (a) this section shall not apply when either period mentioned in paragraph (2) of this section exceeds three months, or such long period as the Governor may in any special case determine; or if the officer fails, after serving with His Majesty's Forces, to re-enter the public service otherwise than in circumstances in which he would be permitted, under the law applicable to the public service in which he is last employed prior to military service, to retire on pension or gratuity, such circumstances arising not later than the expiration of three months, or such longer period as may be determined as aforesaid, after the termination of his military service;
- (b) if during any period mentioned in paragraph (1) of this section the officer shall have qualified for pension, or received emoluments in lieu of pension rights, actually in respect of military service, paragraph (1) of this section shall, as respects that period, have effect as if the words "leave without salary, not granted on grounds of public policy" were substituted for the words "leave on full salary";
- (c) if during his military service the officer shall be injured or killed, he shall not, for the purposes of sections 30 and 31 of these rules be deemed to have been injured or killed in the discharge of his duty;
- (d) the provisions of this section which require that the officer shall be deemed to have held a specified office and to have been on leave from a specified service shall not apply in respect of any period during which he shall actually have held any other substantive office and have been on leave from any public service;
- (e) if any officer who was last employed in the public service of Ceylon prior to military service during the period referred to in paragraph (1) or the first period referred to in paragraph (2) of this section is promoted, and if such officer shall before re-entering the public service retire in circumstances in which he is permitted to retire on pension or gratuity, or if he shall die before re-entering the public service, he shall be deemed for the purposes of these rules to have held the substantive office to which he shall have been promoted from the date of such promotion.

¹45b. Where any person has served or serves with the approval of the Chief Secretary, or where, after the date of the first meeting of the House of Representatives, any person serves with the approval of the Permanent Secretary to the Ministry of Defence and External Affairs in any office or post in the Ceylon Defence Force specified in Schedule E, for any period after September 30, 1941, such period shall be counted as a period of service under the Government of Ceylon for the purpose of determining the amount of any pension, annuity, retiring allowance, gratuity or compensation payable to such person under this Minute, notwithstanding that such person was or is paid out of funds provided by His Majesty's Government in the United Kingdom in pursuance of any agreement reached between that Government and the Government of Ceylon.

²45c. In the case of any officer in the public service who, having served with His Majesty's armed forces during the war of 1914-21, received the first appointment in the Ceylon Civil Service under the post-war reconstruction scheme after

1 Vide Notification of August 26, 1943.

2 Vide Notification of November 8, 1949. (PN. 1391).

such service, the period intervening between the date of the completion of the twenty-third year of his age or the date on which he began his war service (whichever date is later) and the date on which he received his appointment as a Cadet shall be counted as leave on full pay for the purpose of the computation of the total pension grantable under the provisions of these Minutes.

¹ 46. Repealed.

Service as Teacher

² 47. (i) Where an officer's Government service in a post or posts specified in Schedule D is continuous with recorded service (as defined in Teachers' Pension Rules) as a teacher in a School or Schools (irrespective of the order in time of either description of service) such service in a School or Schools shall be counted as Government service for purposes of determining whether he is qualified for a pension or gratuity under these rules by age, length of service, and the circumstance of his retirement or, when such officer dies in Government service, whether his dependants are qualified for a death gratuity under section 28 of these rules by his length of service.

(ii) The pension or gratuity of such an officer shall be calculated in accordance with such of the principles and methods prescribed in these rules as are not inconsistent with provisions of this section. The pension of such an officer shall be $\frac{1}{720}$ th of the officer's salary for each month of service in a post or posts specified in Schedule D plus an addition as climate bonus which shall bear the same proportion to $\frac{60}{720}$ ths of such salary as his service in a post or posts specified in Schedule D bears to the total of his contributory service in a School or Schools and the service under Government in a post or posts specified in Schedule D: Provided that no officer shall be eligible to receive the climate bonus unless the total of his contributory service in a School or Schools and his service under Government in a post or posts specified in Schedule D amounts to at least 120 months.

(iii) The total combined pensions for service under Government and in a School or Schools shall not exceed the maximum pension allowed by these rules. In any case falling under the limitation laid down in this sub-section the amount of pension to be drawn under these rules shall be determined by the Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs with due regard to the amount of any pension or pensions to be drawn in respect of any service in a School or Schools.

⁴ (iv) In applying the provisions of this section to any person who held the post of a teacher in a Government school prior to June 15, 1934, the word "school" shall be read as not including a Government school.

⁵ (v) A period of Government service in a post or posts specified in Schedule D and a period of recorded service (as defined in the School Teachers' Pension Rules) shall, notwithstanding any break between such periods, be deemed to be a single period of continuous service for the purposes of this section, and to constitute unbroken service for the purposes of section 20, if the break between such periods is due to causes beyond the officer's control and if the duration of that break does not exceed two years.

⁶ (vi) The total amount which a person referred to in sub-section (i) may receive as climate bonus under these sections and under the School Teachers' Pension Rules (published in Gazette No. 7,631 of February 24, 1928) shall not in the aggregate exceed $\frac{5}{60}$ ths of his salary.

⁶ (vii) For the purposes of this section, the pension and climate bonus shall—

- (a) in the case of a person referred to in sub-section (i) who held, during the period of three years immediately preceding the date of his retirement, a permanent office or offices to which the same fixed salary or the same incremental scale of salary was attached, be computed on the salary he was drawing on that date;

¹ Vide Notification of October 23, 1933. (PN. 890).

² As amended by Notification of September 14, 1944 published in Gazette of September 22, 1944. (PN. 1287).

³ Vide Notification of July 14, 1970 in Gazette Extraordinary No. 14,914/9 of July 16, 1970. (PN. 1873).

⁴ Added by Notification of June 12, 1934, published in Gazette of June 15, 1934. (PN. 1172/33).

⁵ Vide Notification of March 2, 1943.

⁶ Added by Notification of September 14, 1944, published in Gazette of September 22, 1944. (PN. 1287).

- (b) in the case of a person referred to in sub-section (1), who held, during the period of three years immediately preceding the date of his retirement, an office or offices to which the same fixed salary or the same incremental scale of salary was not attached, be computed on the monthly average of the salaries received by him in respect of such office or offices during that period :

Provided that where a person to whom paragraph (b) applies has retired within three years of his promotion to a higher class or grade, he may elect to have his pension and climate bonus computed on the salary which he received immediately before his promotion to such class or grade in lieu of having such pension and climate bonus computed on the monthly average referred to in that paragraph.

¹47A. Notwithstanding anything contained in section 47, where an officer's Government service in a post or posts specified in Schedule D hereto is continuous with his contributory service in any school or schools and such period of Government service is not less than 120 months, such officer shall be entitled to add to his period of Government service, a period of 60 months as climate bonus : Provided, however, that such officer shall not be entitled to any addition as climate bonus in respect of his period of contributory service in any school or schools.

Provident Fund Service

²48. (1) The provisions of sections 30, 31 and 31A of these rules shall, subject to the provisions of section 29 A thereof, apply in the case of a contributor to the Public Service Provident Fund or any approved Provident Fund.

(2) Where a person who has been a daily-paid employee becomes a contributor to the Public Service Provident Fund, his total service (as a daily-paid employee and as a contributor to the Public Service Provident Fund) shall be taken into account for the purpose of determining his eligibility for a gratuity under section 29 or section 44 of these Minutes and if he is so eligible, a gratuity may be awarded under section 29 or section 44, as the case may be, in respect of his aggregate service as a daily-paid employee. -

(3) Where a contributor to any approved Provident Fund is appointed to a pensionable office in the public service and enters on the duties of such office, the period commencing on the day on which such contributor became liable to contribute to the Fund and ending on the day on which his account in the Fund is closed, shall in any case where only the amount of his own contributions to the Fund together with interest thereon is paid to such contributor out of the Fund, count as service for the purpose of the grant of any pension, gratuity or other benefit under these Minutes.

(4) Where a contributor to any approved Provident Fund is appointed to a pensionable office in the public service and enters on the duties of such office, then, notwithstanding that the service in respect of which he was liable to contribute to such Fund (hereinafter referred to as "Provident Fund service") is not continuous with his service in the pensionable office, his Provident Fund service shall count as service for the grant of any pension, gratuity or other benefit under these rules if, but only if,

- (a) his Provident Fund service is terminated by resignation made with consent given, under any written law or rule applicable to that Fund, for the purpose of enabling him to accept the pensionable office ; and
- (b) the period intervening between the date of the termination of his Provident Fund service and the date of his entering on the duties of the pensionable office is not more than thirty-one days exclusive of any period during which he is actually being trained for such office.

(5) Where a contributor to any approved Provident Fund has, before the date on which he became a contributor held any post or office, service in which he has qualified or would qualify him for an award under these rules, such contributor may retain any benefit or qualification that may have accrued to him under these rules, and accordingly—

- (a) in the event of his leaving the public service in any of the following circumstances, that is to say—
 - (i) retirement on account of age or on the ground of ill-health, or

1 *Vide* Notification of January 24, 1955, in the *Gazette* of February 3, 1955 (PN. 1287).

2 *Vide* Notification of November 11, 1946, in *Gazette* of November 15, 1946 (PN. 1194), amended by notification of December 28, 1964, in *Gazette Extraordinary* No. 14,272 of December 29, 1964 (PN. 1785).

3 *Vide* Notification of May 14, 1949, as amended by notification of December 28, 1964, in *Gazette Extraordinary* of December 29, 1964.

4 *Vide* Notification of January 13, 1953 (PN. 1272).

- (ii) abolition of office, the following award may be granted to such contributor, namely, such award as might have been granted to him under these rules if he had been retired from the public service on the ground of ill-health on the date on which he became a contributor to the Fund ; or
- (b) in the event of his death while he is in the public service, the following award under these rules may be granted to the person or persons to whom such award is payable under these rules, namely, such award as might have been granted under these rules to such person or persons, if such contributor had died on the date on which he became a contributor to the Fund :

Provided, however, that, where such contributor leaves the public service in consequence of the abolition of office, such award shall be granted to him on the date on which he leaves the public service or on the date on which he attains the age of fifty-five years, whichever is later.

(6) For the purposes of this section—"approved Provident Fund" means—

- (a) the Electrical Department Provident Fund ; and
- (b) any Provident Fund (other than the Public Service Provident Fund) approved, for the purposes of these rules, by the Governor or, after the date of the first meeting of the House of Representatives, by the Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs, by notification published in the Gazette ;

"Public Service Provident Fund" means the Public Service Provident Fund established by the Public Service Provident Fund Ordinance, No. 18 of 1942.

² (7) The provisions of this section shall be deemed to have come into effect on January 1, 1946.

³ 48A Where any pensionable officer or servant of the Government of Ceylon has relinquished his office or post under the Government with its approval and accepted employment as a full-time member of a statutory body or as an officer or servant of a statutory body or on the staff of a statutory body, he may retain any benefit or qualification that may have accrued to him under these rules, and, accordingly—

- (a) in the event of his leaving such employment in any of the following circumstances, that is to say—
- (i) retirement on account of age or on the ground of ill-health ; or
- (ii) abolition of office ; or
- (iii) removal from office on any ground other than inefficiency or corruption, the following award may be granted to him, namely, such award as might have been granted to him under these rules if he had been retired from the service of the Government of Ceylon on the ground of ill-health on the date on which he took up such employment ; or
- (b) in the event of his death while in such employment, the following award under these rules may be granted to the person or persons to whom such award is payable under these rules, namely, such award as might have been granted under these rules, if he had died on the date on which he accepted such employment :

In this section—

"abolition of office" in relation to a member of a statutory body shall include vacation of office of the member by effluxion of time, re-appointment not being offered to him ;

"statutory body" means a Corporation, Board, University or any other institution established by statute and specified in Schedule H hereto ; and

1 Vide Notification of July 14, 1970, in *Gazette Extraordinary* No. 14,914 / 1 of July 16, 1970 (PN.1873).

2 Added by Notification No. PN. 1194 of April 26, 1949, published in *Gazette* of April 29, 1949.

3 Vide Notification of February 15, 1962 in *Gazette* of February 23, 1962. (PN. 1194 / D).

MINUTES ON PENSIONS

“full-time member” means a member of a statutory body required to engage himself solely in the discharge of duties imposed on him by or under the statute by which such statutory body was established.

The provisions of this section shall be deemed to have come into effect in relation to a full-time member or an officer or servant of a statutory body on the date on which the statute by which such statutory body was established came into operation.

48AA. (1) Where any pensionable public servant has between July 1, 1942, and September 30, 1966, relinquished his office or post under the Government with its approval and accepted employment on the staff of the University of Ceylon in any post other than that of a teacher or an officer, he may retain any benefit or qualification that may have accrued to him under these Minutes, and accordingly—

(a) in the event of his leaving such employment in any of the following circumstances, that is to say—

(i) retirement on account of age or on the ground of ill-health or on any other ground approved by the Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs; or

(ii) abolition of office, the following award may be granted to him, namely, such award as might have been granted to him under these Minutes if he had been retired from the service of the Government of Ceylon on the ground of ill-health on the date on which he took up such employment; or

(b) in the event of his death while in such employment, the following award under these Minutes may be granted to the person or persons to whom such award is payable under these Minutes, namely, such award as might have been granted under these Minutes, if he had died on the date on which he accepted such employment.

(2) For the purposes of this section, the expressions “teacher” and “officer” shall have the same meanings respectively as in the Ceylon University Ordinance, No. 20 of 1942 repealed by section 96 of the Higher Education Act, No. 20 of 1966.

(3) The provisions of this section shall be deemed to have come into effect on July 1, 1942.

48B. Repealed.

48C. (1) Where any pensionable officer of the Government of Ceylon is appointed to be a permanent officer of a statutory body, and where the pension rights under the Minutes on Pensions of such officer while in the employ of such statutory body have not been secured by any written law, such officer may at the discretion of the Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs, be paid a pension if he ceases to be an officer of such statutory body in circumstances which do not ordinarily entitle him to a pension under the Minutes on Pensions and if such cessation is not at the officer's own instance: Provided that if such an officer is reappointed to a pensionable post under the Government of Ceylon without a break in service, the provisions of this section shall not have effect until he retires from the service of Government.

For the purposes of this section—

“Officer” in relation to a person employed under any statutory body shall have the same meaning as in the written law establishing such statutory body; and

“statutory body” means any body established by written law but does not include the University of Ceylon.

(2) The provisions of this section shall, in relation to any pensionable officer whose service under a statutory body has terminated before the date on which this section comes into effect, be deemed to have come into effect on the date on which the service of such officer terminated.

1 Vide Notification of February 1, 1971 in *Gazette* No. 14,946 of February 19, 1971 (PN 1884).

2 Vide Notification of December 19, 1955, in the *Gazette Extraordinary* of December 19, 1955.

3 Vide Notification of December 28, 1964 in *Gazette Extraordinary* No. 14,272 of December 29, 1964. (PN.1786)

4 Vide Notification of May 15, 1958, in *Gazette* of May 23, 1958. (PN. 34819/P).

5 Vide Notification of July 14, 1970, in *Gazette Extraordinary* No. 14,914/9 of July 16, 1970 (PN.1873).

*48D. (1) Notwithstanding anything to the contrary in these Minutes, where a pensionable officer who is seconded for appointment to the post of private secretary to a judge of the Supreme Court, does not, on the retirement of that judge, desire to revert to the post which he held before his secondment, such officer shall be deemed to have been retired from the post which he held before his secondment and may, at the discretion of the 'Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs', be granted such pension or gratuity as might have been awarded to him under these Minutes if he had been retired on the ground of age or ill-health.

(2) The pension or gratuity awarded under sub-section (1) shall—

- (a) where such officer has, for a continuous period of not less than three years, held the post to which he has been seconded, be computed on the salary or the allowance drawn by him in respect of such post at the time of his retirement; and
- (b) where such officer has held such post for a continuous period of less than three years, be computed on the average of the salaries or the allowance drawn by him in respect of the posts held by him during the three years immediately preceding the date of his retirement.

For the purpose of this sub-section, the expression, "allowance" shall mean a personal allowance paid in lieu of salary.

*48E. (1) Notwithstanding anything to the contrary in these Minutes but subject to the provisions of sub-section (2) where—

- (a) any public servant who was a contributor to the Public Service Provident Fund in terms of the Public Service Provident Fund Ordinance (Chapter 434), and who, upon termination of his service as a contributor to such Fund, was granted an award under section 14 of the said Ordinance, or
- (b) any public servant who was a contributor to any approved Provident Fund within the meaning of section 48 (6) of these Minutes and who, upon termination of his service as a contributor to such Fund, was granted any bonus, award or other benefit under the rules of that Fund,

is appointed to any office or post in respect of which a pension or gratuity is payable under these Minutes, then the period of his service during which he contributed to the Public Service Provident Fund or the approved Provident Fund, as the case may be, shall be reckoned as a period of service admissible for any pension or gratuity payable under these Minutes, if and if only, such public servant refunds to the Government, when required so to do by the 'Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs, a sum equal to the bonus or award or other benefit paid to the credit of the account, of such public servant by the Government under section 14 of the aforesaid Ordinance or under the rules of the approved Provident Fund, as the case may be, together with simple interest on such sum at four per centum per annum from the date he received payment of that sum.

'Provided that, the 'Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs may, on the written request of any public servant who has been required under this section to refund the sum equal to the bonus or award or other benefit paid to the credit of his account, instead deduct such sum together with interest up to the date of such deduction as a first charge from his commuted gratuity or pension on his retirement.

(2) Where any public servant was a contributor to the Public Service Provident Fund or any approved Provident Fund for two or more separate periods and was granted two or more awards under section 14 of the Public Service Provident Fund Ordinance or like awards under the rules of the approved Provident Fund, as the case may be, the break or breaks between those separate periods of Provident Fund service and any break between the last period of Provident Fund service and service in respect of which a pension or gratuity is payable under these Minutes shall be disregarded.

48EA. (1) Notwithstanding anything to the contrary in these Minutes, but subject to the provisions of sub-section (2), where any public servant who was a contributor to the Public Service Provident Fund in terms of the Public Service Provident

1 Vide Notification of June 12, 1959 in *Gazette* of June 26, 1959 (PN 1715).

2 Vide Notification of July 14, 1970, in *Gazette Extraordinary* No. 14,914/9 of July 16, 1970 (PN. 1873).

3 Vide Notification of December 23, 1964 in *Gazette Extraordinary* No. 14,272 of December 29, 1964 (PN 1785).

4 Vide Notification of April 12, 1967, in *Gazette* No. 14,747 of May 5, 1967. This amendment shall be deemed to so have come into effect on December, 29, 1964 (PN. 1785).

Fund Ordinance (Chapter 434), and who, upon termination of his service as a contributor to that Fund, was granted an award under section 16 of the said Ordinance is appointed to any office or post in respect of which a pension or gratuity is payable under these Minutes, the period of his service during which he contributed to the Public Service Provident Fund shall be reckoned as a period of service admissible for any pension or gratuity payable under these Minutes:

Provided however that the preceding provisions of this section shall not apply in the case of any public servant whose service as a contributor to the Public Service Provident Fund has been terminated due to misconduct or who has been dismissed from the service.

(2) For the purposes of sub-section (1), any break between the termination of service as a contributor to the Public Service Provident Fund and service in respect of which pension or gratuity is payable under these Minutes, shall be disregarded.

*48E. (1) Notwithstanding anything to the contrary in these Minutes, but subject as hereinafter provided, any period of service during which a public servant, was liable to contribute to the Public Service Provident Fund in terms of the Public Service Provident Fund Ordinance (Chapter 434) or to any approved Provident Fund within the meaning of section 48 (6) of these Minutes but who had made no contributions during that period to any such Fund due to any reason whatsoever (such period of service being hereinafter referred to as "non-contributory service") shall, if followed by service in respect of which a pension or gratuity is payable under these Minutes be reckoned for any pension or gratuity payable under these Minutes:

Provided that in a case where such non-contributory service has been terminated by the dismissal of the public servant or has been terminated due to misconduct on the part of such public servant, such service shall not be reckoned for any pension or gratuity payable under these Minutes.

(2) For the purposes of sub-section (1), any break between the non-contributory service and service in respect of which a pension or gratuity is payable under these Minutes shall be disregarded.

(3) The provisions of this section shall be deemed to have come into effect on April 1, 1942.

48F. Repealed.

48G. Repealed.

*48H. (1) Notwithstanding anything to the contrary in these Minutes, a medical officer in the Department of Health Services, who had opted to function as a part-time officer in that Department in the capacity of a specialist but who had thereafter declined to opt for full-time service in that Department with effect from January 1, 1962 may, if he, by written notice given to the Director of Health Services on a date not later than December 31, 1961 has elected to retire from service and if three months' notice of such retirement has been given by him on a date not later than April 1, 1962, be granted upon his retirement a pension or gratuity of such amount as would have been awarded to him under these Minutes if he had retired from service on the ground of ill-health.

(2) The provisions of this section shall apply also to a part-time medical officer who was seconded from the Department of Health Services for service in the University of Ceylon.

*48HA. (1) Notwithstanding anything to the contrary in these Minutes, any medical officer in the Department of Health Services, who had opted to function as a part-time officer in that Department in the capacity of a specialist but who had thereafter declined to opt for full-time service in that Department with effect from August 1, 1964, may if he, by written notice given to the Director of Health Services on a date not later than July 1, 1964, has elected to retire from service with effect from

- 1 Vide Notification of December 28, 1964 in *Gazette Extraordinary* No. 14,272 of December 29, 1964 (PN. 1785).
- 2 Vide Notification of August 15, 1961 in *Gazette* of August 25, 1961 (PN. 1735).
- 3 Vide Notification of February 26, 1967 in *Gazette Extraordinary* No. 14,737/6 of February 27, 1967 This amendment shall be deemed to have come into effect on September 4, 1966 (PN. 1735).
- 4 Vide Notification of November 7, 1961, in *Gazette* of November 17, 1961. (PN. 1740).
- 5 Vide Notification of December 28, 1964 in *Gazette Extraordinary* No. 14,272 of December 29, 1964. (PN. 1785).
- 6 Vide Notification of April 13, 1962 in *Gazette* of April 19, 1962. (PN. 1745).
- 7 Vide Notification of June 12, 1964 in *Gazette* No. 14,060 of June 12, 1964 (PN. 1745).

August 1, 1964, be granted upon his retirement a pension or gratuity of such amount as would have been awarded to him under these Minutes if he had retired from service on the ground of ill-health.

(2) The provisions of this section shall apply also to a part-time medical officer who was seconded from the Department of Health Services for service in the University of Ceylon.

48HB. (1) Notwithstanding anything to the contrary in these Minutes, but subject as hereinafter provided, any Medical Officer in the Department of Health Services, who had opted to function as a part-time officer in the Department in the capacity of a specialist may, if he by written notice given to the Director of Health Services elects to retire from service on or before August 1, 1965, be granted upon his retirement a pension or gratuity of such amount as would have been awarded to him under these Minutes if he had retired from service on the ground of ill-health.

(2) The pension or gratuity awarded to a Medical Officer in the Department of Health Services who had opted to function as a part-time officer in the capacity of a Specialist but who on or after the first day of August, 1964, has served as a full-time officer shall be computed—

- (a) in the case of any such Medical Officer who retires under the provisions of sub-section (1) upon the average of the salaries attached to the permanent offices held by him during the three years next preceding the date of commencement of such pension; and
- (b) in the case of any such Medical Officer who retires under any other provision of these Minutes, upon the average of the salaries attached to the permanent offices held by him during the three years next preceding the date of commencement of such pension, if he retires within the period of three years from August 1, 1964.

(3) The provisions of sub-sections (1) and (2) of this section shall apply also to a part-time Medical Officer who was seconded from the Department of Health Services for service in the University of Ceylon.

*48HC. (i) Notwithstanding anything to the contrary in these Minutes, but subject as hereinafter provided, any medical officer of the Department of Health Services in the cadre of Specialists who had opted to join the Scheme of Channelled Consultation Practice before February 1, 1972, and who had either completed ten years' service in the cadre of Specialists or had reached the age of fifty years may, by written notice given as determined by the Director of Health Services, elect to retire from the public service and upon his retirement taking effect may be granted a pension or gratuity of such amount as would have been awarded to him under these Minutes if he had retired from service on the ground of ill-health.

(ii) The provisions of sub-section (i) of this section shall not apply to any medical officer of the Department of Health Services in the cadre of Specialists who had entered into a bond and/or agreement to serve the Government for a specified period and who had not completed serving the Government for the full period of such bond and/or agreement.

(iii) Any medical officer referred to in sub-section (i) of this section who elects to retire as provided therein shall not be paid his pension unless and until he enters into an agreement with the Government of Ceylon to reside and practice his profession in Ceylon for a period of five years from the date of his retirement or until he reaches the age of fifty-five, whichever is earlier.

(iv) Where any medical officer referred to in sub-section (i) of this section enters into an agreement with the Government of Ceylon as provided in sub-section (iii) leaves Ceylon before the expiry of the period specified in such agreement without obtaining the special permission of the Minister of Health, the payment of his pension shall forthwith cease.

*48X. Notwithstanding anything to the contrary in these Minutes, any officer in the service of the Colombo Port Commission who is not a citizen of Ceylon and who is holding or who held a permanent and pensionable post as Pilot or Deputy Master Attendant or Additional Master Attendant may be permitted to retire from the public service with effect from November 1, 1962, if he wishes to rejoin the service

1 Vide Notification of July 31, 1964 in Gazette No. 14,127 of July 31, 1964. (PN. 1745).

2 Vide Notification of March 29, 1972 in Gazette Extraordinary No. 15,004/7 of April 3, 1972. This amendment shall be deemed to have come into effect on January 31, 1972. (PN. 1986).

3 Vide Notification of May 17, 1965 in Gazette No. 14,470 of May 28, 1965. This amendment shall be deemed to have come into effect on November 1, 1962. (PN.1760).

of the Government of Ceylon as a pilot or in the post which he previously held on contract or agreement for a fixed term of office. Where any such officer so retires, he shall be awarded a pension or gratuity of such an amount as would have been awarded to him under these Minutes if he had retired on the aforesaid date on the ground of ill-health, and that pension or gratuity shall be paid to him only on the date on which he leaves the public service upon—

- (a) the termination of his term of contract or agreement or at the age of 55 years, whichever is later; or
- (b) his being found unfit for further service on a certificate from a Medical Board nominated by the Director of Health Services.

*48j. Notwithstanding anything to the contrary in these Minutes—

- (a) any officer in the public service who was a member of the Ceylon Civil Service on April 30, 1963, or
- (b) any other officer in the public service who was appointed to the Ceylon Administrative Service with effect from May 1, 1963, and who has satisfied the Public Service Commission that his appointment to the Ceylon Administrative Service has adversely affected him to such an extent as to warrant the grant of the concession to him of retiring from the public service as on abolition of office,

may, by written notice duly given, elect to retire from the public service on or before April 30, 1973; and upon his retirement taking effect, he shall be entitled to receive a pension or gratuity of such an amount as would have been awarded to him under section 7 (1) of these Minutes if he had retired from the public service on abolition of office.

*48j. Notwithstanding anything to the contrary in these Minutes, any officer of the public service who having been a member of the Ceylon Civil Service, was appointed Deputy Secretary to the Treasury, Additional Deputy Secretary to the Treasury or Permanent Secretary, and who has subsequently, at his option, been appointed to the Ceylon Administrative Service on or after May 1, 1963, may, by written notice duly given, elect to retire from the public service on or before April 30, 1973; and upon his retirement taking effect, he shall be entitled to receive a pension or gratuity of such amount as would have been awarded to him under section 7 (1) of these Minutes if he had retired from the public service on the ground of abolition of office, so however, that for the purpose of computation of his pension or gratuity, his salary as such Deputy Secretary or Additional Deputy Secretary or Permanent Secretary, shall be disregarded, and he shall during his period of service as such Deputy Secretary, Additional Deputy Secretary or Permanent Secretary, be deemed to have continuously been a member of the Ceylon Civil Service up to April 30, 1963, and thereafter of the Ceylon Administrative Service and to have earned his normal increments in each such service.

*48j. Any public servant, who was not a member of the Ceylon Civil Service and who was appointed to the Ceylon Administrative Service with effect from May 1, 1963, may, if he elects to retire from service on or before April 30, 1973, be granted upon his retirement a pension or gratuity of such amount as would have been awarded to him under these Minutes if he had retired from service on the ground of ill-health.

48k. Repealed.

*48m. (1) Notwithstanding anything to the contrary in these Minutes, but subject as hereinafter provided, any public servant holding a permanent and pensionable office in the service of the Government of Ceylon who is an old-entrant for the purpose of the official language policy of the Government as specified in Treasury Circular No. 2/9/156/26 (H) of September 4, 1966, may if he elects to retire from such office on the ground that he is unable to work in the Sinhala language, and is

1 *Vide* Notification of May 1, 1963 in *Gazette* No. 13,639 of May 17, 1963. (PN.1768).

2 *Vide* Notification of November 11, 1965 in *Gazette* No. 14,569 of November 26, 1965 as amended by Notification of June 9, 1969 in *Gazette* No. 14,859 of June 20, 1969. This amendment shall be deemed to have come into effect on January 1, 1969. (PN.1768).

3 *Vide* Notification of August 28, 1968 in *Gazette* No. 14,819 of September 13, 1968 as amended by Notification of October 28, 1969 in *Gazette* No. 14,881 of November 21, 1969. This amendment shall be deemed to have come into effect on May 1, 1968. (PN.1768).

4 *Vide* Notification of December 12, 1963 in *Gazette* No. 13,991 of January 3, 1964 (PN 1788).

5 *Vide* Notification of February 26, 1967 in *Gazette Extraordinary* No. 14,737/6 of February 27, 1967. This amendment shall be deemed to have come into effect on September 4, 1966. (PN 1735)

6 *Vide* Notification of September 14, 1964 in *Gazette* No. 14,187 of October 2, 1964 (PN 1735).

permitted so to do by the ¹Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs, be granted, upon his retirement, a pension or gratuity of such amount as would have been awarded to him under these Minutes if he had retired from such office on the ground of ill-health :

Provided however that the preceding provisions of this sub-section shall not apply to any public servant specified in Schedule L hereto.

(2) The provisions of section 12 of these Minutes shall apply to a public servant who elects to retire from the public service under this section.

⁴48n. (1) Notwithstanding anything to the contrary in these Minutes, any public servant holding a permanent and pensionable post, specified in Schedule N hereto and who is absorbed into the Office Employees Service on August 1, 1968, may by written notice duly given opt on or before July 31, 1969, to retire from the public service, and on his retirement taking effect on or before January 1, 1970, he shall be entitled to receive a pension or gratuity of such an amount as would have been awarded to him under section 7 of these Minutes if he had retired from the public service on abolition of office.

(2) The provisions of section 12 of these Minutes shall apply to a public servant who opts to retire from the public service under this section.

⁴48o. Notwithstanding anything to the contrary in these Minutes, any officer of the Railway Security Service, who was in service on September 30, 1967, may on or before September 30, 1968, elect to retire from such service with effect from October 1, 1967, and upon his retirement be entitled to receive a pension or gratuity of such an amount as would have been awarded to him under section 7 of these Minutes if he had retired from such service on abolition of office on October 1, 1967.

Provided that where any such officer had served in the Railway Security Service after September 30, 1967, such service from October 1, 1967, to his last date of duty in that service shall be deemed to be re-employed service under section 16 (4) of these Minutes.

⁴48p. Any public servant in Grade I or Grade II of the Ceylon Overseas Service whose post in that service had been declared pensionable whilst held by him and who has not attained the age of fifty-five years may, by written notice duly given to the Public Service Commission on or before August 15, 1970, elect to retire from the public service, and upon his retirement taking effect, be granted a pension or gratuity of such amount as would have been awarded to him under section 7 of these Minutes if he had retired from the public service on abolition of office.

⁴48q. (1) Notwithstanding anything to the contrary in these Minutes, where a pensionable public servant who is seconded for appointment to the post of private secretary to a Minister, does not, on the relinquishment of office by such Minister desire to revert to his substantive pensionable office in the public service, such public servant may elect to retire from the public service, from a date not later than three months from the date of relinquishment of office by such Minister ; and where such public servant so retires, he shall be granted a pension or gratuity of such an amount as would have been awarded to him under these Minutes if he had retired on the aforesaid date on the ground of ill-health.

(2) For the purposes of this section, the expression "Minister" means a Minister appointed under section 46 (1) of the Ceylon (Constitution) Order-in-Council, 1946.

⁴49. Repealed.⁷

50. For the removal of doubts it is hereby directed that for the purposes of these Minutes service under the Electricity Board which was established by Ordinance No. 38 of 1938 and dissolved by Ordinance No. 10 of 1937 shall be regarded as service under the Government of Ceylon, and shall have the same value as other such service of corresponding character.

⁴51. These Minutes may from time to time be altered, added to or otherwise amended by the ¹Minister of Public Administration, Local Government and Home Affairs by Notification published in the *Gazette*; and any amendment effected by

¹ Vide Notification of July 14, 1970, in *Gazette Extraordinary* in 14,914/9 of July 16, 1970 (PN 1878).

² Vide Notification of May 3, 1969, in *Gazette* No. 14,854 of May 15, 1969 as amended by Notification of November 21, 1969 in *Gazette* No. 14,888 of December 5, 1969. This amendment shall be deemed to have come into effect on August 1, 1968 (PN. 1848).

³ Vide Notification of June 4, 1969, in *Gazette* No. 14,859 of June 20, 1969. (PN. 1825).

⁴ Vide Notification of July 28, 1970, in *Gazette* No. 14,919 of August 14, 1970 (PN. 1880).

⁵ Vide Notification of January 3, 1972, in *Gazette* No. 14,995 of January 28, 1972 (PN. 1920).

⁶ Vide Notification of January 15, 1937. (PN. 0127/53.)

⁷ Vide Notification of December 28, 1964, in *Gazette Extraordinary* No. 14,272 of December 29, 1964. (PN. 1785).

⁸ Vide Notification on page 231 of *Gazette* of July 9, 1948.

any such Notification shall, if so expressed, be deemed to have had effect from such date, prior to the date of the publication in the Gazette of the Notification, as may be specified therein.

¹51A. (1) The ²Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs may, in writing, delegate to the Director of Pensions or to any other officer of the Ministry, ³subject to such conditions as may be specified by him, any of the duties or functions assigned to him or the powers vested in him under these Minutes.

(2) Any person, dissatisfied with any decision made by the Director of Pensions or any officer of the Ministry ⁴under such delegated authority, may appeal therefrom to the ⁵Minister of Public Administration, Local Government and Home Affairs and the decision of the Minister on such appeal shall be final.

¹51B. (1) The ²Minister of Public Administration, Local Government and Home Affairs may in his discretion grant to any public servant—

- (a) who retires or has retired from the service of Government, or
- (b) who after having been appointed with the consent of Government to any statutory body (as defined in section 38A of these Minutes) retires or has retired from such body,

a pension, annuity or gratuity in respect of his service under Government for which no pension, annuity or gratuity is payable under the preceding provisions of these Minutes :

Provided however that in no case shall the amount of pension, annuity or gratuity so awarded exceed the amount of pension, annuity or gratuity that would have been awarded under these Minutes in respect of such service had such public servant held a pensionable office or post at the time of his retirement.

Provided further that, where a public servant had received an award under section 14 of the Public Service Provident Fund Ordinance (Chapter 434) or a like award under the rules of any approved Provident Fund (as defined in section 48 (6) of these Minutes) in respect of any service which is reckoned for a pension or gratuity under this section, he shall, as a condition precedent to the payment of such pension, annuity or gratuity refund to the Government, when required so to do by the ³Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs, a sum equal to the bonus or award or other benefit paid to the credit of his account by the Government under section 14 of the aforesaid Ordinance, or under the rules of the approved Provident Fund, as the case may be, together with simple interest on such sum at four per centum per annum from the date he received payment of that award.

¹ Vide Notification of December 28, 1964 in *Gazette Extraordinary* No. 14,272 of December 29, 1964 (PN. 1785).

² Vide Notification of July 14, 1970, in *Gazette Extraordinary* No. 14,914/9 of July 16, 1970 (PN. 1873).

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Schedule A**OFFICE OF HIS EXCELLENCY THE GOVERNOR-GENERAL**

Secretary	Messengers
Office Assistant (whilst held by Mr. A. Ratnayake)	Cycle/Orderlies
Telephonist	Sweeper
Motor Car Drivers	Bungalow Keepers, Assistant
Motor Car Cleaners	Bungalow Keepers and House
Bookbinder	Boys
Arachchie	Carpenter
Kanganies	Conservancy Labourers
Lascoreens	Gardeners

SUPREME COURT

Chief Justice	Stenographers
Puisne Justices	Typist (whilst held by Mr. M. G. Fernando)
Commissioners of Assize (while held by an officer with immediate prior service in any Department under the Ministry of Justice)	Copyist
Registrar	Librarian
Deputy Registrars	Sword Bearer
Chief Stenographers	Mace Bearer
	Criers and Ushers
	Operator, Photostat Machine

CABINET OFFICE

Office Assistant
 Duplicator Machine Operator (with effect from 1. 10. 1963)

OFFICE OF THE LEADER OF THE OPPOSITION IN THE HOUSE OF REPRESENTATIVES

Messenger-Labourer

AUDIT OFFICE

Auditor-General	Superintendents of Audit, Class I
Senior Deputy Auditor-General	Superintendents of Audit, Class II
Deputy Auditor-General	Suprintendents of Audit, Class III
Assistant Auditor-General	

PUBLIC SERVICE COMMISSION

Secretary	Assistant Secretary
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DEPARTMENT OF ELECTIONS (PARLIAMENTARY AND LOCAL BODIES)

Commissioner

MINISTRY OF DEFENCE AND EXTERNAL AFFAIRS

Permanent Secretary
 Senior Assistant Secretary
 Probationers and Posts-in Classes A, B and C (excluding Heads of Missions of the Ceylon Overseas Services)
 Protocol Assistant (whilst held by Mr. F. V. P. Jayawardena)
 Legal Adviser
 Information Officers (Ceylon Overseas Information Service)
 Inspectors of Explosives
 Reception Officer
 Female Cypher Operators
 Librarian
 Binder
 Checkers

Ceylon Army

Army Clerical Service (other than those members who have elected to remain on the Provident Fund Scheme with effect from 22.11.1960)

Storemen	Waiters
Range Markers	Groundsmen
Arms Cleaners	Bar Stewards
Camp Storekeeper	Ward Boys
Surveyor, Grade II	Armourers
Surveyor, Grade III	Personal Assistant
Range Warden	Librarian
Engine Room Attendants	Army Storekeeper
Supervisor of Watchers	Small Arms Foremen
Barber	Carpenters

Royal Ceylon Navy

Chief Storekeeper	Firemen
Storekeeper	Deck-hands
Assistant Storekeeper	Naval Stores Officer
Personal Assistant	Divisional Fire Officer
Foremen	Sectional Fire Officers
Assistant Foremen	Leading Firemen
Mate	Firemen (Fire Engine)
Serang	Drivers (Fire Engine)
Coxwains	Dental Mechanic
Drivers (Launches)	Ward Boys
Assistant Engine Room Artificer	Distributing Authority
Assistant Driver (Launches)	Time Keepers
Carteen Managers	Assistant Naval Stores Officer
Mess Boys	

Royal Ceylon Air Force

Superintendent, Civil Establishment	Librarian
Superintendent of Works	Wireless Operator
Personal Assistant	Storekeepers, (2 posts)
Matron	Timekeepers
Foremen	Assistant Librarians
Assistant Foremen	Supervisor of Labour
Shift Foremen	Supervisor of Watchers
Nurses	Supervisor of Watchers (whilst held by Mr. Z. A. Branudeen)
Radiographer	

Department of External Affairs Abroad

One post in Grade I of the Ceylon Overseas Service (whilst held by Mr. H. S. Amarasinghe)

Four (4) posts in the Grade III of the Ceylon Overseas Service (whilst held by Messrs. R. C. S. Koelmeyer, H. D. Wijegoonewardena, A. Basnayake and I. B. Fonseka)

Police Department

Inspector-General of Police	Female Clerk
Deputy Inspector-General of Police	Assistant Technical Mechanical
Superintendents	Foreman, Central Garage
Assistant Superintendents	Mechanical Foreman, Grade I
Chief Inspectors	Chief Technical Officer (Wireless)
Inspectors	Technical Assistant (Wireless)
Sub-Inspectors	Technicians (Wireless)
Sub-Inspector of Police (Police Band)	Wireless Operators
Sergeants Major	Mechanic, Radio
Sergeants	Technical Assistant (C. I. D.)
Constables	Photographer, (C. I. D.)
Women Police Sergeants	Mechanic, Water Works
Women Police Constables	Matrons
	Horse-keeper
	Meal Carriers

Department of Immigration and Emigration

Controller	Launch Drivers
Deputy Controller	Launch Coxwains
Assistant Controller	Lascars
Senior Authorised Officer	Karyala Karya Saháyaka cum Dark
Authorised Officers	Room Attendant
Motor Car Drivers	

MINISTRY OF PLANNING AND EMPLOYMENT**Establishment & Finance Division**

Permanent Secretary	Economic Adviser
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General Economic Affairs Division

Deputy Director	Statistical Survey Officer
Assistant Directors	Sanitary cum Garden Labourer
Librarian	

Perspective Planning Division

Director	Statistical Survey Officer
Deputy Directors	

Private Sector Affairs Division

Director	Assistant Directors
Deputy Directors	Statistical Survey Officer

External Resources Division

Deputy Director
Assistant Directors
Statistical Survey Officer

Plan Implementation Division

Deputy Director (Techniques)	Deputy Director
Deputy Director (Transportation Planning)	Assistant Directors
Deputy Director (Public Sector Corporations)	Statistical Survey Officer
	Draughtsmen
	Operation Room Assistant

Department of Census and Statistics

Director of Census and Statistics	Computer Supervisor
Deputy Director of Census and Statistics	Computer Operators
Assistant Directors of Census and Statistics	Tape Librarian
Data Processing Manager	Supervising Operator, Punch Card Machines
Systems Analyst	Punch Card Machine Operators
Programmers	Librarian
Statisticians	Supervisor of Census
Statistical Officers	Group Supervisor of Census
Statistical Investigators	Machine Section Attendants (from 1.10.1962)
Statistical Draughtsman from 1.10.62	

MINISTRY OF IRRIGATION, POWER AND HIGHWAYS

Irrigation Department

Director	Sectional Storekeeper
Deputy Director	Welfare Officers
Assistant Director (Administration)	Personal Officers
Assistant Director	Storekeepers
Divisional Irrigation Engineers	Assistant Mechanical Foremen
Base Workshop Manager	Assistant Drilling Foreman
Engineer, Mechanical Operation	Assistant Explosives Foreman
Specialist Officers	Soil Testers
Irrigation Engineers	Computers
Mechanical Engineers	Supervisor Flood Schemes
Administrative Assistants	Works Foremen
Assistant Soil Chemists	Gauge Recorders
Chief Stores Liaison Officer	Accounting Machine Operators
Stores Liaison Officer	Drillers
Chief Drawing Office Assistant	Shop Foreman
Mechanical Stores Superintendent	Librarian
Drilling Superintendent	Assistant Librarian
Explosive Superintendent	Technical Photographer and Dark Room Assistant
Superintendent of Instruments	Charge Hands
Assistant Mechanical Stores Superintendent	Workshop Assistants
Technical Assistants	Transport Overseers
Drawing Office Assistant	Timekeepers
Drilling Foreman	Assistant Timekeepers
Mechanical Foreman	Plan Keepers
Explosive Foreman	Plan Printer
Research Assistants	Photostat Operator
Field Assistants, Soil Surveys	Statfile Operator
Mechanical Draughtsman	Motor Cycle Orderly
	Carpenters

Department of Land Development

Director	Assistant Mechanical Foreman
Deputy Director	Building Supervisor
Assistant Director	Saw Mill Managers (4 posts)
Land Development Officers	Assistant Transport Officers (4 posts)
Office Assistant	Storekeepers (46 posts)
Superintending Engineer	Assistant Storekeepers (67 posts)
Assistant Engineers (2 posts)	Office Overseers
Mechanical Foreman (1 post)	
Construction Officer	

Electrical Department

Chief Engineer and Deputy General Manager	Karrier Cab Drivers
Chief Commercial Officer	Lorry and Mobile Crane Driver
Development and Planning Engineer	Storekeepers, Classes I, II and III
Generation Engineer	Time keepers
Construction Engineer	Supervisor, Mechanical Accounting
Divisional Manager, Colombo	Punch Operators
Electrical Engineers, Special Grade	Record Keeper
Electrical Engineers, Grades I and II	Book binder
Civil Engineer	Artificers
Mechanical Engineers	Roneo Operator
Electrical Inspector	Surveyor Grade I
Chemist	Surveyor Grade II (From 1.10.1958)
Drawing Office Assistant	Survey Assistant
Electrical Foreman, Special Grade	Circuit Bungalow Keeper
Electrical Foreman, Grade I	Hostel Keeper
Electrical Foreman, Grade II	Wharf Clerks
Electrical Foreman, Grade III	(Officers of the Electrical Department Clerical Service, Special Class, Classes I, II and III
Civil Foreman (Special Grade)	Draftsmen, Classes I and II
Civil Foreman Grade I	Plan Printer
Civil Foremen Grade II	Peon-Cycle Orderlies
Drilling Foremen	Clerk Timekeepers
Technical Assistants	
Technical Assistant to the Chemist	
Superintendent of Electrical Stores (with effect from 1.5.1968)	

Department of Highways

Chief Engineer, Designs
 Chief Engineer (Construction and Maintenance) Waterworks
 Superintending Engineers
 Factory Engineers
 Office Assistant to the Factory Engineer
 Drawing Office Assistants
 Chief Inspectors
 Inspectors and Sub-Inspectors
 Shop Foremen
 Supervisor, Plan Printing
 Mechanical Foreman (Bridges Section)
 Assistant Foreman
 Chief Storekeeper
 Deputy Chief Storekeeper
 Head Timekeeper
 Librarians
 Roller Drivers (150 posts)
 Roller Firemen and Cleaners (150 posts)
 †Road Overseers up to 414 posts
 †Supervising Overseers up to 134
 †Sub-Overseers up to 170
 Operators, Duplicating Section
 Punch Operators
 Plan Printers
 Stores Assistant
 Assistant Timekeepers
 Store Labourers
 Supervisor, Mechanised Accounting Branch

Storekeeper
 Progress Assistant
 Plan keepers
 Superintendents of Minor Roads
 23 Clerks (D.R.CC)
 **Minor Employees (D.R.CC)
 Clerks-Draughtsmen, Clerks, Overseers, Minor Employees, who held non-pensionable appointments under Provincial Road Committees and District Road Committees prior to their transfer to the Public Works Department from April 1, 1951, and who would have acquired pension rights under the Local Government Service Pension Rules had they remained in the Local Government Service.
 Public Works Department Storekeeper
 Storekeepers, Classes II and III
 Statfile Operator
 Assistant Mechanical Foreman
 Chemist
 Physicist
 Laboratory Assistants
 Storemen
 Investigating Officers
 Welfare Officers

Department of Water Supply and Drainage

Director
 Chief Engineer (Designs and Investigations)
 Chief Engineer (Construction and Maintenance)
 Senior Water Works Engineer
 Chemist and Bacteriologist
 Chief Inspectors
 Inspectors
 Sub-Inspectors
 Drawing Office Assistants
 Surveyors
 Progress Assistant
 Mechanical Foreman

Electrical Foreman
 Storekeeper
 Supervising Overseers
 Plan Keeper
 Purification Plant Operator
 Plan Printer
 Storemen
 Minor Supervisors
 Boring App. Operators
 Electricians
 Turn Keys
 Store Labourer
 Quantity Surveyors

MINISTRY OF FOREIGN AND INTERNAL TRADE**Department of the Registrar of Companies**

Registrar of Companies
 Deputy Registrar of Companies
 Assistant Registrar of Companies

Draftsmen Clerks
 Inspector
 Librarian and Recordkeeper

† Vide Notification No 273/8/116 (ET/DB) of June 1, 1953, in *Government Gazette* of June 12, 1953.

‡ Entitled to pension with effect from January 1, 1950, only. Pension rights limited to men with 10 years continuous Service.

** Pension rights are limited to those pensionable minor employees of the D. R. CC. who were transferred to the P. W. D. with effect from April 1, 1951. (This notification supersedes the notification dated June 16, 1952.)

Published in the *Government Gazette* of June 20, 1952, in so far as the latter relates to minor employees (D.R.C.) Vide Notification dated November 19, 1952.)

Department of Government Supplies

Supervising Operator, Punch Card Operators	Overseer	
Operators, Accounting Machines	Sub-Overseer	
Supervisor of Government Residences	Arm Guards	
Warehouseman	Checker	
Supervisor of Labour Wharf Clerks	Engine Driver	
Magazine Keeper	Garden cum Latrine	Labourer
	"King House", Jaffna	

Department of Controller of Imports and Exports

Controller	Investigating Officers
Assistant Controllers of Imports and Exports	

Marketing Department

Commissioner, Marketing Department	Assistant Manageresses
Deputy Commissioner	Assistant Managers
Assistant Commissioners	Time-keeper
Engineer and Superintendent (Cold Stores, Colombo)	Salesmen
Engineer and Superintendent (Cold Stores, Kandy)	Sales Girls
Chief Research Officer	Technical Officer
Chemist (Food Technology)	Assistant Monitors (Female)
Instructor in Food Processing	Adrema Operator
Divisional Marketing Officers	Bakers
Marketing Officers	Head Carpenter
Manager, Wholesale Depot	Carpenter
Manager, Bakery	Checking Officers (whilst held by Messrs. K. W. P. Perera, A. W. de Silva, C. Manickasundaram, W. N. S. Jansz, H. W. Hasthanayake, T. M. Hassen, G. H. K. Somadasa, D. E. W. Gunawardena, R. Thampoe, W. S. J. C. Fernando, P. Senanayake, P. A. Piyadasa, G. V. Fernando, V. de S. Suwandarathne and K. K. S. Weerasinghe).
Manager, Hospital Supplies Division	
Manager, Kitchens and Catering Division	
Foreman, Cold Stores	
Works Foreman	
Transport Officer	
Assistant Transport Officer	
Storekeepers	

Department of the Food Commissioner

Food Commissioner and Director of Food Supplies	Storekeepers
Deputy Food Commissioner and Deputy Director of Food Supplies	Assistant Storekeepers
Assistant Food Controller and Assistant Price Controllers (Food)	Fumigation Machine Operator
Legal Assistant	Patrol Foreman
Engineers	Gate Officers
Inspector of Works	Conservancy Kangany (whilst held by Mr. M. Madasamy)
Inspector of Foodstuffs	Chief Foreman
Grain Surveyor	Assistant Foreman
Food and Price Control Inspectors	Mechanic Labourers
Preventive Officer	Assistant Mechanic Labourers
Wharf Assistant, Grade I	Electrician
Wharf Assistant, Grade II	Blacksmiths
Supervisors (Wharf)	Tinker
Supervisor (whilst held by F. G. A. Weerasinghe)	Carpenters
Wharf Clerks	Timekeepers
	Wharf Assistant (whilst held by Messrs. M. Devasurendra and C. O. Weerakoon)

Department of Co-operative Development

Commissioner and Registrar	Principal, School of Co-operation
Deputy Commissioner (Administration)	Lecturer (Salesmanship and Business)
Deputy Commissioner	Marketing Supervisor
Senior Assistant Commissioners	Cinema Operator
Assistant Commissioners	Dark Room Assistant and Operator
Inspectors of Co-operative Societies	Translators
Inspectresses of Co-operative Societies	Book-keeper (whilst held by Mr. M. S. M. Rauff)
Technical Assistant (Propaganda Section)	Librarian
Publicity Assistant	Warden, School of Co-operation
Lecturers, School of Co-operation	Cinema Operator cum Driver
	Cooks

Department of Commerce

Director of Commerce
Deputy Director of Commerce
Assistant Directors of Commerce

Examiner of Standards
Librarian
Inspectors of Weights and Measures.

Department of Commodity Purchase

Shipping Supervisor (whilst held by Mr. D. H. Wijekoon)

MINISTRY OF EDUCATION

Messenger-Labourer (UNESCO Secretariat) (whilst held by Mr. J. Dharmadasa)

Deputy Directors-General
Directors of Education—Grades I and II

Chief Education Officers
Education Advisors
Circuit Education Officers

Chief Inspector of Art
Inspectors of Art
Inspectresses of Home Science

Senior Inspector of Physical Education
Inspectors of Physical Education
Inspectresses of Physical Education

Headquarter Inspectors of Handicraft
Inspectresses of Kindergarten Departments of Schools

Inspectors of Kandyan Dancing
Assistant Inspectors of Music
Inspectors of Vocational Guidance

Inspectors of Handicraft
Regional Organizers
Chief Inspector of Pirivenas

Inspector of Pirivenas
Administrative Assistants
Inspectors of School Agriculture

Inspectors of Arabic
Education Clerks

Attendance Officers
Director of School Works
School Works Engineer
Superintending Engineer

Junior Asst. Architect—whilst held by Mr. N. A. D. A. Senanayake

Inspectors of School Works—Special Grade, Grades I and II

Sub-Inspectors of School Works—Grades I and II

Overseers—Grade II
Technical Assistant

Athletic Coach
Librarian
Film Librarian

Junior Technical Assistants
Cinema Operators
Survey Overseers

Supervising Overseers
Production Assistant—whilst held by Mr. S. N. Silva

Cleaner Greasers
Engineers

Receptionist—while held by Mrs. D. M. D. Beatrice Perera

Transport Officer
Audio-Visual Assistant

Government Schools

Principals, Super Grade and Grades I, II and III

Vice-Principals, Grades I and II

Headmasters, Grades I and II

Headmistresses, Grades I and II

Special Post Holders, Grades I, II and III

Teachers

Assistant Teachers

Teachers of Handicraft
Physical Training Instructors

Matrons

Assistant Matrons

Superintendents of Girls' Hostels

Registrars

Secretaries

Bursars

School Clerks

Royal College

Librarian
Demonstrators (Science)
Storekeeper

Groundsman
Workshop Attendants
Groundsman, Royal Primary School

Government Training Colleges

Principals
Vice-Principals
Lecturers
Training Masters and Mistresses
Superintendents of Hostels
Assistant Superintendents of Hostels
Laboratory Assistants
Demonstrators

Librarian
Assistant Librarians
Workshop Attendants
Instructors
Sick Room Attendants
Head Servant (Maharagama)
Dhobies (Maharagama)

Ceylon Technical College

Principal
Registrar
Secretary
Lecturer in Commerce
Lecturer in Accountancy
Assistant Lecturer in Commerce
Lecturer in Economics
Instructors in Commerce
Instructors in Shorthand and Type-writing
Instructors
Workshop Supervisor
Compositor, Grade II

Blacksmith
Carpenter
Machine-Minders
Instructor in Motor Mechanism
Tool Room Assistant
Assistant Lecturers
Instructor in Workshop Methods
Instructor in Printing
Library Attendant
Lecturers
Machine Room Attendant
Craft Demonstrators (Technical Education Institutions)

Junior Technical Institutes

Principals
Senior Instructors
Instructors
Craft Demonstrators

Junior Technical Institutes at Galle,
Kandy, Jaffna, Badulla and
Kegalle

Government College of Music

Lecturer in Vocal Music (whilst held
by Mr. B. S. Wijeratne)
Assistant Lecturer in Vocal Music

Instructors in Music
Caretaker of Musical Instruments

College of Dancing and Ballet

Assistant Lecturer in Drumming
Lecturers in Music and Dancing

Instructor in Dancing (from the
date of appointment to the post)

Government College of Art and Craft

Art Master in Drawing and Painting
Art Master in Sculpture
Instructors in Art and Crafts
Instructors in Art
Instructor in Sculpture
Instructor in Leather Work
Lac. Work Instructor
Instructors in Textiles

Assistant Instructor in Art and
Crafts
Instructor in Fabric Printing
Coir Instructors
Instructor in Basket-Weaving
Pottery Instructors
Dyers
Carpenters

Polytechnical Institutes

Principal
Vice Principal
Lecturer, Grade I
Lecturer, Grade II
Instructor
Assistant Librarian, Grade I
Assistant Librarian, Grade III
Library Attendant
Farm Manager

Audio-Visual Assistant
Hostel Superintendent
Assistant Hostel Superintendent
Workshop Attendants
Nursaryman
Tractor Operators
Guidance and Placement Counsellor
Craft Demonstrators

Hardy Senior Technical Institute

Lecturers, Grade I
Lecturers, Grade II
Instructors
Hostel Superintendent
Instructor in Physical Training
Assistant Storekeeper

Building and Garden Supervisor
Craft Demonstrator
Laboratory Assistant, Grade II
Plan Printer
Foreman (Production)

Department of Examinations

Commissioner of Examinations
Deputy Commissioner of Examinations
Assistant Commissioners of Examinations
Superintendents of Examinations
Assistant Superintendents of Examinations
Press Supervisor
Printer

Assistant Printer
Monotype Keyboard Operators
Monotype Caster Attendant
Compositors
Machine-Minder
Mechanics
Binder and Machine Operator
Machine Feeder
Conservancy and Garden Labourer

Educational Publications Department

Assistant Commissioners
Superintendents
Publisher
Chief Editor
Editors, Grade I
Editor, Grade II
(with effect from 1.10.63)
Secretaries
Writers

Sales Manager
Dictionary Assistants
Artists
Chief Proof-Reader
Proof-Readers
Storekeeper
Assistant Storekeepers
Librarian
Garden cum Conservancy Labourer

Ceylon College of Technology (Katubedda)

Director
Registrar
Professors
Lecturers, Grade I
Lecturers, Grade II
Workshop Engineer, Grade I
Workshop Engineer, Grade II
Special Instructors
Instructors, Grade I
Instructors, Grade II
Instructor in Signalling (Selection Grade)
Demonstrator in Science
Foreman (Mechanical and Electrical)
Technician
Warden and Welfare Officer
Hostel Superintendent

Librarians
Assistant Librarian
Library Assistant
Library Attendants
Workshop Supervisors
Boiler Attendant
Craft Demonstrators
Storekeeper
Storekeeper, Grade II
Plan Printer
Sick Room Attendant
Electrician
Mechanics
Machinist
Carpenter
Welder
Tinker
Tool Room Assistant

MINISTRY OF SHIPPING AND TOURISM

Welfare Officer
Statistical Officer

Board Service Officer (Labour)

Department of Merchant Shipping

Shipping Master
Government Engineer and Ship Surveyor
Assistant Shipping Masters

Assistant Engineer and Ship Surveyor
Survey Assistant

Colombo Port Commission**GENERAL ADMINISTRATION**

Port Commissioner
Deputy Port Commissioner
Administrative Secretary
Clerks, Classes I and II of the Scheme of 1922
Inquiry and Tappal Clerk
Timekeeping Clerks' Service
Canteen Supervisors
Assistant Canteen Supervisor
Roneo Operator
Apothecaries
Dispensary Orderly
Time Card Sorters

Chief Assistant Patrolling Officer
Head Guard
Guards
General Patrolling Officer
Assistant Patrolling Officers
Patrols
Dressers
Baggage Porters
Meal Labourers
Welfare Officers
Labour Officers
Ticket Office Checkers
Labour Overseers

NAVIGATION

Master Attendant
 Deputy Master Attendant
 Pilots
 Additional Master Attendant
 (whilst held by Captain A. Nor-
 mandale)
 Head Signalman
 Signalmen
 Inquiry Clerks
 Docking and Shipping Master
 Assistant Docking and Shipping
 Master
 Motor Launch Drivers
 Masters of Tugs
 Administrative Assistant to the
 Master Attendant
 Foreman Boat Builder
 Head Overseer, Harbour Craft
 Section Officers
 Mates of Tugs
 Serangs of Tugs
 Succanies of Tugs
 Lascars of Tugs
 Mess Attendants of Tugs
 Cooks of Tugs
 Stewards of Tugs
 Engineer, Harbour Craft
 Head Drivers and Assistant Drivers
 of Tugs

Second Assistant Docking and
 Shipping Master
 Superintendent of Harbour Craft
 Assistant Superintendent of Harbour
 Craft
 Serangs
 Coxswains
 Boatmen
 Mess Attendants
 Sailmakers
 Engineers of Harbour Tugs
 Foreman, Harbour Craft
 Greasers and Fireman of Tugs
 Superintendent, Port Fire Brigade
 Port Fire Brigade
 Station Officer,
 Leading Fireman, Port Fire Brigade
 Coxswains, Port Fire Brigade
 Drivers, Port Fire Brigade
 Fireman, Port Fire Brigade
 Engine Room Artificers
 Assistant Engine Room Artificers
 Berthing Overseers
 Telephone Inquiry Clerks
 Coxswains (Tanac Tugs)
 Boatmen (Tanac Tugs)
 Drivers (Tanac Tugs)

ENGINEERING

Chief Engineer, Port of Colombo
 Deputy Chief Engineer
 Superintending Civil Engineer
 Mechanical Superintending Engineer
 Deputy Mechanical Superintending
 Engineer
 Engineer, Roads and Structure
 Engineer, Maritime
 Engineer, Out Ports
 Engineer, Drawing Office
 Mechanical Engineers, Boiler Shop
 Mechanical Engineer, Fitting Shop
 Mechanical Engineer, Progress and
 Planning
 Electrical Engineer
 Administrative Assistant to Harbour
 Engineer
 Assistant Chief Engineer
 Assistant Engineers
 Assistant Mechanical Engineers
 Junior Assistant Engineer
 Oil Facilities Officer
 Additional Facilities Officer
 Maritime Constructing Superinten-
 dent
 Divers
 Trains and Goods Officer
 Assistant Trains and Goods Officer
 Boiler Inspector
 Ladderman, Dredger Sir William
 Mathews
 Engineer of the Dredger
 Navigating and Dredging Master
 Master
 Inspector of Works
 Foreman, Carpentry Shop
 Foreman Platelayer
 Foreman, Grade I (Graving Dock
 and Patent Ship)

Shore Foreman
 Foreman, Mahara Quarry
 Foreman, Block Bec
 Electrical Foreman
 Foreman Mechanical Facilities and
 Plant, Grades I and II
 Foreman, Coconut Oil Scheme
 Foreman, Grade II
 Wharf Superintendents
 Building Supervisor
 Traffic Superintendents
 Sub-Inspector of Works
 Master of Barges
 Foreman, Suction Dredger
 Plant Inspector
 Assistant Plant Inspector
 Head Overseers
 Overseers and Operators
 Surveyors, Grades I and II
 Surveyor, Grade II
 Survey Assistants
 Mechanical Draughtsman
 Plan Printer
 Plan Keeper
 Chief Storekeeper
 Deputy Storekeeper
 Storekeepers
 Storeman
 Laboratory Assistant, Grade II
 Tank Gaugers
 Assistant Dredging Master
 Engine Room Artificer
 Assistant Drivers
 Serang, Dredger Sir William
 Mathews
 Head Driver, Dredger Sir William
 Mathews
 Assistant Drivers, Dredger Sir
 William Mathews

Storeman, Dredger Sir William Mathews	Skin Divers, Dredger Sir William Mathews
Fireman, Dredger Sir William Mathews	Classies, Grades I and II, Dredger Sir William Mathews
Winchmen, Dredger Sir William Mathews	Topass, Dredger Sir William Mathews
Succany, Dredger Sir William Mathews	Navigating and Dredging Master "Kakuluwa"
Greaser, Dredger Sir William Mathews	Master of Dredger, Kakuluwa Crane Driver

Ports other than Colombo

MASTER ATTENDANT, GALLE

Assistant Master Attendant and Pilot	Blacksmith's Mate
Boathouse Clerk	Storeman Clerk
Carpenter and Blacksmith	Serang
	Boatmen

Ports other than Colombo

MASTER ATTENDANT, TRINCOMALEE

Master Attendant, Trincomalee	Blacksmith
Deputy Master Attendant	Blacksmith's Mates
Boathouse Clerk	Fitter
Storemen Clerk	Assistant Inspector, Harbour Lights
Carpenters	Serangs
Coxswains	Lascars
Head Drivers	Stewards
Greasers	Cooks
Boatman	Mess Attendants
Motor Launch Drivers	Engine Room Artificers
Masters	Assistant Engine Room Artificers
Mates	Firemen
Succanies	Drivers

COAST LIGHTS

Inspector of Lights	Assistant Lighthouse Keepers
Assistant to Inspector of Lights	Coxswain (Trincomalee)
Head Lighthouse Keepers	Boatman (Trincomalee)

Department of Wild Life Conservation

Warden	Game Guards
Assistant Warden	Game Watchers
Game Rangers	Bungalow Keepers (8 posts)
Draughtsman Artist	

Zoological Gardens

Director	Masons
Superintendent	Supervisor of Garden and Construction work
Storekeeper	Tinkers
Assistant Storekeeper	Carpenter
Overseers	Animal Keepers
Collector of Specimens	Cook
Blacksmith and Fitter	Acquarium Attendants
Handyman	

MINISTRY OF LABOUR**Department of Labour**

Commissioner of Labour
 Deputy Commissioners of Labour
 Senior Assistant Commissioner of Labour
 Assistant Commissioner of Labour
 Legal Adviser
 Labour Officers
 Clerks, Employment Exchange
 Presidents of Labour Tribunals
 Finger Print Identifying Officer
 Stenographer (2 posts) outside the Stenographers Service whilst held by Messrs. S. L. Hettiarachchi and

J. R. Jayawardena with effect from May 2, 1964
 Female Clerks (for Women's Employment Exchange)
 Research Assistant (Industrial Health)
 Inspector of Factories
 Labour Medical Officer
 Librarian
 Translator (outside the Translators' Service) (whilst held by Mr. M. Kanapathipillai)

**MINISTRY OF PUBLIC ADMINISTRATION, LOCAL GOVERNMENT
 AND HOME AFFAIRS**

District Administration**GENERAL**

Resthouse Keeper

Grama Sevakas

Clerks, Peons, Resthouse Keepers, who held pensionable appointments under the Provincial Road Committees and District Road Committees prior to their transfer to the Kachcheries from April 1, 1951, and those who held non-pensionable appointments on that date but who would have acquired pension rights under the Local Government Service Pension Rules had they remained in the Local Government Service.

KACHCHERIES

Colombo :
 Fisher Arachchi

Kandy :
 Supervisor

Jaffna :
 Building Supervisor

Mannar :
 Boatmen (Arippu River Ford)
 Anuradhapura :
 Building Supervisor (New Secretariat, Anuradhapura)
 Polonnaruwa :
 Water Pump Engine Driver

Department of Public Administration

(Combined Services Division)

CEYLON ADMINISTRATIVE SERVICE

Officers of Classes I, II, III, IV and V (Grades I and II) from 1.5.63

ACCOUNTANTS' SERVICE

Accountants in Classes I, II, III, IV and Class V (Supernumerary Grade).

GENERAL CLERICAL SERVICE

Officers of the Executive Clerical Class—Special Grade, and Grades I and II.
 Officers of the General Clerical Class.

STENOGRAPHERS' AND TYPISTS' SERVICES

Officers of the transferable service of Stenographers and officers of the transferable service of Typists.

SHROFFS' SERVICE

Shroff in the Special Grade and Grades I, II and III

TRANSLATORS' SERVICE

Officers of the Translators' Service.

BOOK-KEEPERS' SERVICE

Officers of the Classes I, II, and III of the Book-keepers Service.

Department of Pensions

Office Assistant	Operators, Machine)	(Pension	Abstract
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Widows' and Orphans' Pension Office

Secretary and Accountant	Office Assistant
Assistant Secretary	

Official Language Department

Commissioner for Official Language Affairs	Instructors in Sinhala
Research Officers	Instructors, Stenography
Superintendents of Translations	Assistant Instructors, Typewriting
Translators	Librarian
Research Assistants	Telephone Operator-cum-Typist
	Garden-cum-Conservancy Labourer

Department of Local Government

Commissioner	Investigating Officers, Special Grade
Deputy Commissioner	Investigating Officers, Grade I
Assistant Commissioners	Investigating Officers, Grade II
Office Assistant	Surveyors

Department of Town and Country Planning

Director	Junior Assistant Government Town Planner
Senior Assistant Government Town Planner	Junior Assistant Architect
Town Planning Assistant	Economist
Probationary Town Planning Assis- tant	Inspectors
Engineer	Assistant Inspectors
Assistant Architect	Plan Printers
Drawing Office Assistant	Plan and Map Repairer
Geographer	Plan Keeper

Department of the Registrar-General

Registrar-General	Fifth Assistant Registrar-General
Principal Assistant Registrar-Gener- al	Registrars, Grades I, II, and III
Second Assistant Registrar-General	Medical Registrars of Births and Deaths
Third Assistant Registrar-General	
Fourth Assistant Registrar-General	

Department of Rural Development

Rural Development Assistants	Rural-Development Officers
Senior Supervisors	Assistant Storekeepers
Inspectors of Works	

Department of Mosques and Muslim Charitable Trusts

Cycle Oderly-Labourer

MINISTRY OF INDUSTRIES AND SCIENTIFIC AFFAIRS

Finance Officer
 Personnel Officer
 Assistant Directors
 Assistant Analytical Chemist
 Deputy Controller of Industrial
 Products (whilst held by Mr.
 K. D. T. Samarasinghe)

Development Officers
 Industrial Officers
 Industrial Assistant
 Chief Inspector
 Inspectors
 Statistical Officers

Geological Survey Department

Director, Geological Survey
 Deputy Director, Geological Survey
 Assistant Director, Geological Survey
 Inspectors of Mines
 Assistant Geologists
 Chemists
 Geophysicists
 Technical Assistants
 Librarian and Museum Curator

Field Assistants
 Officer-in-Charge, Monosite
 Separating Plant
 Electrical Foreman
 Storekeeper
 Storeman
 Skilled Driller
 Boilerhouseman
 Stores Karyala Karya Sahayaka

Salt Department

Salt Commissioner
 Chemist
 Engineer
 Assistant Engineer
 Superintendents
 Assistant Superintendents

Inspectors, Grades I, II and III
 Clerk Typist (Head Office)
 Head Guards
 Checkers of Receipts and Issues
 Mechanics, Grades II and III
 Guard Peons

Department of Meteorology

Director
 Assistant Directors
 Meteorologists
 Meteorologists (Radar)
 Observers

Mechanic
 Radio Mechanics
 Carpenter
 Wireless Operators
 Teleprinter Operators

Department of Small Industries

Deputy Director (Cottage Industries)
 Assistant Directors
 District Officers
 Industrial Assistants
 Investigating Officers
 Textile Assistants
 Ceramic Assistant
 Textile Technologists
 General Manager, Power-Loom Project
 Fibre Assistant
 Superintendent of Carpentry Works
 Textile Designer

Inspectors of Works
 Storekeeper
 Artist Designer
 Publicity Officer
 Inspectors of Industries
 Senior Supervisors
 Junior Supervisors
 Telephone Clerk
 Blacksmiths
 Polishers
 Demonstrators
 Supplies and Sales Officer

Assistant Cinema Operator (1 post)
 Sales Manager (1 post)
 Sales Assistants (8 posts)
 Cashier (1 post)

} Purchase and Sale of Cottage Industrial Products

Weaving Master (1 post)
 Sizing Master (1 post)
 Weaving and Sizing Master (1 post)
 Officer-in-charge
 Works Managers
 Foremen

} Establishment and Management of Power-loom Workshops

Department of Small Industries—(contd.)

Managers, Grade I	(2 posts)	} Establishment and Management of Coir, Textile Carpentry and Pottery Workshops
Managers, Grade II	(13 posts)	
Inspectress of Needlework	(1 post)	} Small Industries Division
Designers	(3 posts)	
Decor. Artist	(1 post)	
Modeller	(1 post)	
Inspectors	(12 posts)	.. Loans Division
Foremen	(1 post)	} Running Expenses of Industrial Schools
Saw Doctor	(1 post)	
Woodwork Machinist	(1 post)	
Carpentry Instructor	(1 post)	
Mechanic	(1 post)	
Storekeepers	(8 posts)	}
Assistant Storekeepers	(3 posts)	
Mechanical Foreman		} Establishment and Management of Industrial Workshops
Electrical Foreman		
Dyeing and Finishing Master		
Bleaching Assistants		
Dyeing Assistants		

Laksala

Sales Manager (whilst held by Mr. I. M. Haroon from 1.4.1970)

Assistant Managers (whilst held by Messrs. R. L. D. K. Wijetunga and C. B. Dhanapala and Mrs. D. M. Dharmatilaka, Mrs. K. B. Wijesinghe, Mrs. K. M. R. Fernando, Mrs. P. Jayanee Welisara, Mrs. K. Randeniya, Mrs. L. B. Tennakoon, Mrs. S. Wijenayake and Mrs. G. Wengappuly from 1.4.1970)

Assistant Storekeepers (whilst held by Messrs. H. H. Munasinghe, U. D. Sirisoma and K. J. Perera from 1.4.70)

Telephone Operator (whilst held by Mr. Seeladasa Liyangedera)

Posts under former Department of Industries

Director of Industries	Book-keeper
Deputy Director of Industries	Economic Assistant
Assistant Directors of Industries	Industrial Engineer
Senior Administrative Assistant	Analytical Chemist
Senior Industrial Assistant	Planning Engineer
Industrial Assistants	Assistant Chemical Engineer
Technical Assistants (whilst held by Messrs. M. L. Perera, W. P. L. Soysa and V. M. de Mel)	Stores Assistant (whilst held by Mr. P. R. Ediriweera)
Inspectors of Works	Surveyor, Grade III
Chief Inspector	Assistant Analytical Chemists
Inspectors	Storekeeper, Analytical Laboratory
Assistant Engineers	Deputy Controller of Industrial Products (whilst held by Mr. K. D. T. Samarasinghe)
Plan Printers	Electrical Engineer.
Chemical Technologist	
Foreman Draughtsmen	

MINISTRY OF FINANCE**Permanent Secretary****Treasury**

Deputy Secretary to the Treasury
 Director, State Corporations Division
 Assistant Directors, State Corporations
 Investigating Officers
 Graduate Translator
 Supervisor, Central Duplicating Section

Supervising Operators, Punch Card Accounting Machines
 Operators, Duplicating Section Machines
 Head Operator, Duplicating Section
 Operators, Duplicating Section
 Building Supervisor

Department of Inland Revenue

Commissioner
 Senior Deputy Commissioner of Inland Revenue
 Deputy Commissioner
 Assistant Commissioners
 Senior Assessors
 Assessors
 Assistant Assessors
 Legal Adviser
 Proctor
 Inland Revenue Investigating Officers

Chief Cashier (whilst held by Mr. K. Thevathasan)
 Gujerati Accounts Clerk
 Librarian (Department of Inland Revenue)
 Stamp Impressor and Vendor
 Stamp Clerk
 Building Overseer (Centralised staff), New Secretariat, Senate Square

Customs Department

Principal Collector of Customs
 Deputy Collector of Customs
 Landing Surveyor, Colombo
 Additional Landing Surveyor and Assistant Collector of Customs
 Assistant Collector of Customs
 Officers of the Unified Customs Service, Special Grade, Grade I and II
 Customs Officers, General Class
 Food and Drugs Inspectors
 Foreman, Launch Workshop
 Assistant Engineeroom Artificers

Tide Waiters
 Tide Surveyors
 Female Searchers
 Guards for Preventive Measures
 Master of Motor Launches
 Drivers of Motor Launches
 Coxwains of Motor Launches
 Lascars of Motor Launches
 Boatmen
 Carpenters
 Electrician
 Mechanics for Launches

Department of National Savings Movement

Commissioner
 Deputy Commissioner
 Assistant Commissioner

Publicity and Lay-Out Officer
 Supervisors, Grade I and II

Excise Department

Excise Commissioner
 Deputy Commissioner of Excise
 Assistant Commissioners of Excise
 Superintendents of Excise
 Chief Inspectors of Excise
 Excise Inspectors

Excise Sergeants
 Excise Guards
 Warehouse Clerks
 Coopers
 Porters
 Storekeepers

State Distillery, Seeduwa

Stillmen
 Boilermen Attendants

Electrician

Valuation Department

Chief Valuer
 Senior Assistant Valuer
 Assistant Valuers
 Inspectors, Grade I

Inspectors, Grade II
 Telephone Operator and Book-Binder
 Special Labourers on monthly pay

MINISTRY OF COMMUNICATIONS

Permanent Secretary

Sanitary cum Garden Labourer

Ceylon Government Railway**Headquarters Administration**

General Manager

Office Assistant to General Manager

Operating Branch

Operating Superintendent

Engine Drivers, Special Class, Shunting Enginemen
Classes I, II and III**Commercial Branch**

Commercial Superintendent

Investigating Officers

Accounts Branch

Machine-Minder

Punch Card Machine Operators

Accounting Machine Supervisor

Accounting Machine Operators

Lady Supervisor

Stores SectionSuperintendent of Railway Stores
Wharf SupervisorAssistant Superintendent of Railway
Stores**Civil Engineering Section**

Chief Engineer

Chief Building Foreman

Deputy Chief Engineer

Building Foremen, Grade I

Assistant Chief Engineer

Building Foremen, Grade II

Office Assistant to Chief Engineer
Engineers

Signal Foremen, Grade I

Signal Engineer

Signal Foremen, Grade II

Assistant Signal Engineer

Foremen Platelayers, Grade I

Circuit Designer

Foremen Platelayers, Grade II

Lands Officer

Surveyors

Inspectors, Way and Works

Foremen, Grade II (Quarry)

Bridge Foremen, Grade I

Foremen, Grade II

Bridge Foremen, Grade II

Gatemen

Mechanical Engineering Section

Chief Mechanical Engineer

Mechanical Engineers

Deputy Chief Mechanical Engineer

Administrative Assistant to the Chief

Electrical Engineer

Mechanical Engineer

Chemist and Metallurgist

Foremen

Junior Electrical Engineer

Photographer

Inspectors, Special Class,

Linemen, Classes I and II

Classes I, II and III

Transportation SectionDivisional Transportation Super-
intendents

Signalmen, Classes I and II

Assistant Divisional Transportation
Superintendents

Sergeants

Rolling Stock Foremen

Ticket Collectors

Depot Master

Sleeping Car Attendants

Guards, Special Class

Policemen

Head Guards, Classes I, and II

Pointsmen

Under-Guards

Goods Porters

Yard Masters

Head Appus and Butlers

Yard Foremen

Electric Lift Attendants

Shed Foremen

Number Takers

Travelling Ticket Inspectors

Seamster

Travelling Ticket Examiners

Running Bungalow Assistants

Checkers, Classes I and II

Porters

Shunters, Classes I and II

Lampmen

Ladies' Waiting Room Attendants

Cook Appus

Cartage and Carrier Services

Assistant Commercial Superintendent
(Roads), C. G. R.
(whilst held by Mr. A. R. de Silva)

Inspector (Roads Services)

Security Service

Chief Security Officer
Deputy Chief Security Officer
Assistant Security Officers
Inspectors

Sub-Inspector
Sergeants
Arakshaka
Upa Arakshaka

GENERAL

Assistant to General Manager
Officers of the Railway Clerical
Service, Special Grade, Grades I
and II of the Executive Class.
officers of the General Clerical
Class
Inspectors, Classes I and II
Station Masters and Assistant

Station Masters, Staff Posts, Officers
of Special Class, Classes I and II
(including probationers)
Storekeepers, Classes I, II and III
Time Office Clerks
Time Keeping Clerks
Conservancy Porters

Department of Civil Aviation

Director of Civil Aviation
Assistant Director of Civil Aviation
(Aeronautical Inspection)
Assistant Director of Civil Aviation
(Aeronautical Telecommunica-
tions)
Assistant Director of Civil Aviation
(Aerodromes)
Airport Controller
Radio Engineer
Assistant Radio Engineer
Chief Air Traffic Controller
Chief Signals Officer
Airport Fire Officer
Aeronautical Inspector
Assistant Aeronautical Inspector
Senior Air Traffic Control Officer
Air Traffic Control Officers
Signal Officer
Assistant Signals Officers
Communication Officers
Assistant Radio Inspector
Radio Inspectors
Works Inspector
Mechanical Foreman
Aerodrome Maintenance Foreman
Typist (whilst held by Mr. S. P.
Fernando)

Clerk-Typist (whilst held by Mr.
T. V. Pathmadasa)
Clerk Typists
Radio Technicians
Aerodrome Traffic Foremen
Air Guards
Station Officer (Fire Fighting
Service)
Leading Fireman (Fire Fighting
Service)
Firemen (Fire Fighting Service)
Technical Records Clerk (whilst
held by Mr. E. P. Jurie)
Airport Security Officers
Airport Security Sergeants
Airport Security Policemen
Wireless Operators
Storeman
Stores Clerk
Stores Labourer
Storekeeper
Counterman
Aerodrome Watchers
Power Station Attendants
Assistant Receptionist
Engine Room Labourers
Aircraft Examiners

Department of Motor Traffic

Commissioner of Motor Traffic and
Registrar of Motor Vehicles
Assistant Commissioners of Motor
Traffic

Technical Assistant

Examiners of Motor Vehicles

MINISTRY OF PLANTATION INDUSTRY**Tea Control Department—From 1.1.63**

Tea Controller	Tea Instructor/Inspectors
Assistant Tea Controllers	Binder
Assistant Tea Controller (Technical)	Roneo Machine Operator
Accountant	Head Karyala Karya Sahayaka
Office Assistant	Karyala Karya Sahayakas
Clerks—Special Grade	Cycle Orderlies
Grade I	Drivers (Lorry)
Grade II	Drivers (Motor Car)
Typists	Watchers
Stenographers	Labourers
Translators	Lorry Cleaners
District Field Officers	Sanitary Labourer

Rubber Control Department—From 1.1.63

Rubber Controller	Binder
Assistant Rubber Controllers	Nursery Manager
Accountant	Assistant Nursery Manager
Assistant Accountant	Head Peon
Office Assistant	Peon
Clerks—Special Grade	Drivers (Lorry)
Grade I	Drivers (Van)
Grade II	Liftman
Inspectors	Cycle Orderly
Stenographers	Watcher
Translators	Lorry Cleaners
Typists	Sanitary Labourer
Telephone Operators	Labourer
Roneo Machine Operator	

MINISTRY OF JUSTICE

Permanent Secretary	Female Telephonists (whilst held by Mrs. P. Vignarajah)
Senior Assistant Secretary	Typist cum Telephone Operator (whilst held by Mr. H. A. S. G. Jayasundera)
Assistant Secretaries to the Ministry of Justice	

Fiscal's Department

Deputy Fiscal, Colombo	Fiscal Peons	28	posts	from
Superintendent of Outdoor Staff	1.10.1969)			

Department of the Attorney-General

Attorney-General	Crown Proctor
Solicitor-General	Senior Assistant Crown Proctor
Deputy Solicitor-General	Assistant to the Crown Proctor
Senior Crown Counsel	Librarian
Crown Counsel	Proctors' Clerks

Department of the Legal Draftsman

Legal Draftsman	Assistant Legal Draftsman
Additional Legal Draftsman	Chief Translator
Deputy Legal Draftsman from 1.10.63	Translators
Senior Assistant Legal Draftsman	Publication Assistant

Judicial Service

Officers of the Ceylon Judicial Service

District Court

Administrative Secretary, District
Court, Colombo
Typists

Copyist (Panadura)
Garden Labourer and Part-time
Watcher, Panadura

Rural Courts

Presidents

Rural Court Clerks

Debt Conciliation Board

Secretary

Department of the Bribery Commissioner

Bribery Commissioner
Legal Officers

Chief Investigating Officer (with
effect from 14.5.1966)

Department of Prisons

Commissioner of Prisons
Deputy Commissioner of Prisons
Superintendents of Prisons
Superintendent of Prisons Industries
Assistant Superintendents of Prisons
Jailors
House Masters
Inspector
Welfare Officers
Male Nurses
Industrial Foremen
Storekeepers
Assistant House Masters
Sub-Inspector
Industrial Supervisors

Vocational Instructors and Techni-
cians
Agricultural Instructor
Agricultural Overseers
Overseers
Overseers (Building and Works
Branch)
House Officers
Hospital Orderlies
Motor Drivers
Escort Peons
Guards
Matrons
Executioners

Government Analyst's Department

Analyst
Deputy Analysts
Assistant Analysts
Government Examiner of Ques-
tioned Documents
Assistant Government Examiner of
Questioned Documents
Assistant Storekeeper and Librarian

Photographer and Technical Assis-
tant
Assistant Technician (Photography)
Assistant Technician (Laboratory
Services)
Assistant Technician (Workshop
Practice)
Laboratory Sub-Assistants

Department of the Public Trustee

Public Trustee

Deputy Public Trustee

MINISTRY OF AGRICULTURE AND LANDS**Department of Agriculture**

Director
Deputy Directors
Assistant Director of Agriculture
Agricultural Officers
Stores Liaison Officer
Storekeepers

Foremen and Conductors
Agricultural Extension Workers
(Grades I and II)
Laboratory Sub-Assistants (Grades
I and II)

Agricultural Extension and Education

Tobacco Officer
Soil Conservation Officer
Agricultural Officer (Tobacco)
Farm Superintendents
Photographer and Dark Room
Assistant

Bulletin Room Assistant
Cinema Operators
Drivers cum Cinema Operators
Soil Conservation Aides
Seed Technicians

School of Agriculture, Kundasale & Practical Farm Schools

Principal-Lecturers
 House Master for School of Agriculture
 Lady Superintendent of Hostel
 Secretary
 Assistant Lady Superintendent of Hostel
 Lecturer Demonstrator in Music and Oriental Dancing
 Lecturer Demonstrator in Sick Nursing
 Lecturer Demonstrator in Needle Craft, Dress Designing and Dress Making
 Lecturer Demonstrator in Cookery and Food Preservation
 Lecturer Demonstrator in Handicraft
 Lecturers in Animal Husbandry on Agriculture

Lecturer Demonstrator in Nutrition and Food Preservation
 Lecturers in Needle-work and Handicraft
 Lecturers, School of Agriculture for Girls
 Matron and Lecturer in Sick Nursing
 Matrons and Lecturers in Sick Nursing and Child Care
 Lady Warden
 Instructresses
 Games Mistress
 Assistant Matron, Creche
 Female Clerks
 Farm Mechanic Instructors
 Bee Demonstrator
 Carpentry Instructor

Agricultural Research

Superintendent, Botanic-Gardens
 Entomologist
 Plant Pathologist
 Research Officers
 Assistant Botanist
 Assistant Chemist
 Assistant Chemist (Food Technology)
 Assistant Superintendent, Botanic Garden

Experimental Officers
 Garden Assistants
 Field Assistant, Research
 Field Assistants for Soil Surveys
 Technical Assistants for Soil Surveys
 Librarian
 Assistant Librarian, Central Library
 Garden Foremen and Conductors

Animal Production and Health

General Manager, Animal Husbandry Farms
 Investock Officer
 Veterinary Research Officers
 Artificial Insemination Officer
 Superintendent, Vaccine Production
 Assistant General Managers, Animal Husbandry Farms
 Veterinary Surgeons

Stock Inspectors
 X-ray Technician
 Veterinary Medical Store Keeper
 Dispensary Clerk, Veterinary Hospital
 Veterinary Conductors
 Stores Clerk
 Attendants, Veterinary Hospital

Agricultural Engineering

Chief Engineer (Agricultural Department)
 Superintending Engineers
 Agricultural Engineer
 Mechanical Superintendent
 Inspector of Works
 Mechanical Superintendents
 Mechanical Stores Superin-

Agricultural Engineering Assistants
 Foremen (Grades I, II and III)
 Foreman, Vehicle Repair Branch
 Assistant Works Foreman
 Mechanical Draughtsman
 Engineering Draughtsman
 Shop Clerks
 Boiler Mechanic

Department of Agrarian Services

Commissioner
Deputy Commissioners (2 posts)
Senior Assistant Commissioner
Assistant Commissioners
Rice Mill Engineers
Crop Insurance Officer
Staff Assistant (whilst held by Mr. T. B. Wijetunga)
Divisional Officers
Rice Mill Managers (3 posts)
Chief Storekeeper
Storekeepers
Assistant Storekeepers
Mechanical Foreman (Rice Mill)
Mechanical Foreman

Checking Officers (whilst held by Messrs. K. K. Perera, G. J. Jayawardena and J. B. M. Gunaratne)
Book-Keepers (whilst held by Mr. M. N. Karunaratne)
Crop Insurance Inspector (whilst held by Mr. M. K. A. Azeez)
Field Officers (whilst held by Messrs. V. Subramaniam, K. Sivarajalingam, J. K. G. S. Perera and S. Kodikara, M. T. Gunatilleke and T. D. Z. Munasinghe)
Field Assistants (Agrarian Services)
Time Keepers

Department of the Land Commissioner

Land Commissioner
Deputy Land Commissioner
Legal Assistant and Assistant Land Commissioner
Assistant Land Commissioners
District Land Officers
Agricultural Economist and Farm Planner
Engineer
Transport Officer
Colonization Officers
Superintendent of Development Works in Colonization and Peasant Settlement Schemes

Supervisor, L. D. O. Allotments
Kachcheri Surveyors
Deeds Clerk (whilst held by Mr. H. D. S. Gunawardene)
Draughtsman, Grade II
Tracers
Storekeeper Clerks
Overseers, L. D. O. Allotments
Building Overseers (63 posts)
Road Tracers, Assistants (3 posts)
Labourers for Kachcheri Surveyors
Messengers for Colonization Officers

Land Settlement Department

Settlement Officer

Assistant Settlement Officers (10 posts)

Survey Department

Surveyor-General
Deputy Surveyor-General
Assistant Surveyor-General
Superintendents of Surveys
Assistant Superintendents of Surveys
Office Assistants
Drawing Office Assistant
Administrative and Technical Drawing Office Assistant
Special Grade Surveyors
First Grade Surveyors
Second Grade Surveyors
Assistant Superintendent of Surveys (Chief Photogrammetrist)
Assistant Superintendent of Surveys (Chief Cartographer)
Superintendent, Instrument Branch
Transport Officer
Foreman, Litho Branch (3 posts)
Foreman, Process Branch (1 post)
Head Litho Operators (4 posts)
Head Process Operators
Head Compositor

Compositor
Head Artificer
Map Mounters and Bookbinders
Litho Printers and Machine Minders
Process Hands
Mechanical Foremen
Photostat Operators
Artificers Mechanics
Carpenters
Tent Repairer
Modeller
Assistant Storeman
Mosaicers
Photographic Assistants
Field Prospectors
Chief Photogrammetric Technicians (Air Survey Branch)
Photogrammetric Technician
Air Photographers and Laboratory Technician (Air Survey Branch)
Technical Resources Surveyor (Air Survey Branch)
Storekeepers (9 posts)

Forest Department

Conservator of Forests	Workshop Foreman	
Senior Assistant Conservator of Forests	Librarian—Curator, Museum	Forestry
Assistant Conservator of Forests	Depot Keepers (fifteen posts)	
Junior Assistant Conservator of Forests	Store-Keeper	
Administrative Assistant	Mechanical Storekeeper (three posts)	
Forest Engineer	Clerk-cum-Storekeeper (two posts)	
Timber Utilization Research Officer	Assistant Depot Keepers (thirty-four posts)	
Research Assistants	Range Assistants	
Saw Mill Superintendent	Head Forest Guards	
Foresters	Forest Guards	
Forest Rangers	Photographer and Laboratory Assistant	
Transport Officer	Depot Overseers	
Checking Officers (ten posts)	Plantation Overseers (thirteen posts)	
Foreman (one post)	Boiler Attendant Fitter (five posts)	
Foreman Manager (three posts)	Carpenters	
Seasoning Officers (two posts)	Sanitary Labourer cum Gardener (three posts)	
Electrical and Mechanical Maintenance Foreman		
Technical Assistant, Grade II		

MINISTRY OF FISHERIES

Department of Fisheries

Director of Fisheries	Instructors in Engine Classes
Deputy Director of Fisheries	Fishery Inspectors
Superintendent, Brackish Water Fisheries	Pond Foreman
Superintendent, Fresh Water Fisheries	Photographic Technician
Research Officers	Transport Officer
Assistant Directors	Librarian
Principal Fisheries Training Centre, Negombo	Assistant Storekeepers
Management Officer	Artist
Fisheries Assistants	Sub-Inspectors
Marine Engineering Assistants	Lorry and Motor Coach Driver
Divisional Fishery Inspectors	Storekeepers
Instructors in Gear Classes	Sergeants
	Guards
	Seamen
	Cleaners

Fisheries Training Centre

Principal (whilst held by Mr. M. M. K. Samarakoon)	Instructor in Engine Classes (whilst held by Mr. S. Ariyaratnam)
Instructors in Gear Classes (whilst held by Messrs. N. R. C. Silva, G. Vivekananda Rajah, A. R. Ganendra and T. H. Gajanayake).	Storekeepers (whilst held by Mr. B. M. J. Fernando)

MINISTRY OF HOUSING AND CONSTRUCTION

Department of National Housing

Commissioner	Building Inspector (whilst held by Mr. K. J. Fernando)
Deputy Commissioner	Technical Assistant, Grade II (two posts)
Assistant Commissioner (Legal Adviser)	Surveyor, Grade II (one post)
Assistant Commissioners (six posts)	Plan Printer (one post)
Superintending Engineer	Librarian and Reception Clerk
Assistant Engineer (six posts)	Sub-Inspectors (whilst held by Messrs. M. D. S. Lokuhetti, K. H. G. Perera, W. N. S. de Mel, R. M. D. Gamthae, E. Dahana-vake, A. E. Karunaratne, A. D. Carolis, D. F. W. Jayasuriya, M. D. de Silva, S. M. Balasubramaniam)
Construction Engineer (two posts)	
Assistant Architect (one post)	
Staff Assistant (1 post)	
Chief Inspector	
Inspector (eleven posts)	
Sub-Inspector (six posts)	

Department of Buildings

Chief Architect
 Deputy Chief Architect
 Assistant Architects
 Drawing Office Assistants
 Superintending Engineers
 District Engineers
 Assistant Engineers
 Chief Inspectors
 Inspectors and Sub-Inspectors
 Foreman (Mechanical)
 Supervisor, Plan Printing
 Chief Quantity Surveyor
 Technical Assistant (Structural)

Technical Assistant (Sanitary)
 Punch Operators
 Plan Printers
 Storekeepers
 Stone Labourers
 Plan Keepers
 Quantity Surveyor
 Laboratory Assistants
 Road Roller Drivers and Cleaners
 Roller Firemen
 Librarian
 Statefile Operator

MINISTRY OF POSTS AND TELECOMMUNICATIONS

Posts and Telecommunication Department

Postmaster General and Director
 of Telecommunication
 Assistant Postmaster General
 Chief Administration Officer
 Controller of Post Offices
 Controller of Telecommunication
 Traffic (with effect from 20.5.63)
 Chief Telecommunication Engineer
 Assistant Chief Telecommunication
 Engineer
 Superintending Telecommunication
 Engineers
 Senior Administrative Secretary
 Superintendent, Equipment Section
 Superintendent of Mails
 Superintendent of Telecommunica-
 tion Traffic
 Administrative Secretary
 Superintendent, Money Order Ser-
 vices
 Telecommunication Engineers
 Director, Philatelic Bureau
 Administrative Assistant
 Assistant Superintendent,
 Equipment Section
 Assistant Superintendent of Mails
 Assistant Superintendent of Tele-
 communication Traffic
 Assistant Superintendent of Tele-
 communication Traffic (Staff)
 Assistant Superintendent of Tele-
 communication Traffic Lines and
 Equipment (from 22.9.1961)
 Traffic Officer (Services) (from
 22.9.1961)
 Traffic Officer (Commercial) (from
 22.9.61)
 Assistant Telecommunication Engi-
 neers
 Chief Postmaster
 Chief Telegraph Master
 Divisional Superintendent of Post
 Offices
 Lady Supervisor of Telephones
 Investigating Inspectors
 Examiners of Postal Accounts
 Clerks in Executive Class Special
 Grade, Grade I and II, General
 Class and Assistant Clerks

Telecommunication Inspectors
 Special Class, Classes I, II and III
 Postmasters and Signallers, Classes
 Special, I and II
 Storekeepers, Grades I, II and III
 Transport Officer
 Assistant Lady Supervisors of
 Telephones
 Traffic Assistants
 Foremen, Class II (Motor Mail
 Transport Section)
 Supervising Operators, Accounting
 Machines
 Machine Operators
 Telephone Monitors
 Female Telephonists
 Night Telephonists
 Male Telephonists
 Local Postmasters
 Local Assistants
 Postal Assistants
 Male Sorting Officers, Grades I & II
 Skilled Workmen, Class I
 Linemen, Classes I and II
 Postmen Drivers
 Building Overseer
 Cycle Overseer
 Assistant Cycle Overseer
 Junior Inspectors of Uniform Staff
 Inspectors of Telegraph Messengers
 Tracer
 Time Keeper (Telecommunication
 Engineering Branch)
 Sorter cum Peon
 Mail Officers
 Stamp Counters
 Operators Duplicating Section
 Plan Printer
 Postmen
 Runners
 Mail Porters
 Attendants
 Telegraph Messengers (Outdoor)
 Punch Card Operators
 Foreman (Telecommunication Engi-
 neering Branch)

Overseas Telecommunication Service

Manager, Overseas Telecommunication Services
 Engineers, Overseas Telecommunication Services
 Junior Assistant Cable and Wireless Engineers

Junior Assistant, Cable and Wireless Engineer (whilst held by Mr. T. Kulanthaivelu)
 Telegraphists
 Traffic and Finance Officer
 Technical Watch Keepers

MINISTRY OF HEALTH

Permanent Secretary

Department of Health

Director of Health Services
 Deputy Director of Health (Medical Services)
 Deputy Director of Health (Public Health Services)
 Deputy Director of Health (Laboratory Services)
 Medical Officers, Senior Administrative Grade
 Medical Officers, Deputy Administrative Grade
 Dental Officers, Senior Administrative Grade
 Principal, Dental Nurses Training School
 Medical Officer in Charge, Dental Institute
 Dental Surgeons, Grades 1 and 2
 Medical Officers and Medical Officers of Health, Grades 1 and 2
 Medical Officers and Medical Officers of Health, Preliminary Grades
 Research Officers, Medical Research Institute
 Superintendent and Chief Medical Storekeeper
 Assistant Superintendents, Civil Medical Stores
 Foremen, Civil Medical Stores
 Apothecaries, Special Grade and Grade (I) and Grade (II)
 Clerks, Malaria Control Scheme (whilst held by present holders)
 Hospital Secretaries
 Public Health Veterinary Officers
 Public Health Engineers
 Draftsmen, Public Health Engineering Section
 Clerks, Hospital Clerical Service
 Assistant Superintendent (Equipment), Civil Medical Stores
 Caretakers and Supervisors
 Post of Health Visitor (whilst held by Mr. K. A. G. L. Jayasekera)
 Indents Officer
 Workshop Technicians
 Photographer
 Dental Assistants
 Boiler Supervisors
 Publicity Officers
 Hospital Diet Stewardesses
 Food and Drugs Inspectors
 Medical Records Officer, General Hospital, Colombo

Driver, Overseas, Anti-Malaria Campaign
 Transport Officer
 House Wardens
 Physicist
 Librarians
 Engineer
 Recordists
 Psychiatric Social Workers
 Public Health Inspectors (Special Grades, I and II)
 Entomological Assistants
 Modeller, Medical Research Institute
 X-Ray and Electro-Medical Technologists
 Lady Welfare Officer (Post held by Mrs. I M. Samaraweera)
 Chemist
 Specialist Officer in Bio-Chemistry, Medical Research Institute
 Entomologist
 Micro-Organic Photographers
 Transport Foreman
 X-Ray Mechanic
 Nursing Tutors (Public Health)
 Senior Public Health Tutors
 Ceylonese Nursing Sisters appointed on or after 1932
 Locally appointed Matrons and Nurses
 Public Health Nurses
 Tutors
 Nurse Aides
 Male Nurses
 Senior Tutors (Nursing)
 Dental Sister Tutors
 Dental Nurses
 Supervisor of Animals
 Cinema Operators
 Midwives
 Motor Mechanics
 Hospital Overseers
 Overseer, Medical Research Institute
 Overseer, Anti-Malaria Campaign
 Overseer, Anti-Filaria Campaign
 One Post of Overseer (Microscopist—whilst held by Mr. M. G. Mijid)
 Plan Printer
 Vaccinators—Classes 1 and 2
 Female Vaccinators
 Hospital Attendants (Male)
 Female Attendants
 Dark Room Attendant, Health Educational Materials Production Unit
 Linen Collectors

Department of Health (contd.)

Field Attendants	Boatmen
Cooks and Appus	Disinfecting Orderlies
Female Cooks	Seamstresses
Boilermen	Nurses' Ayahs
Hall Porters	Instructor, Talagolla Rehabilitation Centre
Laboratory Sub-Attendants	Ward Clerks
Servants, Male Nurses' Quarters	Manager, Dairy Farm, Mental Hospital, Angoda
Baroers, Mental Hospital, Angoda	

Assistant Manager, Dairy Farm Mental Hospital, Angoda
 Instructor, Handicraft and Physical Training
 Physical Training Instructor
 Workshop Instructor, Leprosy Hospital
 Assistant Medical Storekeeper
 Health Education Officer
 Supervising Overseers
 Medical Laboratory Technologists Special, Grades I, II, & III.
 Driver Overseer (Filariasis Campaign)
 Nutritionist
 Occupational Therapists
 Nutritional Assistant
 Medico Social Workers
 Storekeepers, Medical Research Institute
 Storekeeper, Medical Research Institute
 Female Receptionist Clerk (Quarantine Service)
 Storekeeper (Filariasis Campaign)
 Dhobies
 Ward Peons } (Quarantine)
 Packers, Civil Medical Stores
 Cashier, General Hospital, Colombo
 Foreman, Electro-Medical Appliances
 Medical Records Officers, Anti-Tuberculosis Campaign
 Dispensers
 Coxwain
 Drivers, Motor Launches
 Physiotherapists
 Assistant Physiotherapists
 Technical Assistants
 Workshop Manager, Colombo Group of Hospitals
 Assistant Workshop Manager, Colombo Group of Hospitals
 Artist Modeller
 Dark Room Attendant
 Photographer
 Cinema Technician } Health Education Materials Production Unit
 Electrical Assistant, Electro-Medical Engineering Division
 Assistant Librarian, Medical Research Institute
 Physical Training Instructress
 Supervising Occupational Therapist
 Tutors, Medical Laboratory Technologists
 Inspector of Buildings, Sanitation
 Radiographers, Grade I
 Radiographers, Grade II
 Walking Training and Arm & Leg Training Instructor
 Packer, Anti-Tuberculosis Campaign
 District Supervisor (Full time) Free Milk Distribution Movement

Department of Ayurveda

Commissioner	Investigating Officer
Principal	Librarian
Medical Superintendent, Grade I	Bio-Chemist
Medical Superintendent, Grade II	Assistant Librarian
Vice-Principal and Registrar	Pharmacy Clerk
Supervisor of Pharmacy and Lecturer in Drug Preparation.	Hospital Clerks
Assistant Director (whilst held by Mr. H. I. Chandrasekera)	Nurses
Lecturers	Hospital Diet Stewardess
Assistant Lecturers	Demonstrator in Science
Demonstrator in Anatomy	Seamstress.
Ayurvedic Medical Officers—	Midwife
General Grade	Attendants, Male
Ayurvedic Medical Officers—	Female Attendants
Special Grade	Ticket Clerks
Research Officer—Ayurveda—	Ward Clerks
Literature	Overseer
Research Officer—Ayurveda	Linen Clerk
Research Officer—Ayurveda—	Dispensers
Pharmacology	Labourers (Pharmacy), 61 posts
Matron, Higher Grade	Herbarium Conductors
Matrons, Lower Grade	Hospital Cooks
Hospital Secretary	Boilerman
Medical Laboratory	Storekeepers, Grade III
Technologists	

Quarantine Department

Port Health Office, Colombo

Chief Fumigation Inspector

Office of the Port Health Officer (Immigration)

Female Receptionist Clerk

Port Health Office, Jaffna

Boatmen

MINISTRY OF INFORMATION AND BROADCASTING

Department of Information

Head Office

Director of Information	Assistant Photographer
Deputy Director of Information	Receptionist
Assistant Director of Information	Librarian
Press Officers	Assistant Film Demonstrator
Technical Assistant and Photo- grapher	Packers
	Dark Room Attendant

Government Publications Bureau

Superintendent, Publications	Storekeeper
Assistant Superintendent, Publica- tions	Assistant Storekeeper
Librarian	Sales Assistants
	Packers

Government Film Unit

Director
 Film Directors
 Cine Cameraman
 Cameraman
 Processor and Printer
 Assistant Processor and Printer
 Assistant Cameraman
 Film Editor
 Assistant Film Editor
 Assistant Sound Technician
 Camera Maintenance Technician
 Negative Cutter
 Assistant Sound Recordist
 Film Librarian

Unit Assistants
 Technical Assistants
 Lighting and Maintenance Technician
 Artist
 Storekeeper
 Laboratory Assistants
 Laboratory Attendants
 Film Demonstrators
 Projection Recording Room Operators
 Assistant Film Demonstrators
 Film Joiner
 Processing Assistants

Department of Government Printing

Government Printer
 Works Manager
 Assistant Works Manager
 Superintendent, Composing
 Superintendent, Binding
 Superintendent, Composing Machinery
 Superintendent, Machine
 Superintendent, Confidential Printing Branch
 Superintendent, Parliamentary Machinery Supervisor
 Assistant Artist
 Assistant Head Readers
 Foremen
 Assistant Foremen
 Foreman, Vernacular
 Foreman, Stamp Room
 Foreman, Fittershop
 Foreman, Parliamentary Printing Branch
 Foremen, Confidential Branch
 Chief Clerk
 Clerks, Classes I, II and III
 Government Press Clerical Service
 Head Reader
 Chief Assistant Head Reader
 Foreman, Composing
 Foreman, Binding
 Foreman, Machine
 Storekeeper
 Assistant Storekeeper
 Artist and Layoutman
 Dental Room Attendant
 Silk Screen Operators
 Parliamentary Liaison Officer
 Chief Warehouseman
 Warehousemen
 Readers

Linotype Operators
 Mono Key board Operators
 Ludlow Operators
 Compositors
 Stereo Mounters
 Stereo Moulders
 Stereo Typers
 Engravers
 Electro-Plater
 Mono Caster Attendants
 Machine Minders (Cylinders Plater, Automatic and Rotary)
 Offset Duplicating Machine Operators
 Binders
 Rulers
 Cutters
 Copyholders
 Assistant Rotary Machine Minders
 Handfed Plater Machine Minders and Machine Feeders
 Checkers
 Pressmen
 Roller Casters
 Camera Operators
 Fine Etchers
 Process Hands
 Embossing Machine Operators
 Fitters
 Electricians
 Carpenters
 Counters and Packers
 Firemen for Incinerator
 Health Overseer
 Greasers
 Litho Printers and Machine Minders
 Office Assistant
 Superintendent, Night Shift
 Foreman, Night Shift

MINISTRY OF SOCIAL SERVICES

Permanent Secretary

Department of Social Services

Deputy Commissioners for Workmen's Compensation
 Superintendents
 Superintendents, Social Welfare Institutions
 Liaison Officer
 Social Services Officers
 Workshop Supervisor

Department of Social Services (contd.)

Welfare Officers (whilst held by Messrs. B. William, C. P. Karunaratne, P. S. S. Karunatileke, A. C. Munasinghe, S. H. Hannan and Mrs. V. Wickremage)
 Superintendent of Hostels
 Assistant Superintendent of Hostels
 Supervisor of Home Workers
 Shop Manageress (whilst held by Mrs. D. N. Nissanka)
 Nurses (State Home for the Elders)
 Matrons (House of Detention)
 Storekeepers (State Homes for the Elders)
 Vocational Instructor (House of Detention)
 Vocational Instructors (Sheltered Workshop for the Deaf and Blind, Seeduwa)
 Sales Girl
 Head Cooks
 Assistant Cooks
 Needle Work Assistant
 Guards (House of Detention)
 Dispensary Orderlies
 Karyala Karya Sahayaka and Cycle Orderly (State Home for the Elders)
 Karyala Karya Sahayake and Cycle Orderly (Rehabilitation and Training Centre for the Blind, Wattedgama)
 Female Attendants (House of Detention)
 Attendants (State Home for the Elders)

Department of Probation & Child Care Services

Commissioner	Assistant Matrons
Assistant Commissioners	Assistant Wardens
Psychiatrists	Sinhalese Trained Teachers
Head Masters	Tamil Trained Teachers
Head Mistress	Vocational Instructors, Grade I and Grade II
House Masters	Overseers
House Mistresses	Agricultural Overseers
Probation Officers	House Mothers
Wardens	Hospital Orderlies
Matrons	Inspector of Works
Assistant House Masters	Overseer of Works
Assistant House Mistresses	

MINISTRY OF CULTURAL AFFAIRS**Department of Cultural Affairs**

Director	Assistant Director of Cultural Affairs
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Department of National Museum

Director	Artist Modeller
Assistant Director	Photographer
Assistant in Zoology	Guide Lecturers
Assistant in Ethnology	Assistant Taxidermist
Assistant in Entomology	Preparation Assistants
Librarian	Inspector of Watchers
Educational and Publications Assistant	Assistant Inspector of Watchers
Assistant Librarian (4 posts)	Carpenter
Curators (5 posts)	Collector of Specimens
Field Assistant	Museum Attendants
Designer	Photographic Labourer
Taxidermist	Lecture Hall Attendant
Assistant Curators (3 posts)	Security Guards

Archaeological Department

Archaeological Commissioner
 Assistant Commissioner (Architect)
 Assistant Commissioner
 (Epigraphy)
 Assistant Commissioner (Chemist)
 Superintendents of Works
 Publications Assistant
 Inspectors of Works
 Guards
 Collector of Inscriptions
 Inspector
 Stores Clerk
 Librarian

Photographer
 Overseers
 Modeller (whilst held by Mr. H. D.
 F. A. Sarath)
 Keeper of Museum
 Field Assistant
 Lecturer Guides
 Attendant, Photographic Studio
 Library Attendant
 Assistant Keeper of Museums
 Technical Assistant
 Caretaker of Circuit Bungalows

Department of National Archives

Director of National Archives
 Assistant Director of National
 Archives
 Assistant Archivists
 Technical Assistant
 Inspector of Printing Presses
 Chief Repairer
 Document Repairer

Photographer
 Cataloguing Assistant
 Stores Clerk
 Gold Gilder
 Carpenter
 Archives Attendant
 Darkroom Attendant

Ministry of Parliamentary Affairs

Sports Inspectors

Sports Instructors and Instruc-
 tresses

GENERAL

Assistant Secretaries, Ministries
 Office Assistants, Ministries
 Government Agents
 Assistant Government Agents
 Additional Assistant Government
 Agents
 Office Assistants to Government Agents
 Translators
 Comptometer Operators
 Draughtsmen
 Bookbinders and Recordkeepers
 Laboratory Assistants
 Laboratory Attendants
 Book-keepers
 Searchers, Orderlies
 Watchers
 Labourers, Sweepers and Cleaners
 including Motor Car Cleaners and
 Lorry Cleaners

Caretakers
 Bungalow Keepers (full time)
 Sorters
 Telephone Operators
 Arachchies
 Peons, Cycle Orderlies, Messengers
 and Kanganies
 Process Servers, Writ Officers,
 Guards and Patrols
 Cooks
 Assistant Cooks
 Pankah Pullers (full time)
 Counters
 Operators Duplicating Machines
 Gardeners and Garden Labourers
 Conservancy Labourers
 Liftmen
 Drivers of Motor Vehicles
 Karyala Karya Sahayaka Grade I

Engineering and Factory Labour

Unskilled
 Semi-skilled—Grade II
 Grade I

Skilled—Grade II
 Grade I
 Supervisory—Grade II

**Engineering and Factory Labour/Agricultural and Field Labour with effect from
 1.10.1963**

Minor Supervisory, Grade I
 Minor Supervisory, Grade II
 Selection Grade
 Class I

Class II
 Class III
 Class IV
 Class V

Agricultural and Field Labour

Unskilled
Semi-skilled

Skilled or Supervisory—Grade II
Grade I

Schedule B

(Deleted)

Schedule C

Officers entitled to Pensions prescribed in Section 26.

Survey Department

Surveyor-General
Deputy Surveyor-General *
Assistant Surveyor-General
Superintendents of Surveys
Assistant Superintendents of Surveys
Surveyors †

In the case of the Surveyor-General, Deputy Surveyor-General and Assistant Surveyor-General, only when those officers have been appointed in the course of departmental promotion, and not when they have been brought in from outside

Irrigation Department

Director of Irrigation
Deputy Director
Assistant Director of Irrigation
Divisional Irrigation Engineers
Irrigation Engineers
Assistant Irrigation Engineer

Technical Assistants
Chief Stores Liason Officer (while held by Mr. S. N. Selvanayagam)
Specialist Officer (while held by Mr. P. H. Perera)

Schedule D¹

(See Section 47)

Officers holding pensionable appointments as—

- | | |
|--------------------------------|----------------|
| (1) Deleted * | (13) Deleted * |
| (2) Deleted * | (14) Deleted * |
| (3) Deleted * | (15) Deleted * |
| (4) Deleted * | (16) Deleted * |
| (5) Deleted * | (17) Deleted * |
| (6) Deleted (Holder Retired) † | (18) Deleted * |
| (7) Deleted * | (19) Deleted * |
| (8) Deleted * | (20) Deleted * |
| (9) Deleted * | (21) Deleted * |
| (10) Deleted * | (22) Deleted * |
| (11) Deleted * | (23) Deleted * |
| (12) Deleted * | (24) Deleted * |

* Vide Notification of May 13, 1912.

† Vide Notification of March 10, 1923.

¹ Vide Notification of August 14, 1929.

² Vide Notification of February 10, 1971, in *Gazette Extraordinary* No. 14,945/1 of February 13, 1971. This amendment shall be deemed to have come into effect on April 1, 1970 (PN, 1860.)

- (25) * Programme Assistant (Western Schools Service) whilst held by Mr. F. G. M. Stave, Junior Programme Assistants (Schools Service) whilst held by Messrs. K. A. K. Perera and A. Iyadurai, and Script Writer (Schools Service) whilst held by Mr. V. A. Sivagnanam in the Department of Broadcasting and Information.
- (26) * Programme Assistant (Executive) (National Service) and

Programme Assistant (Schools Service), whilst held by Mr. H. D. Gunawardene, in the Department of Broadcasting.

- (27) * Matrons, Assistant Matrons and Superintendents of Girls' Hostels in Schools; and

- (28) * Superintendents of Hostels and Assistant Superintendents of Hostels in Government Training Colleges.

Schedule E

(Section 45 B)

Office or post of—

Armscleaner
Peon
Watcher

Marker, Hunupitiya Range
Storeman
Motor Lorry Driver
Armourer Fitters
Conservancy Labourers

Schedule F

(Section 8 B)

(a) Where any public servant has retired on or before January 1, 1946, and the pension awarded to such public servant has been computed on a rupee scale of salary drawn at the date of his retirement or where a pension has been awarded under section 31 of these Minutes to the dependants of any public servant who died on or before January 1, 1946, and such pension has been computed on a rupee scale of salary drawn at the date of his death, such pension shall, subject to the provisions of paragraph (c) of this Schedule, be increased in accordance with the provisions of the Table set out hereunder.

Table

- | | |
|--|---|
| (i) Where the basic pension (unreduced) is less than Rs. 50 per mensem | The pension shall be increased by an amount equal to the basic monthly pension (unreduced) subject to a maximum increase of Rs. 12.50 per mensem. |
| (ii) Where the basic pension (unreduced) is not less than Rs. 50 per mensem but less than Rs. 100 per mensem | The pension shall be increased by an amount equal to twenty per centum of the amount of such pension. |
| (iii) Where the basic pension (unreduced) is not less than Rs. 300 per mensem but less than Rs. 300 per mensem | The pension shall be increased by an amount equal to ten per centum of the amount of such pension. |
| (iv) Where the basic pension (unreduced) is not less than Rs. 300 per mensem but less than Rs. 500 per mensem | The pension shall be increased by an amount equal to seven per centum of the amount of such pension. |
| (v) Where the basic pension (unreduced) is not less than Rs. 500 per mensem | The pension shall be increased by an amount equal to five per centum of such pension subject to a maximum increase of Rs. 50 per mensem. |

1 *Vide* Notification of June 11, 1967, in *Gazette* No. 14,754 of June 23, 1967 (PN. 1813).

2 *Vide* Notification of September 23, 1970, in *Gazette* No. 14,926 of October 2, 1970. This amendment shall be deemed to have come into effect on November 30, 1968. (PN. 1287 Vol. III).

3 *Vide* Notification of September 7, 1971, in *Gazette* No. 14,977 of September 24, 1971. This amendment shall be deemed to have come into effect on December 1, 1968 (PN. 1287 Vol. III).

(b) Where any public servant has retired after January 1, 1946, but on or before April 1, 1955, and the pension awarded to such public servant has been computed on a rupee scale of salary drawn at the date of his retirement, or where a pension has been awarded under section 31 of these Minutes to the dependants of any public servant who died after January 1, 1946, but on or before April 1, 1955, and such pension has been computed on a rupee scale of salary drawn at the date of his death, such pension shall, subject to the provisions of paragraph (c) of this Schedule, be increased in accordance with the provisions of the Table set out hereunder.

Table

(i) Where the basic pension (unreduced) is less than Rs. 50 per mensem	The pension shall be increased by an amount equal to the basic monthly pension (unreduced) subject to a maximum increase of Rs. 2.50 per mensem.
(ii) Where the basic pension (unreduced) is not less than Rs. 50 per mensem but less than Rs. 100 per mensem	The pension shall be increased by an amount equal to five per centum of the amount of such pension.
(iii) Where the basic pension (unreduced) is not less than Rs. 100 per mensem but less than Rs. 300 per mensem	The pension shall be increased by an amount equal to three per centum of the amount of such pension.
(iv) Where the basic pension (unreduced) is not less than Rs. 300 per mensem but less than Rs. 500 per mensem	The pension shall be increased by an amount equal to two per centum of the amount of such pension.
(v) Where the basic pension (unreduced) is not less than Rs. 500 per mensem	The pension shall be increased by an amount equal to one per centum of the amount of such pension subject to a maximum increase of Rs. 12.50 per mensem.

(c) Where the amount to which a pension may be increased in accordance with the foregoing Tables is less than the amount to which that pension might have been increased if it had been smaller, that pension may be increased to the last-mentioned amount.

Schedule G

(Section 48 F)

Deleted¹

Schedule H

(Section 48 A)

- (1) The Gal-Oya Development Board.
- (2) The Co-operative Wholesale Establishment.
- (3) The Milk Board.
- (4) ² Bank of Ceylon.
- (5) ² People's Bank.
- (6) ² The Ceylon Tea Propaganda Board.
- (7) ² The Ayurvedic Medical Council.
- (8) ⁴ The National Council of Higher Education.
- (9) ⁴ Any Higher Educational Institute established or deemed to have been established under the Higher Education Act, No. 20 of 1966.
- (10) ⁵ State Gem Corporation.

¹ Vide Notification of February 26, 1967, in *Gazette Extraordinary* No. 14,737/6 of February 27, 1967 (PN1735)

² Vide Notification of December 12, 1964, in *Gazette* No. 14 265 of December 24, 1964 (PN. 1194, Vol. II).

³ Vide Notification of August 14, 1966, in *Gazette* of August 26, 1966.

⁴ Vide Notification of February, 1, 1971 in *Gazette* No. 14,946 of February 9, 1971 (PN 1884).

⁵ Vide Notification of April 18, 1972, in *Gazette* No. 15,009 of May 5, 1972, (PN. 1194 vol III).

Schedule I¹

[Section 8 (i)]

G. D. David—Karyala Karya Sahayaka
S. J. Fernando—Karyala Karya Sahayaka

Schedule J²**Colombo Port Commission**

1. Oil Facilities Officer.
2. Additional Facilities Officer.
3. Engineer, Harbour Craft.
4. Engineer, Dredger.
5. Tug Engineer.

Department of Merchant Shipping

1. Government Engineer and Ship Surveyor.
2. Assistant Government Engineer and Ship Surveyor.

Schedule K³

1. Mr. D. J. R. Gunawardena.
2. Mr. V. T. Panditha Gunawardena.
3. Mr. B. S. C. Ratywatte⁴

Schedule L⁵

(Section 48 M)

- (1) Any Officer of the Ceylon Judicial Service or any President of a Rural Court;
- (2) Any public servant in respect of whose appointment a knowledge of the Sinhala language was an essential requirement;
- (3) Any public servant who has qualified for appointment, or has been recruited to the public service, through an examination taken by him in the Sinhala medium;
- (4) Any public servant to whom a bonus for proficiency in the official language has been paid in terms of Treasury circular No. 379 of May 23, 1957;
- (5) Any public servant in the minor grades as determined by the 'Permanent Secretary, Ministry of Public Administration, Local Government and Home Affairs';
- (6) Any public servant who has entered into, or who was required to enter into, a bond or agreement to serve the Government for a specified period of time in terms of Treasury Circular No. 246 of September 21, 1949, or any subsequent Treasury Circular, where the period of obligatory service has not expired or where such public servant has not been discharged from the bond or agreement in terms of Treasury Circular No. 298 of February 23, 1956;
- (7) Any public servant who is the holder of a post on the staff of the Clerk to the Senate or the Clerk to the House of Representatives, being a post which has been declared to be a pensionable post under section 9 (1) of the Parliamentary Staffs Act (Chapter) 384).

1 *Vide* Notification of November 23, 1964, in *Gazette* No. 14,239 of November 27, 1964 (PN. 1762).

2 *Vide* Notification of October 8, 1966 in *Gazette* of October 20, 1966, as amended by notification of December 3, 1968, in *Gazette* of 13.12.68 (PN 897).

3 *Vide* Notification of October of 8, 1966 in *Gazette* of October 20, 1966, This amendment shall be deemed to have come into effect of July 1, 1962.

4 *Vide* Notification of April 26, 1971, in *Gazette* No. 14,958 of May 14, 1971 (PN. 1719/1894).

5 *Vide* Notification of February 26, 1967, in *Gazette Extraordinary* No. 14,737/3 of February 27, 1967 (PN 1735).

6 *Vide* Notification of July 14, 1970, *Gazette Extraordinary* No. 14,914/10 of July 16, 1970, (PN 1873).

Schedule M¹*Attorney-General's Department*

- (a) Attorney-General.
- (b) Solicitor-General.
- (c) Deputy Solicitor-General.
- (d) Senior Crown Counsel.
- (e) Crown Counsel.
- (f) Crown Proctor.
- (g) Senior Assistant Crown Proctor.
- (h) Assistant Crown Proctor.

Legal Draftsman's Department

- (i) Legal Draftsman.
- (j) Deputy Legal Draftsman.
- (k) Assistant Legal Draftsman.

Ministry of Justice

- (l) Senior Assistant Secretary²
- (m) Assistant Secretary.

Bribery Commissioner's Department

- (n) Bribery Commissioner³
Department of Public Trustee

- (o) Deputy Public Trustee⁴
Department of the Registrar of the Supreme Court

- (p) ⁵Registrar (whilst held by a person appointed from outside the public service or from the post of Deputy Registrar and who at the time of his appointment to the post of Registrar or Deputy Registrar was an Advocate or Proctor of the Supreme Court of Ceylon).
- (q) ⁵Deputy Registrar (whilst held by a person appointed from outside the public service and who at the time of his appointment to the post of Deputy Registrar was an Advocate or Proctor of the Supreme Court of Ceylon).

Schedule N¹

Telephone Operator
Record Keeper
Binder
Duplicator Operator
Arachchi
Karyala Karya Sahayaka

Cycle Orderly
Liftsman
Messenger
Watcher (Office)
Office Labourer
Garden Labourer
Sweeper

¹ Vide Notification of June 11, 1967, in *Gazette* No. 14,754 of June 23, 1967 (PN. 1730).

² Vide Notification of April 18, 1972, in *Gazette* No. 15,009 of May 5, 1972 (PN. 1720)

³ Vide Notification of April 1, 1971, in *Gazette* No. 14,954 of April 16, 1971 (PN. 1823).

⁴ Vide Notification of April 26, 1971, in *Gazette* No. 14,958 of May 14, 1971 (PN. 1719/1804).

⁵ Vide Notification of November 21, 1969 in *Gazette* No. 14,883 of December 5, 1969 (PN. 1848).

SPECIAL REGULATIONS REGARDING THE GRANT OF PENSIONS AND GRATUITIES TO PUBLIC OFFICERS RETIRING UNDER ARTICLE 63 OF THE CEYLON (CONSTITUTION AND INDEPENDENCE) ORDERS IN COUNCIL, 1946 AND 1947*

1. (a) In these regulations, unless the context otherwise requires—

“Officer in the public service” means an officer who is either confirmed in, or occupies in terms of an agreement, a permanent office in the service of the Government of Ceylon which is separately provided for in the Estimates and has been declared to be pensionable by a notification published in the *Government Gazette*, and who belongs to any one of the classes of officers in the public service described in Section 63 (1) of the Ceylon (Constitution) Order-in-Council, 1946.

“Minutes on Pensions” in the case of an officer referred to in Section 63 (1) (a) of the Ceylon (Constitution) Order-in-Council, 1946, means the Minutes on Pensions in force on the 11th July, 1931, and in the case of an officer referred to in Section 63 (1) (b) or (c) of that Order-in-Council, means the Minutes on Pensions in force on the date of the first meeting of the House of Representatives.

(b) Otherwise the terms used in these regulations shall have the meaning which they bear in the Minutes on Pensions, unless that meaning is inconsistent with the context.

2. (1) Subject to the exceptions and provisions contained in these regulations every officer in the public service who shall retire under Section 63 of the Ceylon (Constitution) Order-in-Council, 1946, may be granted the award which he might receive under the section (or sections) of the Minutes on Pensions which would be appropriate to his case if his retirement were necessitated by illness and, in addition thereto, a compensatory pension calculated in accordance with the following provisions:—

(i) An officer who at the date of his retirement has completed not less than 120 months gross service may be granted a compensatory addition as under—

(a) If his age at retirement is less than 43 years and not less than 40 years, he may receive an addition of 90/720ths of his salary.

(b) If his age at retirement is 43 years or over, he may receive an addition of so many 720ths of his salary as there are complete periods of two months in the period by which his age at retirement falls short of 58.

(c) If his age at retirement is less than 40 years, he may receive an addition of so many 720ths of his salary as there are periods of two months in the period by which his age at retirement exceeds 25.

(ii) An officer who at the date of his retirement has completed less than 120 months gross service may receive a compensatory addition of so many 720ths of his salary as there are complete periods of 2 months in the period of his service counting for pension, provided that the number of 720ths of salary comprising the compensatory addition shall in no case exceed the number of months in the period by which his age at retirement falls short of 55.

Provided that in applying the provisions of this regulation to any European Matrons, Assistant Matrons, and Nursing Sisters—

(i) “90/720ths” in paragraph (1) (i), (a) shall be read as “60/720ths”.

(ii) The age limit of “58” in paragraph (1) (i), (b) shall be read as “53”.

(iii) The age limit of “55” in paragraph (1) (ii) shall be read as “50”.

(2) Any officer, whatever his length of service, retiring under Section 63 of the Ceylon (Constitution) Order-in-Council, 1946, may elect to receive, in lieu of the total award which he might receive under paragraph (1) of this regulation, the pension or gratuity which he might have received under Section 7 or, if applicable, Section 21 of the Minutes on Pensions if at the date of his retirement he had been compelled to retire by reason of the abolition of his office.

* *Vide Proclamation of June 12, 1948, published in Gazette No. 9,880 of June, 18, 1948.*

For the purpose of this paragraph the pension which an officer might have received as aforesaid under the said Section 21 shall, if it be to his advantage, be deemed to be the aggregate of the following amount:—

- (i) a pension calculated under Section 21, no regard being had, in calculating the pension to which he would have been entitled had the whole of his service been under the Government of Ceylon, to Section 7;
- (ii) an amount equivalent to that by which his pension calculated in accordance with Section 2 would have been increased under the said Section 7 by reason of abolition of office if his whole service had been under the Government of Ceylon.

(3) For the purposes of this regulation the expression "Minutes on Pensions" shall be construed as if Section 28 of the Minutes on Pensions as amended by Notification dated January 23, 1937, had been in force before the 11th of July, 1931.

3. (1) An Officer retiring under Section 63 of the Ceylon (Constitution) Order-in-Council, 1946, may elect to receive in lieu of a pension calculated under regulation 2 a pension at the rate of three-fourths of such pension together with a gratuity equal to the reduction so made multiplied by the number of years' purchase indicated in the following table:—

Age next birthday at date of retirement	Number of Years' purchase	Age next birthday at date of retirement	Number of Years' purchase
21	14.376	41	12.413
22	14.297	42	12.275
23	14.218	43	12.131
24	14.139	44	11.982
25	14.058	45	11.829
26	13.975	46	11.669
27	13.892	47	11.505
28	13.807	48	11.336
29	13.720	49	11.162
30	13.631	50	10.983
31	13.542	51	10.799
32	13.449	52	10.611
33	13.352	53	10.417
34	13.250	54	10.218
35	13.145	55	10.018
36	13.035		
37	12.920	Age at date of retirement	
38	12.800		
39	12.676		
40	12.547	55 or more..	

Provided that the number of years' purchase for European Matrons, Assistant Matrons, and Nursing Sisters retiring at any age shall be 10.

(2) An officer desiring to receive a reduced pension and gratuity calculated in the manner prescribed in the preceding paragraph must notify his election under that paragraph to the Deputy Secretary to the Treasury in Ceylon or the Authorized Representative of the Government of Ceylon within one month from the date on which the notification of his decision to retire is received in the office of the Secretary to the Treasury or in the Office of the Authorized Representative of the Government of Ceylon, as the case may be, and he will not thereafter be permitted to elect for a reduced pension and gratuity under the preceding paragraph unless the Secretary to the Treasury shall for special reasons order otherwise, but in no case shall effect be given to an election made after an officer has begun to draw pension.

(3) Where an officer is granted under paragraph (1) of this regulation both a gratuity and reduced pension, the amount of pension shall be deemed for the purpose of calculating any deduction from the pension which is required to bring it within the limit prescribed by regulation 8 of these regulations, to be the amount of the unreduced pension which might have been granted if the option of commutation had not been exercised.

(4) For the purpose of this regulation, the word "pension" is to be interpreted as including a retiring allowance granted under regulation 4 of these regulations.

4. If an officer in the public service drawing as salary at a yearly or monthly rate whose service has been entirely in a non-pensionable office and who belongs to any one of the classes described in Section 63 (1) of the Ceylon (Constitution) Order-in-Council, 1946, elects to retire under that section he may be granted such retiring allowance as he might have been granted under Section 27 of the Minutes on Pensions as it read on 31st December, 1945, if at the time of his retirement he had been compelled to retire by reason of the abolition of his office.

5. For the purpose of computing the compensatory addition granted under these regulations, the service of an officer transferred to the public service of the Government of Ceylon from other service under the Crown shall include such other service if it is continuous with his service under the Government of Ceylon.

6. Any period during which an officer absent on leave from the Island has, with the consent of the Governor or the Secretary of State, served with His Majesty's armed forces during the War of 1914-1921, or in any other capacity connected with the state of war, may be counted as service on full-pay for the purpose of these regulations.

7. If any officer of the Ceylon Civil Service who received his first appointment under the post-war reconstruction scheme after serving with His Majesty's armed forces during the War of 1914-1921 shall elect to retire under Section 63 of the Ceylon (Constitution) Order-in-Council 1946, the period, intervening between the completion of the 23rd year of his age or the date on which he began his war service (whichever is later), and the date on which he received his appointment as a Cadet shall be counted as leave on full-pay for the purpose of computing the total pension grantable under these regulations.

8. In no case shall a pension granted under these regulations exceed two-thirds of the highest pensionable emoluments drawn by an officer at any time in the course of his service under the Government of Ceylon.

9. The mode of calculating awards granted under these regulations shall be that which is prescribed in Section 8 of the Minutes on Pensions for pensions or gratuities awarded under those Minutes.

10. (1) If an officer is in Ceylon when he decides to retire under Section 63 of the Ceylon (Constitution) Order-in-Council, 1946, he shall notify the Secretary to the Treasury, through the Head of his Department and the Permanent Secretary to the Ministry, in writing of his decision, stating at the same time the date on which he desires to begin such leave preparatory to retirement as he may be allowed under the regulations of Government relating to the grant of such leave. In no case, however, unless the Secretary to the Treasury for special reasons orders otherwise, shall an officer, who is in Ceylon when he notifies his decision to retire be permitted to retire or go on leave preparatory to retirement before three months have elapsed from the date on which the written notification of his intention to retire is received by the Secretary to the Treasury.

(2) If an officer decides to retire under Section 63 of the Ceylon (Constitution) Order-in-Council 1946, when he is out of Ceylon on half-pay (or commuted half-pay) leave or on combined vacation and half-pay (or commuted half-pay) leave, he shall notify the Authorized Representative of the Government of Ceylon (or if it is more convenient the Secretary to the Treasury) in writing of his decision, stating at the same time whether he elects that his retirement should take effect from the date on which such leave preparatory to retirement as he might have received at the commencement of his leave expired (or will expire) or whether he elects that his retirement should take effect as from the date on which his written notification is received in the Office of the Authorized Representative of the Government of Ceylon (or the Office of the Secretary to the Treasury if his notification has been addressed to him). Unless it shall in any particular instance appear to the Governor contrary to the public interest, the date of retirement shall be determined in accordance with the officer's election, but if he elects the second alternative he shall be required to refund any salary in excess of half-pay which he may have drawn subsequent to the date on which such leave preparatory to retirement as he might have received at the commencement of his leave would have expired.

Provided always that if an officer who is referred to in section 63 (1) (b) or (c) of the Ceylon (Constitution) Order-in-Council, 1946, and who is out of the Island on half-pay (or commuted half-pay) leave or combined vacation and half-pay (or commuted half-pay) leave on the date of the first meeting of the House

of Representatives, elect to retire during his leave then current, he may do so with effect either from the date on which the written notification of his decision is received in the office of the Authorized Representative of the Government of Ceylon (or the Office of the Secretary to the Treasury if his notification has been addressed to him) or from the day succeeding the date of the first meeting of the House of Representatives, but in either case he will be required to refund any salary in excess of half-pay which he has drawn between the date on which such leave preparatory to retirement as he might have received at the commencement of his leave expired, and the date on which his retirement takes effect.

11. Unless he refunds the cost of the outward passage (or passages) to Ceylon granted to him and any salary in excess of half-pay drawn by him during the period subsequent to the date on which such leave preparatory to retirement as he might have been granted at the commencement of his leave would have expired, an officer returning from leave to Ceylon after the date of these regulations who decides to retire under Section 63 of the Ceylon (Constitution) Order-in-Council, 1946, shall not be permitted to retire or go on leave preparatory to retirement until he has service for at least one year from the date of his return. If, however, the Secretary to the Treasury for special reasons so orders, such an officer may be permitted to begin his leave preparatory to retirement at an earlier date and the requirement relating to the refund of half salary and the cost of outward passages may be wholly or partially remitted according as the Secretary to the Treasury may in any particular case determine.

12. The passage grants to an officer retiring under Section 63 of the Ceylon (Constitution) Order-in-Council, 1946, will be governed by the rules relating to passages on retirement in force at the date of the officer's retirement.